

▶ Detailed LINCOLN Data



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DEVELOPMENT



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Detailed Economic and Demographic Tables

(Developed in Accordance with IEDC Recommendations)

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Table 1: Demographic Characteristics

All data are for Lincoln MSA unless otherwise indicated. Lincoln MSA comprises Lancaster & Seward counties.

A. Total Population (As of July 2016)

	1990	2000	2009	2010	2011	2012	2013	2014	2015	2016	% Chg 90-10	% annual change 90-10	% chg 15-16
Lincoln MSA	213,641	266,787	298,012	302,880	306,746	310,564	314,522	319,858	323,481	327,633	53.4%	1.7%	1.3%
City of Lincoln	192,722	225,581	254,001	259,162	262,393	265,697	269,141	273,273	276,611	280,364	45.5%	1.5%	1.4%
Labor Market Population*	331,729	376,532	406,298	414,935	418,280	421,708	425,846	431,154	434,934	439,323	32.4%	1.1%	1.0%

B. Distribution of Population by Age (As of July 2016)

	2016	%
Total*	326,921	
Under 5 years	21,352	6.53%
5 to 9 years	21,530	6.59%
10 to 14 years	20,684	6.33%
15 to 19 years	24,288	7.43%
20 to 24 years	37,085	11.34%
25 to 29 years	22,502	6.88%
30 to 34 years	22,507	6.88%
35 to 39 years	21,137	6.47%
40 to 44 years	18,279	5.59%
45 to 49 years	17,975	5.50%
50 to 54 years	18,366	5.62%
55 to 59 years	19,567	5.99%
60 to 64 years	18,368	5.62%
65 to 69 years	15,710	4.81%
70 to 74 years	9,751	2.98%
75 to 79 years	6,861	2.10%
80 to 84 years	5,061	1.55%
85 years and over	5,896	1.80%

Median age (years) (Lancaster only) 33.4

* Estimates based on 2016 population counts from Census. Totals vary slightly from revised 2016 reported in Part A, which were based on 2017 population counts.

C. Components of Population Change, July 2015 to July 2016

	2015-2016
Total change	-4,094
Natural increase	2,062
Net migration	-1,984
International	1097
Internal	887

D. Household Income, 2016 -1 year Estimates

	2016	%
Total households	128,292	100.0%
Less than \$10,000	8,211	6.4%
\$10,000 to \$14,999	5,003	3.9%
\$15,000 to \$24,999	12,059	9.4%
\$25,000 to \$34,999	15,138	11.8%
\$35,000 to \$49,999	16,421	12.8%
\$50,000 to \$74,999	23,606	18.4%
\$75,000 to \$99,999	17,063	13.3%
\$100,000 to \$149,999	19,500	15.2%
\$150,000 to \$199,999	5,901	4.6%
\$200,000 or more	5,388	4.2%

Median household income (\$) 59,344
 Mean household income (\$) 76,092

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

*Labor Market Population: Lancaster, Butler, Cass, Gage, Johnson, Otoe, Saline, Saunders and Seward Counties

A. (2010-2016 Estimates) Lincoln MSA, labor market counties*. Annual Estimates of the Resident Population: April 1, 2010 to July 1, 2017 - United States -- Metropolitan and Micropolitan Statistical Area 2017 Population Estimates and Lincoln City - Annual Estimates of the Resident (2000, 2009 Estimates) US Census Bureau, Population Estimates Program: https://www.census.gov/popest/data/historical/2000s/vintage_2009/metro.html (Lincoln MSA), https://www.census.gov/popest/data/historical/2000s/vintage_2009/city.html (City of Lincoln), <https://www.census.gov/popest/data/counties/totals/2009/CO-EST2009-01.html> (Labor Market Population), accessed October 2015.

(1990 Estimates) US Census Bureau, Population Estimates Program: <https://www.census.gov/popest/data/metro/totals/1990s/tables/MA-99-01.txt> (Lincoln MSA), <https://www.census.gov/popest/data/cities/totals/1990s/tables/SU-99-02.txt> (City of Lincoln), https://www.census.gov/popest/data/counties/totals/1990s/tables/co-99-02/99C2_31.txt (Labor Market Population), accessed October 2015.

B. US Census Bureau, American Factfinder: Annual Estimates of the Resident Population for Selected Age Groups by Sex for Lancaster and Seward counties (2010-2016) - Table PEPAGESEX, accessed March 2018.

C. US Census Bureau, American Factfinder: Estimates of the Components of Resident Population Change for Lincoln MSA (July 2015-July 2016) - Table PEPTCOMP, accessed March 2018.

D. US Census Bureau, American Factfinder: Household Income In the Past 12 Months (in 2016 Inflation-Adjusted Dollars) for Lincoln MSA (1-year estimates for 2016) - Table S1901, accessed March 2018.

Table 2: Labor Force & Employment

All data are for Lincoln MSA unless otherwise indicated. Lincoln MSA comprises Lancaster & Seward counties.

A. Educational Attainment, Population Age 25 and Over, 2016		
	#	%
Population 25 years and over	202,113	100.0%
Less than 9th grade	5,946	2.9%
9th to 12th grade, no diploma	8,211	4.1%
High school graduate (includes equivalency)	43,243	21.4%
Some college, no degree	41,716	20.6%
Associate's degree	22,633	11.2%
Bachelor's degree	51,072	25.3%
Graduate or professional degree	29,292	14.5%
Percent high school graduate or higher		93.0%
Percent bachelor's degree or higher		39.8%

B. Labor Force Participation, Unemployment and Employment												
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Total Labor Force (Annual Average)	165,262	165,013	166,259	168,912	169,553	171,331	172,923	176,563	177,952	176,760	176,317	177,877
Unemployment Rate (Annual Average)	3.5%	2.8%	2.8%	3.1%	4.3%	4.2%	4.0%	3.6%	3.5%	3.0%	2.7%	2.9%
Employment (Place of Residence)	159,463	160,345	161,620	163,726	162,263	164,129	166,021	170,197	171,729	171,463	171,579	172,743
Total Nonfarm Employment (Place of Work)	169,100	171,900	173,500	175,000	172,500	172,200	173,900	178,100	181,400	183,300	185,400	187,800

Participation Rates by Age, 2016		
	Male	Female
16 to 19 years	52.37%	51.02%
20 and 21 years	72.88%	79.54%
22 to 24 years	77.86%	93.86%
25 to 29 years	86.72%	92.77%
30 to 34 years	84.21%	80.30%
35 to 44 years	95.12%	85.70%
45 to 54 years	90.72%	87.97%
55 to 59 years	86.78%	76.65%
60 and 61 years	79.19%	76.64%
62 to 64 years	61.77%	62.77%
65 to 69 years	55.49%	34.73%
70 to 74 years	21.18%	16.96%
75 years and over	10.83%	7.70%
Total	74.48%	69.33%

C. Distribution of Employment by Occupation, 2015	
	%
Management, professional, and related	35.5%
Service occupations	16.6%
Sales and office occupations	26.7%
Natural Resources, construction, and maintenance	7.6%
Production, transportation, and material moving	13.7%
Total	100.0%

D. Nonfarm Employment, Total and By Industry													
Lincoln MSA	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Total non-farm employment (Place of Work)	166,400	169,100	171,800	173,500	175,000	172,500	172,200	173,900	178,100	181,400	183,300	185,400	187,800
By Industry													
Goods-Producing	24,500	23,700	23,700	23,200	22,500	20,400	19,400	19,800	20,600	21,100	21,600	22,200	22,200
Manufacturing	15,700	15,200	15,400	15,300	14,900	13,200	12,600	12,900	13,400	13,700	13,800	13,800	13,600
Durable Goods	8,700	8,800	9,200	9,400	9,300	8,100	7,800	8,100	8,400	8,500	8,800	8,800	8,600
Non-Durable Goods	7,000	6,400	6,200	5,900	5,500	5,100	4,800	4,800	4,900	5,100	5,100	5,000	5,000
Natural Resources & Construction	8,800	8,500	8,300	7,900	7,600	7,200	6,800	6,900	7,200	7,400	7,800	8,400	8,600
Service-Providing	141,900	145,400	148,100	150,400	152,600	152,100	152,900	154,100	157,500	160,300	161,700	163,200	165,600
Trade,Trans,Utilities	29,700	30,300	30,600	31,600	32,600	31,900	31,900	32,600	33,300	33,800	34,000	34,500	34,000
Total Trade	21,500	21,600	21,700	22,000	22,200	21,700	21,700	22,300	22,600	23,000	23,200	23,600	23,600
Wholesale Trade	4,200	4,100	4,100	4,000	4,000	3,900	3,900	4,000	4,000	4,000	4,000	4,000	4,000
Retail Trade	17,300	17,500	17,600	18,000	18,200	17,800	17,800	18,300	18,600	19,000	19,200	19,600	19,600
Trans and Utilities	8,200	8,700	9,000	9,600	10,500	10,200	10,200	10,400	10,700	10,800	10,800	10,900	10,500
Information	2,700	2,900	3,000	3,100	2,800	2,700	2,800	2,900	3,000	3,100	3,100	3,200	3,300
Financial Activities	11,900	12,600	12,900	13,100	13,300	13,200	13,400	13,800	14,100	14,200	14,400	14,500	14,500
Prof & Bus Services	16,300	17,200	18,100	18,500	18,600	16,900	16,900	16,900	17,600	17,800	17,900	18,300	18,800
Ed & Health Services	22,800	23,200	23,800	24,100	24,600	26,000	26,800	26,600	27,400	28,600	28,100	27,800	28,500
Leisure & Hospitality	15,600	15,500	15,700	15,600	15,800	15,600	15,800	16,100	16,300	16,900	17,700	17,900	18,600
Other Services	6,600	6,800	6,800	6,900	7,000	7,000	6,900	6,900	7,000	7,100	7,100	7,100	7,300
Total Government (Pub Admin)	36,400	36,800	37,300	37,500	37,800	38,700	38,400	38,400	38,800	39,000	39,500	39,900	40,700
Federal Government	2,800	2,800	2,700	2,700	2,900	3,000	3,000	2,900	3,000	3,000	3,100	3,300	3,200
State Government	19,500	19,900	20,100	20,200	20,300	20,600	20,400	20,400	20,800	21,000	21,400	21,500	22,100
Local Government	14,100	14,200	14,400	14,600	14,700	15,100	15,000	15,000	15,000	15,000	15,000	15,300	15,500

E. Long Term Employment Projections, Lincoln MSA					
Industry Title	2014 Estimated Employment	2024 Projected Employment	Total 2014-2024	Annual Avg. Percent Change	Total Percent Change
Agriculture, Forestry, Fishing and Hunting	3,128	3,097	(31)	-0.10%	-0.99%
Mining	4	4	0	0.00%	0.00%
Utilities	810	833	23	0.28%	2.84%
Construction	8,218	9,714	1,496	1.69%	18.20%
Manufacturing	13,841	14,868	1,027	0.72%	7.42%
Wholesale Trade	4,479	4,925	446	0.95%	9.96%
Retail Trade	19,152	20,959	1,807	0.91%	9.44%

Transportation and Warehousing	10,683	11,776	1,093	0.98%	10.23%
Information	2,613	2,722	109	0.41%	4.17%
Finance Activities	14,903	17,424	2,521	1.58%	16.92%
Professional, Scientific, and Technical Services	9,088	10,533	1,445	1.49%	15.90%
Management of Companies and Enterprises	2,493	2,874	381	1.43%	15.28%
Administrative Support & Waste Mgmt/Remediation Services	8,127	8,603	476	0.57%	5.86%
Educational Services	21,307	23,051	1,744	0.79%	8.19%
Health Care and Social Assistance	25,005	29,586	4,581	1.70%	18.32%
Arts, Entertainment, and Recreation	3,318	3,784	466	1.32%	14.04%
Accommodation and Food Services	14,393	15,784	1,391	0.93%	9.66%
Other Services (Except Government)	8,138	8,687	549	0.65%	6.75%
Total Federal Government Employment	2,886	3,281	395	1.29%	13.69%
State Government (Excluding Education and Hospitals)	8,194	8,656	462	0.55%	5.64%
Local Government (Excluding Education and Hospitals)	4,526	4,733	207	0.45%	4.57%

F. Commute Times 2016

Less than 10 minutes	16.8%
10 to 14 minutes	18.8%
15 to 19 minutes	21.7%
20 to 24 minutes	17.4%
25 to 29 minutes	6.8%
30 to 34 minutes	9.0%
35 to 44 minutes	3.0%
45 to 59 minutes	3.2%
60 or more minutes	3.1%
Mean travel time to work (minutes)	19.4

G. Military Presence

Nebraska Air & Army National Guard	155th Air Refueling Wing
	170th Operations Support Squadron

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A. Factfinder2.census.gov -> Lincoln MSA -> education
- B1. Bureau of Labor Statistics -> State and Local Unemployment Rate (1) and State and Local Employment (2)
- B2. Search for table B23001 on American Fact Finder
- C. Bureau of Labor Statistics -> Occupation Employment Statistics, Lincoln MSA
- D. Bureau of Labor Statistics, "Employment, Hours, and Earnings - State and Metro Area (Current Employment Statistics - CES)", Lincoln MSA
- E. neworks.nebraska.gov, employment and wage data, industry data, industry employment and projections (long term), metro area, Lincoln MSA
- F. Search for table S0801 on American Fact Finder
- G. <http://goang.com/about/units/c6119f70-abcfd4e11-b7c6-005056967769>, <http://ne.ng.mil/ArmyGuard/Pages/AboutUs.aspx>

Table 3: Leading Employers, Overall and By Selected Sectors

Sector and Company	Product/Service	NAICS	Employment	Union Affiliation	Union%/#
All Sectors For complete list see Directory of Largest Employers at https://vipasuite.com/resources/dyn/files/1175723z8149d17/_fn/largest+employers+directory+2014.pdf?disposition=inline					
Lincoln Public Schools	Education	61	5000-7500	None	
State of Nebraska	Government	92	5000-7500	NAPE AFSCME/SLEBC/SCATA	72.0%
University of Nebraska	Education	61	5000-7500	None	
BryanLGH Medical Center	Health care	62	2500-4999	None	
Ameritas Life Insurance Corp.	Insurance	52	1000-2499	None	
B & R Stores Inc.	Retail Grocer	44	1000-2499	None	
BNSF Railway	Transportation	48	1000-2499	BLE, UTU, UTU/Y, BMWWE, BRS	
City of Lincoln	Government	92	1000-2499	None	
Duncan Aviation, Inc.	General aviation service & sales	48	1000-2499	None	
Hy-Vee Food Stores	Retail Grocer	44	1000-2499	None	
Kawasaki Motors Manufacturing Corp.	Recreational & utility vehicles; light rail cars	33	1000-2499	None	
Lancaster County	Government	92	1000-2499	None	
Madonna Rehabilitation Hospital	Health care	62	1000-2499	None	
Molex Inc.	Electronic components & systems	33	1000-2499	None	
Nelnet Inc.	Student Loan origination and processing	52	1000-2499	None	
Saint Elizabeth Health Systems	Health care	62	1000-2499	None	
State Farm Insurance	Insurance	52	1000-2499	None	
US Government	Government	92	1000-2499	None	
Wal-Mart Stores Inc.	Retail discount stores	45	1000-2499	None	

Manufacturing For complete list see Directory of Largest Employers at https://vipasuite.com/resources/dyn/files/1175723z8149d17/_fn/largest+employers+directory+2014.pdf?disposition=inline					
Kawasaki Motors Manufacturing USA	Recreational & utility vehicles; industrial robots; light rail cars	33	1000-2499	None	
Molex Inc.	Electronic components & systems	33	1000-2499	None	
Goodyear/Veyance Technologies Inc.	Power transmission products	33	500-999	USWA Local 286	93.0%
Lincoln Industries	Custom & production plating, metal anodizing & hard coating	32	500-999	None	
Novartis Consumer Health Inc.	Over-the-counter pharmaceuticals	33	500-999	None	
Tenneco Automotive	Auto Exhaust Systems	33	500-999	None	
Zoetis	Veterinary pharmaceuticals	33	500-999	None	
Cleaver-Brooks, Inc.	Boilers and heating equipment	33	250-499	None	
Hughes Brothers Inc.	Wood, metal & fiberglass products, including fiberglass rebar	32	250-499	None	
Lester Electrical Inc.	Industrial battery chargers & power mgmt systems	33	250-499	None	
LI-COR Biosciences	Integrated instrument systems for biotechnology	33	250-499	None	
MBA Poultry	Air-chilled poultry products	31	250-499	None	
Speedway Motors Inc.	Specialty rodding and racing products	33	250-499	None	
Teledyne Isco	Wastewater samplers, water flow measuring equipment	33	250-499	None	

Sector and Company	Product/Service	NAICS	Employment	Union Affiliation	Union%/#
Public Sector					
State of Nebraska	Government	92	5000-7500	NAPE AFSCME/SLEBC/SCATA	72%
University of Nebraska	Education	61	5000-7500	None	
City of Lincoln	Government	92	1000-2499	None	
Lancaster County	Government	92	1000-2499	None	
US Government	Government	92	1000-2499	None	
Nebraska Army & Air National Guard	Government	92	500-999	None	

Insurance					
Ameritas Life Insurance Company	Insurance	52	1000-2499	None	
State Farm Insurance	Insurance	52	1000-2499	None	
Dell Services	Policy administration & business processing services	52	500-999	None	
Lincoln Benefit Life Company, Inc.	Insurance	52	500-999	None	
Allied Insurance	Insurance	52	250-499	None	
Assurity Life Insurance Company	Insurance	52	250-499	None	

Transportation & Distribution					
BNSF Railway	Transportation	48	1000-2499	BLE, UTU, UTU/Y, BMWWE, BRS	
Duncan Aviation	Aviation service; avionics inspection, installation & service	48	1000-2499	None	
Crete Carrier Corporation	Transportation	48	500-999	None	
Sysco	Wholesale food distribution	42	500-999	None	

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:
 Lincoln Partnership for Economic Development, Directory of Largest Employers, 2014, <http://www.selectlincoln.org/locate/leading-employers>, accessed March 2018

Table 4: Research Base

Name of Center	Affiliation	Research Speciality	Website
University of Nebraska-Lincoln	University	Land-grant research university; primary doctoral degree granting institution in the state.	http://www.unl.edu/ucomm/research/
College of Business Administration	University	The CBA currently ranks among the top 12% of the small percentage of the schools offering undergraduate or graduate programs in business administration that are accredited under the high standards set by the Association to Advance Collegiate Schools of Business (AACSB).	http://cba.unl.edu/
College of Engineering	University	At the forefront of cutting edge engineering research and is strong and growing especially in the areas of nanotechnology, transportation, structures, computer and electronics engineering, and materials research. Also adding emphasis on biomechanics, materials and medicine; renewable energy production, distribution and consumption; and cyber infrastructures.	http://engineering.unl.edu/
Department of Computer Science and Engineering	University	The department conducts state-of-the-art research in software engineering, informatics, and systems.	http://cse.unl.edu/
University of Nebraska Innovation Campus	University	The NIC is a unique collaboration between the University Nebraska at Lincoln, and State of Nebraska to develop a state-of-the-art innovation and research campus that will produce substantial new public and private investment and a significant number of new high-quality jobs for the state and local economy.	http://innovate.unl.edu

Agricultural Processing & Biotechnology

Agricultural Research Division (ARD)	University	Agricultural profitability and value-added processing of agricultural commodities; bioengineering; bioinformatics and biological modeling; biotechnology and molecular biology; food safety and molecular nutrition; genomics, proteomics and structural biology; meteorology and climatology, and water resources and hydrologic sciences.	http://ard.unl.edu/
ARS	University	Soil & water conservation; Improve the productivity, stability of production, sustainability and profitability of crop and livestock production systems in the Great Plains.	http://www.ars.usda.gov/
Benchmark Biolabs	Corporate	Laboratory services & reagents for veterinary vaccine researchers; mfg vaccines	http://benchmarkbiolabs.com/
Celerion	Corporate	Drug development & discovery solutions - ligand binding services	http://celerion.com/
Center for Plant Science Innovation	University	Plant biology research including plant-microbe interactions, plant signaling & organelle biology, abiotic and biotic stress responses, and genomics/proteomics.	http://www.unl.edu/psi/
Food Processing Center	University	Market research, product costing, ingredient sourcing, market testing, and business venture development for the food industry.	http://fpc.unl.edu/
Food Allergy Research and Resource Program (FARRP)	University/Private	Develops and provides the food industry with credible information, expert opinions, tools, and services relating to allergenic foods.	http://farrp.unl.edu/
GeneSeek (Neogen)	Corporate	DNA-based diagnostic products & services	http://www.neogen.com
Industrial Agricultural Products Center (IAPC)	University	Researching and developing new industrial uses for agricultural commodities and exploring potentially profitable new crops.	http://agproducts.unl.edu/
Li-Cor Biosciences	Corporate	Instrumental systems for biotechnology, plant biology and environmental research.	http://www.licor.com/
Merial	Corporate	IGENITY brand DNA testing services for dairy and beef producers	http://www.merial.com
National Agroforestry Center	Non-Profit	Tree-based buffer technologies	http://www.fs.usda.gov/nac/
Nature Technology	Corporate	DNA vectors for vaccine delivery	http://www.natx.com/
Nebraska District Office of Water Resources	Federal Government	Groundwater systems, supply; and quality.	http://ne.water.usgs.gov/
GSK	Corporate	Pharmaceuticals	http://www.novartis.com/
Organic Agriculture	Nonprofit	Provides organic certification services to organic farmers, processors and handlers from over 20 countries in North, Central and South America, Europe, Africa and Asia.	http://ocia.org/
Zoetis	Corporate	Veterinary pharmaceuticals	http://www.pfizer.com/
Rieke Metals	Corporate	Organic metals and conductive polymers; pharmaceutical research reagents	http://www.riekemetals.com/
Teledyne ISCO, Inc.	Corporate	Wastewater samplers, water flow measuring equip., liquid chromatography products, pumps	http://www.isco.com/
University of Nebraska Southeast Research and Extension Center	University	Agriculture & Natural Resources, Consumer and family economics, community and economic development, 4-H/youth development	http://southeast.unl.edu/

Specialty Electronics

Center for Electro-Optics	University	Electro-magnetic and optical technology research for government and private sector organizations.	http://excimer.unl.edu/
Center for Microelectric & Optical Materials Research	University	A leading research facility for ellipsometry and process diagnostics.	
Nebraska Center for Materials and Nanoscience	University	Research in magnetic materials at the nanoscale that has applications in advanced specialty electronics.	http://www.unl.edu/hcmn/
Nebraska Center for Excellence in Electronics (NCEE)	Technology Park	Full-service electronics testing facility.	http://www.nceelabs.com/
J.A. Woollam Co, Inc.	Corporate	Spectroscopic ellipsometry	http://www.jawoollam.com/
Laird Technologies	Corporate	Research & development of antennas & wireless power products	http://www.lairdtech.com/

Warehousing/Distribution/Logistics

Mid-America Transportation Center	University	Conducts research & educational activities aimed at improving the design and operation of transportation facilities.	http://matc.unl.edu/
Midwest Roadside Safety Facility (MwRSF)	University	Researches all aspects of highway design and safety in order to improve the safety of public roadways through the design and testing of roadside hardware.	http://mwrsf.unl.edu/
Nebraska Transportation Center	University	Integrates all facets of UNL's transportation research, education and outreach to create a multi-disciplinary transportation program.	http://ntc.unl.edu/programs.php

Healthcare

UNL Center for Biotechnology	University	Promotes research in all aspects of molecular life sciences leading to improvements in agriculture, healthcare and the environment.	http://biotech.unl.edu
Nebraska Center for Virology (NCV)	University	Addresses pathogenic and therapeutic questions of some of the most devastating viral and neuroimmune disorders facing the global community.	http://www.unl.edu/virologycenter/

Nebraska Center for Materials and Nanoscience (NCMN)	University	Focuses on atomic manipulation, properties affected by nanoscale dimensions, self-assembly, ordered nanoarrays, quantum dots and wires, nanoelectromechanical systems, and nanobiological function and life sciences.	http://www.unl.edu/ncmn/
Redox Biology Center (RBC)	University	Buttresses and expands the existing strengths in redox biology in Nebraska by mentoring junior faculty to success, recruiting new faculty with complementary research interests and strategically enhancing biomedical research structure.	http://redoxbiologycenter.unl.edu/

Information Technology

The Abacus Distributed Storage Lab	University	Aims to design and develop distributed and parallel storage systems with high scalability, performance, reliability and availability.	http://adsl.unl.edu/wiki/
Center for Applied Land Management Information Technology (CALMIT)	University	Remote sensing, geographic information systems, global positioning systems.	http://www.calmit.unl.edu/
Constraint Systems Lab	University	Investigations cover both theoretic and practical aspects of Constraint Processing, a sub-area of Artificial Intelligence.	http://consystlab.unl.edu/
Empirically-based Software Quality Research and Development (ESQuaReD)	University	Performs fundamental research on methodologies and tools for creating sufficiently dependable software.	http://cse.unl.edu
Holland Computer Center	University	Home to Prairie Fire, a 256 processor supercomputer that enables advanced simulation to perform product analysis, design, development, testing and manufacturing in a virtual environment.	http://hcc.unl.edu/
Jeffrey S. Raikes School of Computer Science & Management (formerly JD Edwards Honors Program)	University	An innovative integration of computer science and management education, including a 2-year applied software design studio.	http://raikes.unl.edu/
Management Information Systems Program	University	The MIS faculty members work on organizational, behavioral, as well as design science research.	http://cba.unl.edu/departments/management/programs/default.aspx

Public Opinion & Market Research

Gallup Research Center	University	Survey research & quantitative methods including public opinion, consumer and employee satisfaction, and data utilization in the workplace.	http://www.gallup.com/home.aspx
Fairfield Research Inc.	Corporate	Market Research - Interactive Media	http://www.cybersurvey.com/
IBM	Corporate	Performance measurement; HR consulting	http://www.kenexa.com/
National Research Corp.	Corporate	Healthcare - performance measurement	http://www.nationalresearch.com/
Service Research Corporation	Corporate	Market research; HR consulting; software design	http://serviceresearch.com/

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Table 5: Higher Education Resources--4 Year Institutions

University of Nebraska-Lincoln www.unl.edu

Type: Public Doctoral/Research University—Extensive ; Bachelor's, Master's, PhD and First Professional Degrees

Enrollment, Fall 2016		
Total	25,897	100%
Undergraduate	20,833	80%
Graduate, Professional	5,064	20%

Bachelor's Degrees Awarded	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Agriculture, Agriculture Oper & Related Sciences	196	214	244	268	253	310	342	310	368	391
Architecture and Related Services	68	77	81	89	83	65	74	65	80	62
Area, Ethnic, Cultural, & Gender Studies	9	2	4	9	11	7	16	7	9	4
Biological & Biomedical Sciences	165	153	156	181	174	192	197	192	185	180
Business, Management, Marketing	664	713	668	750	812	782	840	782	794	852
Communication, Journalism & Related Programs	239	212	248	250	260	252	257	252	282	329
Computer & Information Science	32	24	31	33	25	38	47	38	51	77
Education	293	315	275	294	295	314	299	314	268	287
Engineering, incl. Computer Engr	337	328	326	363	387	389	426	389	412	425
Engineering Technologies	80	112	106	83	95	56	61	56	69	77
English Language & Literature/Letters	248	69	84	81	93	81	87	81	59	56
Family & Consumer Sciences	42	260	248	336	329	336	305	338	296	345
Foreign Languages, Literatures & Linguistics	52	43	49	46	52	55	50	55	38	38
Health Professions & Related Clinical Sciences	79	61	46	73	74	91	89	81	72	79
History	4	67	80	65	55	55	70	55	42	50
Homeland Security, Law Enforcement, Firefighting	NA	NA	7	15	20	30	8	30	15	20
Legal Professions and Studies	NA	NA	NA	NA	NA	NA	1	0	1	0
Liberal Arts and Sciences, General Studies and Humanities	NA	NA	NA	NA	NA	NA	3	1	2	1
Mathematics & Statistics	3	24	32	33	21	28	39	28	34	48
Multi-Interdisciplinary Studies	44	5	3	10	7	22	39	32	31	50
Natural Resources & Conservation	0	54	66	74	82	73	91	73	67	89
Parks, Recreation & Leisure	8	0	0	0	0	0	0	0	0	0
Philosophy & Religious Studies	36	9	6	7	4	9	8	9	6	6
Physical Sciences	193	30	38	49	55	37	51	37	45	39
Psychology	0	168	191	185	198	208	214	208	187	217
Social Sciences	208	161	204	187	183	147	131	147	120	119
Visual & Performing Arts	123	109	114	138	150	138	119	138	124	117
Total Bachelors Degrees Awarded	3,246	3,219	3,312	3,621	3,719	3,715	3,864	3,716	3,657	3,958

Nebraska Wesleyan University www.nebrwesleyan.edu

Type: Private not-for-profit, Baccalaureate—Liberal Arts ; Bachelor's and Master's Degrees

Enrollment, Fall 2016		
Total	2,059	100%
Undergraduate	1,816	88%
Graduate, Professional	243	12%

Bachelor's Degrees: Selected Fields	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Area, Ethnic, Cultural, Gender and Group Studies	NA	NA	NA	NA	1	1	0	0	0	0
Biological and Biomedical Sciences	37	44	45	39	50	41	50	36	45	35
Business, Management, Marketing	109	96	66	78	71	74	80	67	57	59
Communication, Journalism, and Related Programs	NA	NA	5	32	25	23	26	22	15	29
Computer and Information Sciences and Support Services	NA	NA	3	4	1	1	4	4	0	0
Education	35	22	27	34	46	31	28	36	30	29
English Language & Literature/Letters	35	31	24	30	8	5	14	14	8	3
Foreign Languages, Literatures & Linguistics	8	8	6	12	4	5	6	5	5	2
Health Professions & Related	42	41	51	48	47	63	86	101	82	68
History	NA	NA	7	10	12	5	14	9	3	12
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	NA	NA	NA	NA	NA	NA	1	3	2	6
Mathematics and Statistics	NA	NA	4	5	8	4	6	8	3	6
Multi/Interdisciplinary Studies	NA	NA	7	4	9	4	3	5	5	1
Parks, Recreation, Leisure & Fitness Studies	31	35	40	38	42	37	38	43	41	41
Philosophy and Religious Studies	NA	NA	2	6	3	5	0	1	2	1
Physical Sciences	12	6	6	3	7	3	9	11	6	1
Psychology	28	33	40	33	32	29	40	27	25	19
Public Administration & Social Service Professions	11	15	12	15	12	18	14	26	29	32
Social Sciences	14	14	13	16	19	16	14	21	19	14
Visual & Performing Arts	20	31	29	24	20	33	46	26	34	40
Total Bachelors Degrees Awarded	498	404	387	431	415	398	479	465	416	398

Doane University (Crete & Lincoln) www.doane.edu

Type: Private not-for-profit, Master's College/University II; Bachelor's and Master's Degrees

Enrollment, Fall 2016		
Total	2,615	100%
Undergraduate	1,643	63%
Graduate	972	37%

Bachelor's Degrees: Selected Fields	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Biological and Biomedical Sciences	25	18	15	16	16	39	34	30	30	25
Business, Management, Marketing	148	169	182	173	150	198	184	170	168	163
Communication, Journalism & Related	27	30	14	10	11	19	30	17	17	15
Computer and Information Sciences and Support Services	6	6	5	6	9	4	6	6	5	5
Education	NA	NA	38	47	51	58	57	52	55	35
English Language and Literature/Letters	NA	NA	13	7	11	7	6	12	13	8
Family and Consumer Sciences/Human Sciences	NA	NA	1	3	0	2	0	NA	1	NA
Foreign Languages, Literatures, and Linguistics	NA	NA	1	3	3	2	5	2	4	2
Health Professions and Related Programs	NA	NA	4	3	2	21	11	29	19	28
History	NA	NA	7	9	9	3	7	2	9	9
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	NA	NA	NA	4	9	18	10	8	12	12
Legal Professions and Studies	NA	NA	5	6	5	4	5	3	4	4
Liberal Arts and Sciences, General Studies and Humanities	NA	NA	16	20	23	12	15	9	7	7
Mathematics and Statistics	NA	NA	8	6	2	4	3	10	9	8
Multi/Interdisciplinary Studies	NA	NA	NA	1	0	1	7	17	11	13
Natural Resources and Conservation	NA	NA	1	2	0	3	4	2	4	4
Parks, Recreation, Leisure, and Fitness Studies	NA	NA	NA	NA	1	0	1	1	0	0
Philosophy and Religious Studies	NA	NA	NA	1	2	2	0	1	0	0
Physical Sciences	NA	NA	2	4	8	6	3	6	5	4
Psychology	NA	NA	8	10	7	22	21	16	17	13
Public Administration and Social Service Professions	NA	NA	6	7	9	5	10	8	6	4
Social Sciences	NA	NA	14	16	19	17	15	13	25	18
Visual and Performing Arts	NA	NA	36	31	24	43	33	34	38	24
Total Bachelors Degrees Awarded	353	401	376	382	413	490	467	448	459	401

Concordia University (Seward) www.cune.edu

Type: Private not-for-profit, Baccalaureate—Liberal Arts ; Bachelor's and Master's Degrees

Enrollment, Fall 2016		
Total	2,757	100%
Undergraduate	1,794	65%
Graduate	963	35%

Bachelor's Degrees: Selected Fields	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Biological and Biomedical Sciences	9	15	25	13	21	22	16	26	25	27
Business, Management, Marketing	46	28	26	55	48	34	34	43	45	42
Communication, Journalism, and Related Programs	6	11	7	8	5	6	6	6	6	2
Computer and Information Sciences and Support Services	NA	NA	2	1	3	3	3	3	2	4
Education	87	88	78	85	111	100	104	88	97	56
English Language and Literature/Letters	NA	NA	6	4	7	3	6	1	6	6
Foreign Languages, Literatures & Linguistics	NA	NA	NA	3	0	1	2	1	0	0

Health Professions and Related Programs	NA	NA	NA	NA	NA	NA	NA	4	5	2
History	NA	NA	11	7	5	5	5	7	4	1
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	NA	NA	NA	NA	NA	NA	NA	1	3	6
Mathematics and Statistics	NA	NA	1	1	5	7	4	3	2	1
Multi/interdisciplinary Studies	NA	NA	6	8	6	5	5	15	16	7
Natural Resources and Conservation	NA	NA	NA	1	0	1	1	2	2	0
Parks, Recreation, Leisure, and Fitness Studies	NA	NA	13	10	7	12	13	13	8	12
Physical Sciences	NA	NA	2	2	2	4	7	10	7	5
Psychology	NA	NA	22	8	14	12	12	13	8	15
Social Sciences	NA	NA	4	4	0	2	5	3	1	0
Theology and religious vocations	25	24	8	24	16	14	14	10	22	15
Visual and performing arts	15	16	15	21	25	21	22	13	15	17
Total Bachelors Degrees Awarded	225	224	226	255	275	292	299	262	274	218

Union College

www.ucollege.edu

Type: Private not-for-profit, Baccalaureate-Liberal Arts ; Bachelor's and Master's Degrees

Enrollment, Fall 2016		
Total	895	100%
Undergraduate	807	90%
Graduate	88	10%

Bachelor's Degrees: Selected Fields	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Biological and Biomedical Sciences	7	5	7	8	6	5	7	9	19	7
Business, Management, Marketing	31	27	21	17	14	14	20	26	12	24
Communication, Journalism, and Related Programs	NA	NA	8	8	8	6	7	4	6	5
Computer and Information Sciences and Support Services	NA	NA	7	3	2	2	5	5	8	6
Education	22	21	11	21	20	15	9	18	12	17
English Language and Literature/Letters	NA	NA	NA	1	1	0	2	3	1	2
Foreign Languages, Literatures, and Linguistics	NA	NA	3	8	0	0	4	2	1	1
Health Professions & Related	42	51	38	60	49	40	44	61	42	54
History	NA	NA	NA	3	1	0	1	2	1	2
Liberal Arts and Sciences, General Studies and Humanities	NA	NA	4	4	3	4	5	8	8	6
Mathematics and Statistics	NA	NA	1	0	0	2	2	0	2	2
Parks, Recreation, Leisure, and Fitness Studies	NA	NA	5	2	4	3	5	1	4	3
Physical Sciences	NA	NA	3	1	2	2	1	1	1	1
Psychology	NA	NA	5	10	5	7	1	9	6	5
Public Administration and Social Service Professions	NA	NA	3	5	4	4	3	5	8	9
Social Sciences	NA	NA	1	0	0	0	0	0	1	0
Theology and Religious Vocations	NA	NA	1	11	1	6	6	8	5	11
Visual and Performing Arts	NA	NA	8	1	4	2	5	3	6	2
Total Bachelors Degrees Awarded	163	178	126	164	125	112	135	165	148	157

BryanLGH College of Health Sciences

www.bryanlgh.com/collegeofhealthsciences

Type: Private not-for-profit, Baccalaureate-Health ; Bachelor's and Master's Degrees

Enrollment, Fall 2016		
Total	703	100%
Undergraduate	597	85%
Graduate	106	15%

Bachelor's Degrees: Selected Fields	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Health Professions & Related	NA	NA	69	82	84	111	118	129	131	153
Total Bachelors Degrees Awarded	NA	NA	69	82	84	111	118	129	131	153

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Source:

National Center for Education Statistics, College Navigator, <http://nces.ed.gov/collegenavigator/>

Table 6: Higher Education Resources - Community & Associates Colleges

Southeast Community College www.southeast.edu

Type: Public, 2-year, Associate's Degrees, Certification Programs

Enrollment, Fall 2016	
Total	9,262
Undergraduate	9,262
Graduate	0

*3 campuses: Lincoln, Beatrice, Milford

Associate's Degrees, Total & Selected Fields	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Agriculture, Agriculture Operations & Related Sciences	63	64	63	65	70	69	82	89	90	86
Business, Management, Marketing	227	197	234	235	249	233	213	246	186	255
Computer & Information Sciences & Support Svcs	36	52	40	46	52	63	68	57	58	75
Construction Trades	32	37	34	33	25	27	16	12	25	17
Engineering Technologies/Technicians	160	172	130	133	140	160	157	165	148	147
Family and Consumer Sciences/Human Sciences	24	26	19	17	28	37	22	30	22	19
Health Professions and Related Clinical Sciences	214	186	201	237	211	232	227	190	204	218
Homeland Security, Law Enforcement, Firefighting	48	65	65	87	62	69	58	57	39	39
Liberal Arts & Sciences, General Studies & Humanities	157	191	191	207	284	281	251	244	196	191
Mechanic and Repair Technologies/Technicians	218	147	176	153	210	164	180	176	158	189
Personal and Culinary Services	NA	NA	29	24	31	44	37	26	24	23
Precision Production	65	69	75	59	81	58	59	72	61	50
Science Technologies/Technicians	10	7	8	7	8	5	NA	NA	NA	NA
Visual and Performing Arts	NA	NA	29	36	8	38	19	15	17	13
Total Associate's Degrees	1316	1268	1296	1339	1459	1480	1389	1379	1228	1322

Certificates, Total & Major Fields	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Business, Management, Marketing	12	9	16	13	19	16	15	8	24	17
Computer & Information Sciences	NA	NA	5	4	4	3	2	3	4	0
Engineering Technologies/Technicians	NA	NA	3	1	6	0	0	1	3	1
Family and Consumer Sciences/Human Sciences	NA	NA	3	4	3	3	3	2	1	0
Health Professions and Related Clinical Sciences	175	161	175	192	161	184	175	168	169	129
Homeland Security and Related Protective Services	NA	NA	NA	NA	NA	1	5	5	3	6
Mechanic and Repair Technologies/Technicians	26	18	26	27	23	21	17	12	17	11
Personal and Culinary Services	NA	NA	17	12	18	15	15	7	12	16
Precision Production	NA	NA	10	8	19	10	7	9	7	5
Science Technologies/Technicians	NA	NA	NA	NA	NA	2	NA	NA	NA	NA
Transportation & Materials Moving	82	78	69	73	61	45	62	59	49	48
Visual and Performing Arts	NA	NA	2	1	2	4	1	0	0	0
Total Certificates	305	327	326	335	316	304	302	274	289	233

Kaplan University--Lincoln Campus* <http://lincoln.kaplanuniversity.edu/pages/homepage.aspx>

Type: Private for-profit; Associate's & Bachelor's Degrees, Certification Programs

Enrollment, Fall 2016	
Total	410
Undergraduate	375
Graduate	35

*Formerly Hamilton College

Associate's Degrees	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Business, Management, Marketing, & Related Support Svcs	43	28	21	34	26	15	23	12	20	9
Computer and Information Sciences and Support Svcs	15	12	14	6	7	11	5	5	3	0
Education	NA	NA	NA	1	0	0	0	3	2	0
Health Professions and Related Clinical Sciences	41	46	24	77	52	68	66	73	37	41
Homeland Security and Law Enforcement	31	28	18	32	29	10	12	6	6	2
Legal Professions and Studies	12	14	10	12	12	8	5	5	5	0
Multi/Interdisciplinary Studies	NA	NA	NA	NA	2	0	0	0	0	0
Public Administration and Social Service Professions	NA	NA	2	2	10	12	14	14	17	7
Total Associate's Degrees	143	128	89	164	138	124	125	118	90	59

Bachelor's Degrees (4YR)	2007-08	2008-09	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Business, Management, Marketing, & Related Support Svcs	19	10	8	15	8	4	13	15	10	18
Communications, Journalism, and Related Programs	NA	NA	NA	NA	NA	NA	NA	1	0	1
Computer and Information Sciences and Support Svcs	NA	NA	NA	1	5	1	6	6	3	2
Education	NA	NA	NA	NA	NA	NA	NA	1	3	2
Health Professions and Related Clinical Sciences	NA	NA	NA	1	3	4	9	21	11	20
Homeland Security and Law Enforcement	NA	NA	9	14	19	7	7	5	5	9
Legal Professions and Studies	NA	NA	NA	NA	NA	NA	NA	1	1	4
Liberal Arts & Sciences, General Studies & Humanities	NA	NA	NA	NA	NA	NA	NA	1	0	0
Psychology	NA	NA	NA	NA	NA	1	3	2	13	2
Public Administration and Social Service Professions	NA	NA	NA	NA	1	2	4	8	4	7
Total Bachelor's Degrees	19	14	17	31	36	19	42	61	50	65

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Source:
National Center for Education Statistics, College Navigator, <http://nces.ed.gov/collegenavigator/>

Table 7: Vocational/Technical Center Resources, Excluding Community Colleges

Career Achievement	http://www.careerachievement.com
Programs: Insurance Continuing Education Insurance Prelicense Program	
Easel Solutions	http://www.easeltraining.com
Adobe Acrobat; Connect; AfterEffects; Authorware; Captivate; ColdFusion; Dreamweaver; Fireworks; Flash/Flash Catalyst; Flex; Illustrator; InDesign; Lightroom; LiveCycle; Photoshop; Presenter; and Robohelp	
Microsoft Access; Excel; Outlook; PowerPoint; Project; Visio; and Word	
Miscellaneous HTML/HTML5/CSS; jQuery; WordPress; Crystal Reports; Mac OSX; and QuarkXpress	
Webinars PDF Basics for Business Use	
JMSK Corp	http://www.imskcorp.com
Programs: Real Estate Education	
Larabee School of Real Estate	http://larabeeschool.com
Programs: Pre-License Broker Pre-License Salesperson	
Lincoln Institute of Hypnosis	http://www.lincolnhypnosis.com/
Programs: Hypnotism Hypnosis Center Business Structure	
Myotherapy Institute	http://www.myotherapy.edu
Programs: Massage Therapy Massage Therapy AAS	
Nebraska Health Care Learning Center	http://www.nehca.org
Programs: Activity Director Course Assisted Living Administrator's Training Program Basic Nursing Assistant Training Executive Nurse Leadership Training Medicare Training Medication Aide Training Nurse Leadership Training Social Service Designee Course	
Nebraska Institute of Technology	
Programs: Computer Science Computer Service Technician Electronics Service Technician Electronics Technician Electronics Technology Geographic Information Systems Industrial Service Technician Industrial Technology Information Management Systems Information Systems Technology Internet System Management Microcomputer Applications Microcomputer Programming	
Nebraska Workforce Development, Worker Training Program	https://dol.nebraska.gov/EmploymentAndTraining/WorkerTrainingProgram
Access information at: http://traininglink.dolstate.ne.us	
Providence Health Career Institute, LLC	http://www.providencehealthcareer.com
Programs: Medication Aide Course Nurse Aide Course	
The Moore Group	http://www.mooreeducation.com
Programs: Real Estate Appraisal Pre-License	
Training for Addiction Professionals	http://www.lmep.com
Programs: Alcohol/Drug Counseling	

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources: Institution/organization website and applicable entities from: <http://www.education.ne.gov/PPCS/>, schools and agents, Nebraska Schools Licensed by the Department of Education (2/6/18), accessed March 2018

Table 8: Elementary & Secondary Education

A. Public Schools														
1. School District Profile: Lincoln Public Schools														
	2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		2017-2018	
Total Enrollment (Excluding Preschool)	35,176	100%	35,538	100%	36,400	100%	37,495	100.0%	38,460	100%	39,354	100%	40,086	100%
Enrollment by Race/Ethnicity														
White/Other	24,733	70.3%	24,759	69.7%	25,003	68.7%	25,528	68.1%	26,034	67.7%	26,457	67.2%	26,838	67.0%
American Indian or Alaskan Native	308	0.9%	290	0.8%	275	0.8%	284	0.8%	267	0.7%	265	0.7%	256	0.6%
Black or African American	2,273	6.5%	2,206	6.2%	2,262	6.2%	2,312	6.2%	2,438	6.3%	2,460	6.3%	2,508	6.3%
Asian	1,612	4.6%	1,656	4.7%	1,667	4.6%	1,704	4.5%	1,720	4.5%	1,809	4.6%	1,839	4.6%
Hispanic/Latino	4,017	11.4%	4,228	11.9%	4,536	12.5%	4,834	12.9%	5,031	13.1%	5,229	13.3%	5,424	13.5%
Native Hawaiian or Pacific Islander	23	0.1%	24	0.1%	26	0.1%	24	0.1%	27	0.1%	30	0.1%	28	0.1%
Two or More Races	2,210	6.3%	2,375	6.7%	2,631	7.2%	2,809	7.5%	2,943	7.7%	3,104	7.9%	3,193	8.0%
Total Minority	10,443	29.7%	10,779	30.3%	11,397	31.4%	11,967	32.0%	12,426	32.4%	12,897	32.9%	13,248	33.0%

2. 3rd & 8th Grade Iowa Test of Basic Skills	3rd Grade		7th Grade (8th Grade Prior to 2015-16)	
	Ave-District	Ave-State	Ave-District	Ave-State
Reading				
2009-2010	59	59	56	54
2010-2011	60	62	58	56
2011-2012	60	60	58	56
2012-2013	60	60	57	57
2013-2014	59	59	59	58
2014-2015	59	58	57	57
2015-2016	57	56	58	58
2016-2017	54	53	55	55
Mathematics				
2009-2010	57	57	55	56
2010-2011	58	59	55	55
2011-2012	58	58	55	55
2012-2013	58	58	55	55
2013-2014	57	57	56	56
2014-2015	58	58	54	55
2015-2016	61	60	57	58
2016-2017	57	57	56	56
Total Score				
2009-2010	59	59	56	56
2010-2011	62	63	57	56
2011-2012	62	62	57	56
2012-2013	61	61	57	57
2013-2014	60	60	58	58
2014-2015	60	59	57	58
2015-2016	59	59	57	58
2016-2017	55	55	55	55
	Tested	Percentage	Not Tested	Percentage
2009-2010	4,794	95.80%	210	4.20%
2010-2011	4,766	93.73%	320	6.27%
2011-2012	5,027	94.30%	304	5.70%
2012-2013	5,293	94.81%	290	5.19%
2013-2014	5,421	95.56%	252	4.44%
2014-2015	5,514	95.53%	258	4.47%
2015-2016	5,530	94.61%	315	5.39%
2016-2017	6,057	95.88%	240	4.12%

3. ACT Average Scores	All Students		
Year	LPS	National	State
2004-2005	22.6	20.9	21.8
2005-2006	23.0	21.1	21.9
2006-2007	22.9	21.2	22.1
2007-2008	23.3	21.1	22.1
2008-2009	23.3	21.1	22.1
2009-2010	23.2	21.0	22.1
2010-2011	23.2	21.1	22.1
2011-2012	22.9	21.1	22.0
2012-2013 ¹	20.5	20.9	21.5
2013-2014	20.7	21.0	21.7
2014-2015	20.7	21.0	21.5
2015-2016	20.7	20.8	21.4
2016-2017	20.7	21.0	21.4

4. Graduation Rates (2016-2017)		
High School	Cohort Four-Year Graduation (2017)	Graduation Rate (2017)
Lincoln East	380	93.83%
Lincoln High	276	64.79%
Lincoln Northeast	276	73.80%
Lincoln Southeast	455	88.87%
Lincoln Southwest (opened 2002)	411	92.13%
Lincoln North Star (opened 2003)	391	81.29%
Total	2,189	82.79%

% of High School Seniors attending college (Nebraska)	65%
Mandatory Competency Testing for Graduation	Yes

5. Specialized Programs

- Focus Programs
 - Entrepreneurial Focus Program : collaboration with Gallup Organization
 - Information Technology Focus Program : Students attend school for regular classes and go off site for tech programs.
 - Science Focus Program : All classes, all day held at the Lincoln Zoo.
 - Arts & Humanities Focus Program
- Career and technical educational department programs
 - The Career Academy
 - Occupational Clusters or Career Pathways : Lincoln North Star
 - Tech Prep Programs : All LPS high schools offer classes in CAD, Business Mat., etc. for college credit

B. Parochial & Private Schools		Enrollment		Contact
Total Enrollment (Spring 2014)				
School	Grade range	Total Enrollment (excluding PK-1)	Preschool enrollment	Phone number
Bertrikau Education Solutions Team	6th-12th	24	0	402-420-2888
Bishop Seaman Catholic Elementary	PK-8	182	8	402-476-6202
Cathedral Of The risen Christ School	PK-8	307	0	402-489-9621
Child's View Montessori	PK-KG	5	40	402-484-8277
Childen's Circle Montessori	PK-KG	4	32	402-489-0878
Christ Elementary School	PK-5	133	21	402-483-7774
Collage View Academy	PK-12	205	14	402-483-1181
Faith Lutheran School	PK-5	104	200	402-416-7402
George Stone Elementary	1st-8th	13	0	402-486-2896
Good Shepherd Lutheran School	PK-6	13	53	402-423-7677
Lincoln Christian Elem/Jr-sr	PK-12	588	59	402-488-8888
Lincoln Lutheran Middle/High School	6th-12th	298	0	402-467-5404
Lincoln Montessori School	PK-KG	4	37	402-489-8110
Messiah Lutheran School	PK-5	139	109	402-489-3024
North American Martyrs School	PK-8	515	68	402-476-7373
Parkview Christian Schools	PK-12	120	63	402-474-5820

Plus X High School	9th-12th	1224	0	402-488-0931
Sacred Heart School	PK-8	149	12	402-476-1783
St John The Apostle Catholic School	PK-8	833	33	402-486-1860
St John Lutheran School	1-8	176	0	402-643-4535
St Joseph School	PK-8	452	55	402-489-0341
St Mark Evangelical Lutheran School	KG-8	22	0	402-421-1497
St Marys School	KG-8	126	20	402-476-9887
St Michael Catholic School	PK-8	251	35	402-488-1313
St Patricks School	PK-8	150	16	402-466-3710
St Peter's Catholic School	PK-8	427	23	402-421-6299
St Teresa Elementary School	PK-8	258	23	402-477-3358
St Vincent DePaul School	PK-4	58	16	402-643-9525
Trinity Kindergarten Program	KG	8	159	402-475-9731
Trinity Lutheran Church & School	PK-5	64	44	402-466-1800

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A1. ipeds.org, search for annual statistics handbook, student section -> enrollment (membership), Tables 1.1 and 1.19
- A2 and A3. <http://www.education.ne.gov/documents/5058.html>
- A4. https://reportcard.education.ne.gov/ipeds_schoolCohortYear.aspx?AgencyID=55-0001-000; and Nebraska Higher Education Progress Report
- B. National Center for Education Statistics, search for private schools in Lincoln, NE and Seward, NE

Table 9: Establishments, Employment & Avg. Annual Salary by Industry

Lincoln MSA, 2016	Estab.	Employees	Avg Weekly	Total Wages
Total Private, All Industries	10,386	140,815	\$782	\$5,727,259,364
Natural Resources and Mining	76	708	\$610	\$20,434,797
Construction	1,115	8,620	\$900	\$403,946,652
Manufacturing	270	13,552	\$1,000	\$704,774,354
Trade, Transportation & Warehousing	1,748	32,754	\$704	\$1,198,987,203
Information	130	3,298	\$1,187	\$203,536,664
Financial Activities	930	12,762	\$1,044	\$693,012,895
Professional & Business Services	1,713	19,158	\$927	\$924,668,221
Education & Health Services	2,609	26,196	\$823	\$1,122,058,171
Leisure & Hospitality	928	18,591	\$289	\$279,655,409
Other Services (Except Government)	866	5,176	\$654	\$176,184,998
Total Government	308	33,950	\$970	\$1,710,503,953
Local Government	73	14,574	\$834	\$631,893,199
State Government	169	16,147	\$1,023	\$858,671,778
Federal Government	66	3,230	\$1,310	\$219,938,976
Total All Industry/Ownership:	10,694	174,765	\$803	\$7,437,763,317

*** not available/confidential

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Source: Nebraska Department of Labor, Quarterly Census of Employment and Wages, accessed March 2018

Table 10: Employment and Average Salary By Selected Occupation

Lincoln MSA (2013 def.) Q4 2017	Entry Wage	Median	Experienced
Total All Occupations	\$22,709	\$37,152	\$57,780
Management Occupations	\$53,438	\$87,429	\$128,509
Chief Executives	\$130,631	****	\$294,171
General and Operations Managers	\$52,811	\$87,645	\$136,912
Legislators	\$20,147	\$20,499	\$80,238
Advertising and Promotions Managers	\$26,624	\$48,960	\$105,868
Marketing Managers	\$53,858	\$83,684	\$118,190
Sales Managers	\$68,643	\$107,424	\$149,037
Public Relations and Fundraising Managers	\$66,885	\$82,312	\$111,547
Administrative Services Managers	\$51,820	\$75,397	\$105,177
Computer and Information Systems Managers	\$78,918	\$106,550	\$135,500
Financial Managers	\$71,417	\$111,639	\$169,456
Industrial Production Managers	\$66,700	\$96,257	\$114,161
Purchasing Managers	\$69,643	\$97,586	\$121,951
Transportation, Storage, and Distribution Managers	\$55,273	\$78,526	\$93,978
Compensation and Benefits Managers	\$72,325	\$107,463	\$121,622
Human Resources Managers	\$66,568	\$96,288	\$137,599
Training and Development Managers	\$60,271	\$81,463	\$110,098
Construction Managers	\$56,333	\$77,351	\$102,689
Education Administrators, Preschool and Childcare Center/Program	\$40,276	\$59,419	\$80,629
Education Administrators, Elementary and Secondary School	\$72,970	\$102,278	\$110,840
Education Administrators, Postsecondary	\$48,764	\$79,718	\$143,836
Education Administrators, All Other	\$86,361	\$99,487	\$108,920
Architectural and Engineering Managers	\$89,543	\$107,055	\$127,483
Food Service Managers	\$32,953	\$43,861	\$52,052
Lodging Managers	\$59,588	\$115,410	\$120,650
Medical and Health Services Managers	\$63,181	\$89,748	\$113,097
Natural Sciences Managers	\$70,986	\$108,250	\$124,853
Property, Real Estate, and Community Association Managers	\$23,246	\$42,595	\$63,051
Social and Community Service Managers	\$53,572	\$64,992	\$76,712
Emergency Management Directors	\$46,829	\$61,715	\$66,407
Managers, All Other	\$61,002	\$88,163	\$109,098
Business and Financial Operations Occupations	\$35,876	\$57,123	\$76,756
Wholesale and Retail Buyers, Except Farm Products	\$36,377	\$56,867	\$75,952
Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$43,022	\$57,039	\$67,047
Claims Adjusters, Examiners, and Investigators	\$49,002	\$65,088	\$76,173
Compliance Officers	\$43,714	\$66,155	\$79,732
Cost Estimators	\$41,329	\$62,686	\$75,079
Human Resources Specialists	\$38,530	\$54,361	\$64,024
Labor Relations Specialists	\$19,841	\$36,202	\$56,590
Logisticians	\$48,267	\$69,792	\$83,693
Management Analysts	\$46,674	\$66,667	\$83,452
Meeting, Convention, and Event Planners	\$32,855	\$44,306	\$52,000
Fundraisers	\$38,807	\$57,076	\$76,882
Compensation, Benefits, and Job Analysis Specialists	\$41,400	\$55,649	\$68,766
Training and Development Specialists	\$33,272	\$47,957	\$60,351
Market Research Analysts and Marketing Specialists	\$29,115	\$50,874	\$68,600
Business Operations Specialists, All Other	\$46,299	\$71,078	\$100,935
Accountants and Auditors	\$42,117	\$57,712	\$76,678
Appraisers and Assessors of Real Estate	\$51,100	\$75,463	\$86,543
Budget Analysts	\$44,596	\$58,396	\$71,522
Credit Analysts	\$40,105	\$50,081	\$68,194
Financial Analysts	\$46,441	\$66,735	\$89,401
Personal Financial Advisors	\$54,188	\$82,154	\$159,838
Insurance Underwriters	\$41,738	\$63,899	\$82,514
Credit Counselors	\$39,751	\$50,264	\$56,644
Loan Officers	\$47,913	\$78,993	\$100,605
Tax Preparers	\$23,824	\$32,633	\$48,289
Computer and Mathematical Occupations	\$38,852	\$62,992	\$78,371
Computer Systems Analysts	\$41,474	\$60,221	\$75,929
Information Security Analysts	\$62,150	\$74,629	\$85,694
Computer Programmers	\$45,650	\$73,594	\$87,414

Software Developers, Applications	\$52,039	\$73,063	\$85,959
Software Developers, Systems Software	\$49,190	\$73,853	\$86,899
Web Developers	\$31,216	\$40,284	\$55,022
Database Administrators	\$41,662	\$66,323	\$83,131
Network and Computer Systems Administrators	\$45,711	\$66,799	\$82,918
Computer Network Architects	\$46,680	\$69,485	\$86,998
Computer User Support Specialists	\$27,981	\$40,533	\$49,002
Computer Network Support Specialists	\$41,229	\$55,639	\$64,516
Computer Occupations, All Other	\$45,591	\$70,971	\$88,688
Operations Research Analysts	\$41,427	\$67,523	\$79,093
Statisticians	\$40,522	\$54,705	\$73,718
Architecture and Engineering Occupations	\$43,638	\$67,478	\$86,195
Architects, Except Landscape and Naval	\$51,021	\$75,484	\$94,945
Landscape Architects	\$43,895	\$52,266	\$78,559
Cartographers and Photogrammetrists	\$46,547	\$64,830	\$76,783
Surveyors	\$44,814	\$56,986	\$67,266
Civil Engineers	\$55,813	\$80,949	\$101,365
Electrical Engineers	\$69,583	\$91,783	\$113,082
Electronics Engineers, Except Computer	\$55,160	\$84,506	\$90,323
Environmental Engineers	\$51,152	\$84,425	\$94,250
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$46,412	\$85,148	\$93,291
Industrial Engineers	\$66,232	\$83,568	\$93,787
Materials Engineers	\$69,723	\$91,695	\$99,541
Mechanical Engineers	\$57,313	\$77,679	\$97,019
Engineers, All Other	\$46,797	\$70,784	\$80,979
Architectural and Civil Drafters	\$39,230	\$48,874	\$54,465
Electrical and Electronics Drafters	\$40,014	\$52,251	\$62,880
Mechanical Drafters	\$32,477	\$44,886	\$53,032
Drafters, All Other	\$44,728	\$51,899	\$62,481
Civil Engineering Technicians	\$37,651	\$56,883	\$64,057
Electrical and Electronic Engineering Technicians	\$41,852	\$55,749	\$62,916
Electro-Mechanical Technicians	\$32,222	\$38,586	\$50,635
Environmental Engineering Technicians	\$27,917	\$51,113	\$55,527
Industrial Engineering Technicians	\$46,723	\$59,779	\$70,094
Mechanical Engineering Technicians	\$39,848	\$50,071	\$54,262
Surveying and Mapping Technicians	\$29,587	\$37,780	\$49,310
Life, Physical, and Social Science Occupations	\$35,252	\$52,146	\$68,841
Animal Scientists	\$39,971	\$69,308	\$83,348
Soil and Plant Scientists	\$32,559	\$48,261	\$70,738
Zoologists and Wildlife Biologists	\$45,757	\$58,586	\$71,039
Conservation Scientists	\$45,607	\$68,413	\$82,427
Foresters	\$42,705	\$53,324	\$63,664
Chemists	\$50,991	\$72,611	\$93,127
Environmental Scientists and Specialists, Including Health	\$46,513	\$56,058	\$69,532
Geoscientists, Except Hydrologists and Geographers	\$58,595	\$61,101	\$68,555
Hydrologists	\$48,324	\$64,209	\$78,823
Economists	\$58,797	\$63,907	\$69,757
Survey Researchers	\$30,928	\$49,219	\$65,146
Clinical, Counseling, and School Psychologists	\$44,626	\$62,862	\$84,800
Urban and Regional Planners	\$55,129	\$67,636	\$83,933
Agricultural and Food Science Technicians	\$28,059	\$31,691	\$37,826
Biological Technicians	\$27,881	\$37,635	\$45,295
Social Science Research Assistants	\$34,706	\$45,770	\$55,175
Environmental Science and Protection Technicians, Including Health	\$42,947	\$59,817	\$66,907
Life, Physical, and Social Science Technicians, All Other	\$31,785	\$47,439	\$54,216
Community and Social Services Occupations	\$23,931	\$37,303	\$46,532
Substance Abuse and Behavioral Disorder Counselors	\$34,616	\$40,567	\$45,652
Educational, Guidance, School, and Vocational Counselors	\$33,292	\$50,860	\$68,910
Mental Health Counselors	\$36,265	\$44,182	\$56,675
Rehabilitation Counselors	\$29,579	\$37,106	\$51,316
Child, Family, and School Social Workers	\$35,045	\$39,713	\$48,743
Healthcare Social Workers	\$34,350	\$46,329	\$52,043
Mental Health and Substance Abuse Social Workers	\$33,207	\$38,784	\$45,256
Social Workers, All Other	\$43,434	\$59,426	\$65,562
Health Educators	\$31,054	\$49,292	\$58,550
Social and Human Service Assistants	\$22,197	\$24,312	\$27,528

Community Health Workers	\$23,358	\$25,151	\$33,833
Community and Social Service Specialists, All Other	\$36,856	\$44,872	\$50,301
Clergy	\$32,189	\$45,128	\$50,506
Legal Occupations	\$38,199	\$65,285	\$121,693
Lawyers	\$60,869	\$95,666	\$164,313
Paralegals and Legal Assistants	\$32,578	\$43,827	\$51,864
Title Examiners, Abstractors, and Searchers	\$31,726	\$39,825	\$45,430
Legal Support Workers, All Other	\$38,753	\$45,295	\$49,075
Education, Training, and Library Occupations	\$30,828	\$50,788	\$69,225
Business Teachers, Postsecondary	\$55,129	\$75,006	\$109,240
Computer Science Teachers, Postsecondary	\$56,873	\$91,401	\$125,466
Mathematical Science Teachers, Postsecondary	\$55,322	\$84,517	\$104,665
Biological Science Teachers, Postsecondary	\$56,343	\$87,826	\$111,826
Chemistry Teachers, Postsecondary	\$61,660	\$82,706	\$109,096
Physics Teachers, Postsecondary	\$60,115	\$77,934	\$105,354
Political Science Teachers, Postsecondary	\$54,446	\$69,579	\$88,204
Psychology Teachers, Postsecondary	\$52,551	\$80,950	\$121,302
Sociology Teachers, Postsecondary	\$51,322	\$70,726	\$85,557
Health Specialties Teachers, Postsecondary	\$47,747	\$83,290	\$114,902
Nursing Instructors and Teachers, Postsecondary	\$48,540	\$60,164	\$66,002
Education Teachers, Postsecondary	\$41,187	\$63,593	\$80,744
Criminal Justice and Law Enforcement Teachers, Postsecondary	\$23,373	\$58,857	\$67,803
Social Work Teachers, Postsecondary	\$46,257	\$59,631	\$65,445
Communications Teachers, Postsecondary	\$50,358	\$68,069	\$85,430
English Language and Literature Teachers, Postsecondary	\$49,905	\$68,273	\$90,401
Philosophy and Religion Teachers, Postsecondary	\$52,249	\$68,452	\$81,877
Vocational Education Teachers, Postsecondary	\$34,459	\$47,437	\$61,115
Postsecondary Teachers, All Other	\$29,930	\$55,379	\$75,723
Preschool Teachers, Except Special Education	\$22,511	\$43,251	\$48,576
Kindergarten Teachers, Except Special Education	\$45,732	\$51,493	\$58,204
Elementary School Teachers, Except Special Education	\$44,297	\$52,948	\$59,686
Middle School Teachers, Except Special and Career/Technical Education	\$45,298	\$57,702	\$64,292
Secondary School Teachers, Except Special and Career/Technical Education	\$44,986	\$53,106	\$60,104
Career/Technical Education Teachers, Secondary School	\$51,839	\$65,199	\$69,658
Special Education Teachers, Kindergarten and Elementary School	\$45,116	\$48,886	\$54,069
Special Education Teachers, Middle School	\$44,850	\$49,259	\$55,187
Special Education Teachers, Secondary School	\$45,210	\$53,260	\$58,802
Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$27,831	\$32,263	\$36,086
Self-Enrichment Education Teachers	\$22,360	\$32,045	\$39,981
Substitute Teachers	\$25,003	\$36,404	\$42,127
Curators	\$36,949	\$47,664	\$58,657
Museum Technicians and Conservators	\$29,776	\$43,130	\$51,127
Librarians	\$40,244	\$55,215	\$62,247
Library Technicians	\$29,603	\$39,842	\$43,363
Instructional Coordinators	\$39,375	\$51,928	\$64,181
Teacher Assistants	\$22,082	\$27,238	\$28,774
Education, Training, and Library Workers, All Other	\$35,797	\$44,729	\$55,491
Arts, Design, Entertainment, Sports, and Media Occupations	\$24,037	\$39,210	\$56,159
Art Directors	\$46,936	\$68,484	\$92,253
Fine Artists, Including Painters, Sculptors, and Illustrators	\$30,945	\$36,673	\$40,648
Multimedia Artists and Animators	\$31,242	\$37,507	\$51,753
Commercial and Industrial Designers	\$45,625	\$68,268	\$80,280
Floral Designers	\$19,928	\$23,790	\$27,660
Graphic Designers	\$28,127	\$40,135	\$50,779
Interior Designers	\$21,315	\$31,805	\$46,701
Merchandise Displayers and Window Trimmers	\$22,265	\$27,994	\$32,108
Producers and Directors	\$29,464	\$48,398	\$58,958
Coaches and Scouts	\$21,223	\$28,712	\$66,204
Music Directors and Composers	\$42,374	\$58,402	\$72,781
Radio and Television Announcers	\$28,902	\$33,264	\$39,771
Public Relations Specialists	\$37,151	\$50,648	\$63,395
Editors	\$31,455	\$49,830	\$83,955
Technical Writers	\$32,743	\$48,710	\$64,715
Writers and Authors	\$30,788	\$40,817	\$63,269
Interpreters and Translators	\$28,998	\$35,625	\$46,717
Audio and Video Equipment Technicians	\$33,841	\$41,920	\$45,616

Broadcast Technicians	\$33,621	\$42,809	\$51,038
Photographers	\$24,153	\$32,701	\$39,598
Camera Operators, Television, Video, and Motion Picture	\$22,275	\$27,466	\$39,894
Film and Video Editors	\$45,330	\$67,571	\$91,821
Healthcare Practitioners and Technical Occupations	\$36,646	\$56,857	\$89,724
Chiropractors	\$67,157	\$122,280	\$140,570
Dentists, General	\$107,595	\$195,469	\$262,133
Dietitians and Nutritionists	\$38,314	\$49,646	\$55,158
Optometrists	\$57,062	\$113,529	\$170,808
Pharmacists	\$108,343	\$121,372	\$125,340
Family and General Practitioners	\$108,180	\$203,488	\$265,294
Psychiatrists	\$87,782	\$132,157	\$236,284
Physician Assistants	\$77,477	\$104,628	\$127,189
Occupational Therapists	\$62,246	\$80,789	\$97,500
Physical Therapists	\$56,354	\$76,067	\$87,997
Radiation Therapists	\$59,865	\$75,384	\$86,764
Recreational Therapists	\$33,841	\$37,402	\$39,691
Respiratory Therapists	\$46,419	\$55,128	\$59,248
Speech-Language Pathologists	\$45,349	\$63,663	\$74,068
Veterinarians	\$44,440	\$75,981	\$85,117
Registered Nurses	\$47,652	\$59,478	\$67,078
Nurse Practitioners	\$75,395	\$91,777	\$100,170
Medical and Clinical Laboratory Technologists	\$43,761	\$56,744	\$63,190
Medical and Clinical Laboratory Technicians	\$26,390	\$35,156	\$41,865
Dental Hygienists	\$47,683	\$69,687	\$77,016
Radiologic Technologists	\$40,958	\$51,005	\$56,327
Magnetic Resonance Imaging Technologists	\$56,160	\$65,598	\$74,079
Emergency Medical Technicians and Paramedics	\$22,308	\$31,056	\$37,297
Dietetic Technicians	\$24,725	\$29,710	\$35,153
Pharmacy Technicians	\$22,666	\$29,583	\$34,754
Surgical Technologists	\$36,183	\$44,263	\$49,684
Veterinary Technologists and Technicians	\$27,307	\$34,395	\$37,029
Ophthalmic Medical Technicians	\$27,636	\$31,665	\$35,484
Licensed Practical and Licensed Vocational Nurses	\$35,227	\$40,748	\$44,122
Medical Records and Health Information Technicians	\$30,404	\$36,894	\$42,367
Opticians, Dispensing	\$24,795	\$32,932	\$43,675
Health Technologists and Technicians, All Other	\$25,468	\$39,839	\$49,372
Occupational Health and Safety Specialists	\$41,022	\$60,533	\$73,205
Occupational Health and Safety Technicians	\$27,890	\$36,770	\$48,018
Athletic Trainers	\$30,153	\$47,585	\$56,723
Healthcare Support Occupations	\$23,144	\$29,531	\$35,178
Home Health Aides	\$23,328	\$25,495	\$27,580
Nursing Assistants	\$22,846	\$26,262	\$29,372
Occupational Therapy Assistants	\$57,411	\$67,874	\$77,270
Physical Therapist Assistants	\$30,591	\$48,444	\$55,970
Physical Therapist Aides	\$21,551	\$23,704	\$26,417
Dental Assistants	\$31,888	\$38,071	\$44,817
Medical Assistants	\$25,448	\$31,997	\$37,157
Medical Equipment Preparers	\$28,081	\$35,346	\$38,817
Medical Transcriptionists	\$22,462	\$37,850	\$44,113
Veterinary Assistants and Laboratory Animal Caretakers	\$22,373	\$25,640	\$29,145
Phlebotomists	\$24,260	\$30,204	\$34,120
Healthcare Support Workers, All Other	\$28,565	\$30,785	\$35,350
Protective Service Occupations	\$25,757	\$41,181	\$55,013
First-Line Supervisors of Correctional Officers	\$43,156	\$50,287	\$58,298
First-Line Supervisors of Police and Detectives	\$67,906	\$95,398	\$107,534
First-Line Supervisors of Fire Fighting and Prevention Workers	\$57,205	\$60,981	\$66,536
First-Line Supervisors of Protective Service Workers, All Other	\$28,523	\$42,828	\$55,603
Detectives and Criminal Investigators	\$41,265	\$61,804	\$73,596
Police and Sheriff's Patrol Officers	\$53,283	\$68,411	\$73,196
Security Guards	\$20,233	\$23,571	\$32,085
Transportation Security Screeners	\$36,705	\$42,591	\$44,964
Protective Service Workers, All Other	\$23,191	\$28,522	\$35,789
Food Preparation and Serving Related Occupations	\$20,234	\$20,853	\$24,991
Chefs and Head Cooks	\$34,586	\$50,755	\$59,129
First-Line Supervisors of Food Preparation and Serving Workers	\$23,237	\$31,971	\$37,818

Cooks, Fast Food	\$20,216	\$20,627	\$22,573
Cooks, Institution and Cafeteria	\$23,963	\$28,871	\$32,016
Cooks, Restaurant	\$21,502	\$23,492	\$25,444
Cooks, Short Order	\$20,318	\$21,120	\$24,504
Food Preparation Workers	\$20,442	\$22,512	\$24,892
Bartenders	\$20,156	\$20,326	\$21,606
Combined Food Preparation and Serving Workers, Including Fast Food	\$20,184	\$20,551	\$22,740
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$20,419	\$21,000	\$22,906
Waiters and Waitresses	\$20,194	\$20,383	\$21,701
Food Servers, Nonrestaurant	\$20,247	\$21,001	\$24,765
Dining Room and Cafeteria Attendants and Bartender Helpers	\$20,319	\$20,746	\$22,816
Dishwashers	\$20,229	\$20,741	\$23,254
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$20,191	\$20,692	\$22,584
Food Preparation and Serving Related Workers, All Other	\$22,987	\$28,707	\$30,206
Building and Grounds Cleaning and Maintenance Occupations	\$20,415	\$24,050	\$30,021
First-Line Supervisors of Housekeeping and Janitorial Workers	\$31,895	\$39,138	\$43,860
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$40,152	\$51,237	\$58,147
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$21,036	\$24,246	\$27,984
Maids and Housekeeping Cleaners	\$20,076	\$20,655	\$23,661
Pest Control Workers	\$27,487	\$32,957	\$35,352
Landscaping and Groundskeeping Workers	\$23,060	\$30,006	\$35,364
Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$32,573	\$37,782	\$43,326
Personal Care and Service Occupations	\$20,438	\$23,501	\$29,877
First-Line Supervisors of Personal Service Workers	\$27,634	\$36,582	\$43,007
Animal Trainers	\$20,978	\$32,979	\$35,842
Nonfarm Animal Caretakers	\$20,343	\$21,481	\$26,233
Gaming and Sports Book Writers and Runners	\$20,300	\$20,658	\$21,515
Ushers, Lobby Attendants, and Ticket Takers	\$20,312	\$20,877	\$22,800
Amusement and Recreation Attendants	\$20,191	\$20,352	\$23,244
Locker Room, Coatroom, and Dressing Room Attendants	\$20,831	\$24,147	\$28,603
Hairdressers, Hairstylists, and Cosmetologists	\$20,324	\$26,610	\$32,907
Skincare Specialists	\$19,871	\$19,941	\$21,026
Childcare Workers	\$20,139	\$21,472	\$24,334
Personal Care Aides	\$22,782	\$24,390	\$25,932
Fitness Trainers and Aerobics Instructors	\$20,781	\$25,891	\$39,942
Recreation Workers	\$21,045	\$25,929	\$32,725
Residential Advisors	\$34,993	\$37,838	\$39,871
Sales and Related Occupations	\$19,935	\$25,700	\$44,607
First-Line Supervisors of Retail Sales Workers	\$23,618	\$36,584	\$48,337
First-Line Supervisors of Non-Retail Sales Workers	\$41,772	\$65,544	\$85,098
Cashiers	\$19,669	\$20,216	\$23,525
Counter and Rental Clerks	\$19,675	\$21,275	\$31,398
Parts Salespersons	\$24,326	\$34,407	\$40,839
Retail Salespersons	\$19,729	\$22,374	\$31,177
Advertising Sales Agents	\$27,521	\$40,526	\$70,680
Insurance Sales Agents	\$35,214	\$54,166	\$87,797
Securities, Commodities, and Financial Services Sales Agents	\$31,846	\$41,956	\$90,463
Travel Agents	\$32,678	\$46,068	\$55,264
Sales Representatives, Services, All Other	\$30,095	\$45,865	\$64,338
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$38,317	\$66,000	\$94,011
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$32,529	\$48,986	\$68,694
Real Estate Brokers	\$37,350	\$48,161	\$63,373
Real Estate Sales Agents	\$27,547	\$44,821	\$53,392
Sales Engineers	\$74,952	\$93,246	\$101,295
Telemarketers	\$22,064	\$23,437	\$24,988
Sales and Related Workers, All Other	\$33,325	\$47,048	\$72,442
Office and Administrative Support Occupations	\$23,051	\$32,833	\$41,561
First-Line Supervisors of Office and Administrative Support Workers	\$34,498	\$48,289	\$59,777
Switchboard Operators, Including Answering Service	\$22,318	\$26,048	\$29,345
Bill and Account Collectors	\$26,543	\$31,142	\$36,845
Billing and Posting Clerks	\$28,087	\$34,211	\$38,925
Bookkeeping, Accounting, and Auditing Clerks	\$25,281	\$35,922	\$42,589
Payroll and Timekeeping Clerks	\$32,528	\$41,502	\$49,298
Procurement Clerks	\$23,802	\$37,071	\$42,025
Tellers	\$22,578	\$25,451	\$29,381
Brokerage Clerks	\$30,721	\$44,403	\$50,880

Court, Municipal, and License Clerks	\$29,769	\$41,588	\$44,918
Credit Authorizers, Checkers, and Clerks	\$26,205	\$36,497	\$43,119
Customer Service Representatives	\$23,449	\$30,483	\$38,565
File Clerks	\$23,243	\$27,721	\$31,371
Hotel, Motel, and Resort Desk Clerks	\$20,362	\$22,147	\$25,131
Interviewers, Except Eligibility and Loan	\$20,943	\$27,620	\$33,928
Library Assistants, Clerical	\$25,598	\$28,618	\$30,936
Loan Interviewers and Clerks	\$27,960	\$38,866	\$48,146
New Accounts Clerks	\$29,599	\$33,899	\$39,740
Order Clerks	\$23,492	\$30,616	\$35,450
Human Resources Assistants, Except Payroll and Timekeeping	\$28,964	\$38,222	\$45,682
Receptionists and Information Clerks	\$20,988	\$26,280	\$30,835
Cargo and Freight Agents	\$38,068	\$55,703	\$61,422
Couriers and Messengers	\$20,703	\$23,739	\$29,555
Police, Fire, and Ambulance Dispatchers	\$30,849	\$38,425	\$46,667
Dispatchers, Except Police, Fire, and Ambulance	\$33,398	\$38,073	\$42,381
Meter Readers, Utilities	\$32,176	\$47,986	\$51,744
Postal Service Clerks	\$34,069	\$58,964	\$57,653
Postal Service Mail Carriers	\$36,417	\$60,907	\$59,996
Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$37,231	\$58,960	\$58,973
Production, Planning, and Expediting Clerks	\$37,760	\$49,466	\$57,514
Shipping, Receiving, and Traffic Clerks	\$27,753	\$35,248	\$40,406
Stock Clerks and Order Fillers	\$21,026	\$24,004	\$28,597
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$31,422	\$42,116	\$47,921
Executive Secretaries and Executive Administrative Assistants	\$33,844	\$44,706	\$57,145
Legal Secretaries	\$28,827	\$38,001	\$44,841
Medical Secretaries	\$29,042	\$35,248	\$42,143
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$26,264	\$35,536	\$40,728
Computer Operators	\$28,467	\$40,287	\$49,713
Data Entry Keyers	\$27,218	\$32,090	\$35,750
Word Processors and Typists	\$27,361	\$35,126	\$37,928
Desktop Publishers	\$26,147	\$37,437	\$45,129
Insurance Claims and Policy Processing Clerks	\$32,009	\$38,586	\$43,002
Mail Clerks and Mail Machine Operators, Except Postal Service	\$20,779	\$27,770	\$33,177
Office Clerks, General	\$20,149	\$25,717	\$33,655
Office Machine Operators, Except Computer	\$29,185	\$31,646	\$33,743
Proofreaders and Copy Markers	\$21,984	\$34,164	\$40,385
Statistical Assistants	\$27,709	\$38,158	\$46,376
Office and Administrative Support Workers, All Other	\$31,248	\$43,532	\$52,447
Farming, Fishing, and Forestry Occupations	\$23,099	\$38,001	\$50,813
Agricultural Equipment Operators	\$27,492	\$38,529	\$47,171
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$22,332	\$23,547	\$26,205
Construction and Extraction Occupations	\$29,774	\$41,378	\$52,184
Supervisors of Construction and Extraction Workers	\$41,542	\$59,611	\$71,285
Brickmasons and Blockmasons	\$30,627	\$41,862	\$44,443
Carpenters	\$28,318	\$37,232	\$43,793
Carpet Installers	\$20,183	\$20,364	\$24,891
Tile and Marble Setters	\$26,467	\$37,108	\$42,162
Cement Masons and Concrete Finishers	\$34,100	\$40,488	\$44,632
Construction Laborers	\$25,372	\$32,189	\$36,971
Operating Engineers and Other Construction Equipment Operators	\$33,063	\$42,347	\$48,955
Drywall and Ceiling Tile Installers	\$31,334	\$44,661	\$51,927
Electricians	\$34,213	\$50,185	\$58,180
Glaziers	\$26,494	\$32,662	\$38,150
Insulation Workers, Floor, Ceiling, and Wall	\$30,668	\$37,663	\$41,943
Painters, Construction and Maintenance	\$26,833	\$33,886	\$39,600
Pipelayers	\$33,347	\$39,077	\$42,147
Plumbers, Pipefitters, and Steamfitters	\$37,539	\$58,892	\$71,518
Roofers	\$28,582	\$36,771	\$42,132
Sheet Metal Workers	\$31,068	\$45,398	\$52,474
Structural Iron and Steel Workers	\$32,218	\$45,489	\$53,071
Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$23,052	\$26,726	\$28,211
Helpers--Roofers	\$23,224	\$25,864	\$28,824
Construction and Building Inspectors	\$41,161	\$54,584	\$66,235
Hazardous Materials Removal Workers	\$33,235	\$37,201	\$38,414
Highway Maintenance Workers	\$23,804	\$31,281	\$34,600

Construction and Related Workers, All Other	\$47,324	\$53,682	\$64,480
Installation, Maintenance, and Repair Occupations	\$30,077	\$45,671	\$57,531
First-Line Supervisors of Mechanics, Installers, and Repairers	\$40,670	\$62,604	\$80,707
Computer, Automated Teller, and Office Machine Repairers	\$29,638	\$41,796	\$55,593
Radio, Cellular, and Tower Equipment Installers and Repairers	\$29,136	\$38,347	\$49,868
Telecommunications Equipment Installers and Repairers, Except Line Installers	\$29,047	\$35,096	\$46,057
Electric Motor, Power Tool, and Related Repairers	\$35,309	\$41,030	\$52,367
Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	\$65,316	\$77,451	\$83,788
Electronic Home Entertainment Equipment Installers and Repairers	\$37,302	\$41,546	\$50,679
Aircraft Mechanics and Service Technicians	\$32,752	\$50,240	\$56,762
Automotive Body and Related Repairers	\$29,769	\$45,257	\$56,393
Automotive Service Technicians and Mechanics	\$28,814	\$40,437	\$48,601
Bus and Truck Mechanics and Diesel Engine Specialists	\$33,655	\$50,489	\$59,270
Farm Equipment Mechanics and Service Technicians	\$31,004	\$40,644	\$47,106
Mobile Heavy Equipment Mechanics, Except Engines	\$39,051	\$48,441	\$57,192
Outdoor Power Equipment and Other Small Engine Mechanics	\$22,809	\$24,902	\$28,579
Recreational Vehicle Service Technicians	\$24,037	\$33,674	\$37,912
Tire Repairers and Changers	\$22,978	\$24,594	\$27,765
Control and Valve Installers and Repairers, Except Mechanical Door	\$27,869	\$32,225	\$49,722
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$40,652	\$53,495	\$70,995
Home Appliance Repairers	\$37,995	\$50,950	\$57,306
Industrial Machinery Mechanics	\$40,782	\$52,179	\$58,756
Maintenance Workers, Machinery	\$40,480	\$58,910	\$66,374
Electrical Power-Line Installers and Repairers	\$51,823	\$67,207	\$77,231
Telecommunications Line Installers and Repairers	\$28,972	\$44,024	\$58,012
Precision Instrument and Equipment Repairers, All Other	\$31,821	\$45,380	\$53,114
Maintenance and Repair Workers, General	\$26,471	\$38,408	\$46,382
Locksmiths and Safe Repairers	\$20,795	\$36,849	\$41,054
Helpers--Installation, Maintenance, and Repair Workers	\$25,235	\$38,028	\$45,931
Installation, Maintenance, and Repair Workers, All Other	\$30,585	\$43,423	\$47,714
Production Occupations	\$25,284	\$39,153	\$48,543
First-Line Supervisors of Production and Operating Workers	\$40,662	\$60,231	\$74,796
Electrical and Electronic Equipment Assemblers	\$26,877	\$30,672	\$34,316
Structural Metal Fabricators and Fitters	\$29,540	\$41,581	\$44,563
Team Assemblers	\$24,743	\$39,180	\$44,825
Assemblers and Fabricators, All Other	\$22,258	\$29,261	\$33,865
Bakers	\$20,106	\$20,621	\$26,414
Butchers and Meat Cutters	\$26,270	\$34,179	\$38,672
Meat, Poultry, and Fish Cutters and Trimmers	\$25,861	\$29,839	\$31,776
Food Batchmakers	\$21,323	\$25,033	\$30,337
Food Cooking Machine Operators and Tenders	\$29,317	\$31,119	\$35,304
Food Processing Workers, All Other	\$22,704	\$25,893	\$28,544
Computer-Controlled Machine Tool Operators, Metal and Plastic	\$31,674	\$39,150	\$43,754
Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$45,269	\$48,381	\$50,763
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$32,531	\$47,208	\$55,569
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$33,637	\$41,611	\$45,149
Machinists	\$33,399	\$45,540	\$50,409
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$32,181	\$43,907	\$50,227
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$33,908	\$43,578	\$46,128
Tool and Die Makers	\$45,448	\$62,448	\$69,431
Welders, Cutters, Solderers, and Brazers	\$37,020	\$45,109	\$48,251
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	\$28,305	\$33,756	\$41,329
Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$25,543	\$32,932	\$41,734
Prepress Technician and Workers	\$23,395	\$38,493	\$43,457
Printing Press Operators	\$29,556	\$39,882	\$45,935
Print Binding and Finishing Workers	\$24,402	\$30,526	\$35,496
Laundry and Dry-Cleaning Workers	\$20,538	\$22,582	\$25,577
Sewing Machine Operators	\$22,844	\$44,374	\$46,245
Cabinetmakers and Bench Carpenters	\$27,705	\$37,163	\$40,930
Power Plant Operators	\$45,596	\$76,759	\$84,777
Stationary Engineers and Boiler Operators	\$35,394	\$49,938	\$55,541
Water and Wastewater Treatment Plant and System Operators	\$40,572	\$54,718	\$58,304
Gas Plant Operators	\$49,141	\$64,792	\$73,045
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$28,544	\$35,549	\$39,778
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$31,180	\$38,336	\$45,080
Mixing and Blending Machine Setters, Operators, and Tenders	\$29,527	\$43,812	\$47,168

Cutting and Slicing Machine Setters, Operators, and Tenders	\$31,584	\$43,836	\$46,286
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$40,288	\$45,809	\$46,745
Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$45,397	\$46,841	\$46,534
Inspectors, Testers, Sorters, Samplers, and Weighers	\$30,724	\$47,561	\$57,519
Jewelers and Precious Stone and Metal Workers	\$23,390	\$32,842	\$50,317
Ophthalmic Laboratory Technicians	\$24,266	\$35,840	\$40,908
Packaging and Filling Machine Operators and Tenders	\$25,799	\$30,833	\$37,368
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$28,555	\$39,740	\$45,340
Painters, Transportation Equipment	\$34,151	\$45,907	\$51,482
Photographic Process Workers and Processing Machine Operators	\$21,798	\$25,501	\$35,096
Etchers and Engravers	\$24,263	\$29,343	\$35,607
Paper Goods Machine Setters, Operators, and Tenders	\$23,312	\$27,717	\$30,193
Helpers--Production Workers	\$22,518	\$25,921	\$30,906
Production Workers, All Other	\$20,449	\$21,023	\$27,734
Transportation and Material Moving Occupations	\$24,154	\$37,678	\$50,608
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$33,113	\$53,801	\$65,631
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$35,988	\$54,979	\$67,566
Commercial Pilots	\$70,330	\$81,117	\$88,226
Bus Drivers, School or Special Client	\$31,319	\$38,741	\$41,623
Driver/Sales Workers	\$20,168	\$21,765	\$27,040
Light Truck or Delivery Services Drivers	\$21,504	\$29,333	\$39,423
Taxi Drivers and Chauffeurs	\$20,950	\$24,766	\$28,431
Motor Vehicle Operators, All Other	\$20,337	\$25,230	\$33,991
Parking Lot Attendants	\$20,115	\$20,260	\$21,377
Automotive and Watercraft Service Attendants	\$20,643	\$23,784	\$28,431
Conveyor Operators and Tenders	\$28,731	\$30,720	\$32,036
Excavating and Loading Machine and Dragline Operators	\$29,354	\$35,458	\$61,192
Industrial Truck and Tractor Operators	\$28,078	\$38,328	\$45,164
Cleaners of Vehicles and Equipment	\$20,426	\$23,453	\$28,988
Laborers and Freight, Stock, and Material Movers, Hand	\$21,743	\$28,352	\$34,678
Packers and Packagers, Hand	\$20,170	\$22,975	\$26,960
Refuse and Recyclable Material Collectors	\$21,855	\$30,485	\$37,405

****not available

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Source:

US Bureau of Labor Statistics, Occupational Employment Statistics Survey, annual wage or salary data for Lincoln MSA (2013 definitions) (2016, Q3): Accessed at networks.nebraska.gov: employment and wage data -> occupation data -> occupation wage rates -> Lincoln MSA. Accessed March 2017.

Table 11: Nebraska Worker's Compensation & Unemployment Insurance

A. Workers' Compensation Minimum & Maximum Benefits, Nebraska											
Fat Injury Occurring in:	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Maximum Weekly Benefit	579	600	617	644	671	691	698	710	728	747	761
Minimum Weekly Benefit	49	49	49	49	49	49	49	49	49	49	49

B. Workers' Compensation, Benefits Profile, Nebraska											
	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Covered Workers (000)	876	868	851	838	826	816	814	802	805	818	811
Covered Wages (\$mil)	28,106	29,637	31,420	32,219	31,755	32,089	33,085	34,687	35,821	37,460	39,527
Benefits (\$000)	305,088	271,992	286,405	326,942	299,870	315,079	319,228	303,014	299,774	321,449	307,034
Benefits Per % of Covered Wages	1.09	0.92	0.91	1.03	0.94	0.98	0.96	0.87	0.84	0.86	0.78
Benefits by Provider											
Total	305,088	271,992	284,259	323,702	304,155	313,066	321,306	312,448	305,003	325,364	307,034
Private Carriers	240,396	210,020	219,884	252,821	236,868	250,734	254,981	247,219	243,804	259,870	242,872
State Funds											
Self-insured	65,592	61,972	64,375	70,880	67,287	62,332	66,325	65,229	61,197	65,494	64,162
Medical	183,079	170,519	178,488	201,342	184,014	191,285	196,364	186,344	184,661	200,283	194,966
% Medical	59.8	62.7	62.8	62.2	60.5	62.1	62.7	62.5	61.6	62.3	63.3

C. Unemployment Insurance	
1. Worker Eligibility	
Eligibility For Benefit	Base period earnings of \$4,145.74 of which 800 must have been paid in one quarter and \$1,850 in another quarter
Maximum Weekly Benefit Amount	\$418
Maximum Benefit Entitlement Period	26 weeks
2. Tax Rate and Tax Base	
Tax Rate - New Employers	Lesser of State average rate or 2.5 percent Tax rate applies to the taxable wage base.
	New employers that do not have reported wages in each of the two preceding four-quarter periods ending September 30 are not eligible for experience rating and are assigned the new employer rate. The new employer rate for a non-construction employer is the lesser of the category 12 rate or 2.5% but not lower than 1.25%. The new employer rate for a construction employer is the category 20 rate. For 2015, the new employer rate for a non-construction employer is 1.25%; and, the new employer rate for a construction employer is 4.0%.
Taxable wage base	\$9,000
For most current information:	Nebraska employment / unemployment dashboard: http://www.dol.nebraska.gov

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:
 A. Nebraska Workers' Compensation Court, Tables of Maximum/Minimum Compensation Benefits, Actual Benefits, and Mileage Reimbursement Rates. <http://www.wcc.ne.gov/Reports/benefits.pdf>, accessed March 2016.
 B. National Academy of Social Insurance (NASI), Workers' Compensation: Benefits, Coverage, and Costs (2015 Draft), October 2017. Tables 1, 6, 5, 4, & 12. http://www.nasi.org/sites/default/files/newsroom/NAIWS_workers2015Comp2016Report2017_web.pdf, accessed March 2018.
 C1. Eligibility for Benefit / Maximum Benefit Entitlement through Nebraska Department of Labor, The Employer's Guide to Unemployment Insurance Benefits. <https://dol.nebraska.gov/Unemployment/ClaimantsGuide.pdf>, accessed November 2015.
 C2. Maximum Weekly Benefit Amount/ Unemployment Insurance Handbook for Unemployed Workers, accessed March 2018.
 C3. Nebraska Department of Labor, Employer's Guide to Unemployment Insurance. <http://dol.nebraska.gov>, Accessed March 2018.

Table 12: Labor Management Relations

A. State of Nebraska (2017)

Is a Right to Work State?	Yes				
	Employment	Members	Covered	% Mem	% Cov
Total	859,328	70,021	77,818	8.1	9.1
Private	726,925	32,082	34,196	4.4	4.7
Public	132,403	37,939	43,622	28.7	32.9
Priv. Construction	47,459	3,346	3,774	7	8
Priv. Manufacturing	106,063	12,910	12,910	12.2	12.2

Information submitted herein was received from deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

A. Union Membership, Coverage, Density, and Employment by State and Sector (2017) (Barry T. Hirsch and David A. Macpherson), available at <http://www.unionstats.com/>, accessed March 2018.

Table 13: Transportation

A. Major 2 or 4-Lane Highways Linking the Areas

Interstate	I-80 (east-west); access to I-29 (north-south) < 1 hr away
Limited Access, Four Lane	US 2, US 77
Improved Two Lane	US 6, US 34

B. Distance in Miles to the Nearest Metro Areas

Omaha, NE	53
Topeka, KS	169
Des Moines, IA	188
Kansas City, MO	196
Sioux Falls, SD	216
Wichita, KS	277
Minneapolis, MN	430
Oklahoma City, OK	436
St. Louis, MO	446
Denver, CO	488
Chicago, IL	519

C. Motor Carriers/Trucks

Carriers Operating In Lancaster and Seward County	126*
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An estimated 1,180 trucking firms operate within a 100 radius of central Lincoln**

*This is the estimated number of "Truck Transportation" firms (NAICS 484) with a headquarters, branch, subsidiary, or single location inside the county

**Using the same methodology as above this figure includes firms within a 100 mile radius of zip code 68508

D. Railroads (by Rail Carrier)

Name	Burlington Northern Santa Fe, Union Pacific
Main or Branch Line	Main
Shortline or National	National
Nearest Switching Yard (miles)	Lincoln, NE

E. Commercial Airports

1.		
Name	Lincoln Municipal Airport	Eppley Airfield
Hub Status	Nonhub	Medium Hub
Distance from the Community in Miles	4 miles NW of Downtown Lincoln	50 miles NE of Downtown Lincoln
# of Runways	3	6
Runway Lengths (feet)	12901, 8649, 5800	9502, 9502, 8154, 8154, 8501, 8501

2.		
Passenger Carriers	Delta; United Express	19 jet service air carriers
Charters	Duncan Aviation; Silverhawk Aviation, Hillaero	unknown
Air Cargo	N/A	Seven freight carriers
Non-stop cities	4	27
Current Flight Schedule	http://www.lincolnairport.com/flights-airlines/	http://www.flyoma.com/flight-information

3.	
Non-Stop Cities	Arrivals / Departures*
Chicago	3-4 / 3-4
Denver	2-3 / 2-3
Minneapolis	2-3 / 2-3
Atlanta	0-1 / 0-1

*Based on Google Flights results (seasonal and day of week variance)

F. General Aviation Airport

Name	Lincoln Municipal Airport
Location/City	Northwest Lincoln, 4 miles from Downtown
# of Runways	3
Runway Lengths	12901, 8649, 5800
Full Instrument Landing Capabilities	Yes
Hours of Operation	24 hours; current flights in the time frame from 5am - 11pm

G. Ports

Nearest Ports	Ports in Rock Bluff, Nebraska City, Bellevue, Plattsmouth, Pacific Junction, and Omaha: < 50 miles
River, Lake or Ocean	Missouri River

H. Foreign Trade Zone

Designation	General Purpose
Number	59
Site/Location	Lincoln, NE Airpark West
# of Acres	372
Operator	Lincoln Chamber of Commerce
Subzone Tenant	Kawasaki Motors Manufacturing USA, CNH America, LLC, Cabela's Inc

I. Customs Port of Entry in the Area

Name	United States Customs Nebraska Port of Entry
Site Location	3737A Orville Plaza Omaha, NE 68110

J. Overnight Express Service Availability

1. FEDEX		
Latest Pick-Up Time		5:30 PM
Earliest Delivery		8:30 AM
Next Day Delivery Guarantee		Yes
Saturday Delivery		10:00 AM

Table 14: Taxation

A. Income Tax

Corporate Income Tax/Franchise Tax: State	
Rate (range)	5.58%-7.81%
Formula (e.g. Sales, Property & Payroll)	Sales only
Federal Taxes Deductible	No
Accelerated Depreciation Permitted?	Yes (MACRS)
Personal Income Tax: State Rate	2.46% - 6.84%
Gross Receipts Tax Rate by Type of Business	None
Local Occupation Tax (Paid by Employee)	None
Local Wage Tax (Paid by Employer)	None

B. Sales / Occupation Taxes

1. Rates

State	5.50%
Local	1.75%
Total	7.25%

2. Local Occupation Tax

Bar/Restaurants	2.00%
Hotel/Motels	4.00%
Car Rental	4.00%
Telecommunications	6.00%

3. Property Subject to Sales Tax

Production Machinery & Equipment	No
Non-Production Machinery & Equipment	Yes
Qualifying Pollution Control Equipment	Refund Available
Office Furniture/Fixtures/Equipment	Yes
Office Building Construction Materials	Yes
Industrial Building Construction Materials	Yes
Manufacturers' Raw Materials	No (when used as ingredients or component parts in manufacturing operations)
Standard Software	Yes
Custom Software	Yes
Intangible Property	No personal property tax on intangibles

4. Utilities*

Electric Power	7.25%
Natural Gas	7.25%
Fuel Oil	7.25%
Water** & Sewer	7.25%

*No sales tax on sales of energy for processing or manufacturing purposes

**No sales tax on water used exclusively in manufacturing and processing

5. Telephone*

	Percent	Comments
State Sales Tax	5.50%	
Local Sales Tax	1.75%	
Local Occupational Tax	6.00%	
Universal Service Fund (NUSF) Surcharge	4.37%	6.95% of a carrier's intrastate revenue
911 Service Surcharge	1.01%*	flat .45/month
Telecommunications Relay Service (TRS) Surcharge	0.04%*	flat .02/month
Estimated Subtotal (not including federal levies)	18.67%	

*Estimate based on industry average revenue of \$44.65 per line per month

C. Property Tax

There is no state-levied property tax in Nebraska

There is no Property tax on business inventories in Lincoln

1. Local Tax Rate/\$100 of Valuation

	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Lancaster County	0.268300	0.268300	0.268300	0.2683000	0.2843000	0.2813000	0.2813000	0.2783000	0.2753000	0.2665760
Public Building Commission	0.017000	0.017000	0.017000	0.0170000	0.0166600	0.0169930	0.0170000	0.0170000	0.0170000	0.0170000
City of Lincoln	0.287900	0.287880	0.287880	0.3158000	0.3158000	0.3158000	0.3195800	0.3195800	0.3336800	0.3164800
Lincoln Public School	1.266800	1.253663	1.246207	1.2462070	1.2447050	1.2440950	1.2438450	1.2428950	1.2396910	1.2389340
ESU #18	0.014900	0.014957	0.014991	0.0150000	0.0150000	0.0150000	0.0150000	0.0150000	0.0150000	0.0150000
Lower Platte South NRD	0.041000	0.040979	0.040586	0.0398480	0.0377500	0.0360730	0.0358320	0.0344720	0.0335420	0.0320660
Railroad Trans. Safety District	0.026000	0.026000	0.026000	0.0260000	0.0100000	0.0130000	0.0130000	0.0160000	0.0190000	0.0222170
Southeast Community College	0.072200	0.067600	0.060000	0.0627000	0.0627000	0.0667000	0.0598000	0.0757000	0.0752000	0.0907000
Lancaster County Ag. Society	0.001500	0.001643	0.001655	0.0015810	0.0015010	0.0014980	0.0015160	0.0014710	0.0014790	0.0014090
Lancaster County Ag. Society JPA	0.003800	0.003830	0.003814	0.0037310	0.0035120	0.0033940	0.0033470	0.0030680	0.0030420	0.0027890
Lancaster Co Correctional Facility JPA-County	0.010600	0.010729	0.010639	0.0105110	0.0099400	0.0095930	0.0093780	0.0087970	0.0085470	0.0078630
Lancaster Co Correctional Facility JPA-Lincoln	0.019500	0.019363	0.018878	0.0185340	0.0176720	0.0171920	0.0168390	0.0156390	0.0152970	0.0140690
Consolidated Rate	2.0295000	2.0119440	1.9959500	2.0252120	2.0195400	2.0206380	2.0164370	2.0279220	2.0367580	2.0251030

2. Local Property Tax

There is no personal property tax on property for personal use.

Depreciable tangible personal property is subject to property

Production Machinery & Equipment	Yes
Non Production Machinery & Equipment	Yes
Pollution Control	Yes
Inventory	No
Office Furniture-Fixtures	Yes
Computer Equipment*	Yes
Workstations	Yes
Telephones	Yes

Furniture	Yes
Company Vehicles	No
Motor vehicles (non-registered, not depreciable)	No
Motor vehicles (non-registered, depreciable)	Yes
Standard Operating System Software (tangible)	Yes
Application Custom Software (intangible)	No
Freeport Legislation	NA
Applicable to Warehousing	NA
Applicable to Manufacturing	NA
Goods Stored in a Public Warehouse	NA

*Limited exemptions for certain computer equipment exist under the Employment and Investment Growth Act Personal Property and the Nebraska Advantage Act. Eligible equipment includes mainframe business computers and peripheral components. Qualifications for this exemption are based upon the placement of equipment, date of acquisition and investment. SEE THE APPROPRIATE ACT UNDER THE CODE FOR DETAILS.
 *Personal property that is assembled, engineered, or processed as part of a data center, for the purpose of subsequent use at a physical location outside this state is exempt from property taxes. Data center means computers, supporting equipment, and other organized assembly of hardware or software that are designed to centralize the storage, management, or dissemination of data and information.

State Property Tax

Real Property	No
Personal Property (machinery/equipment)	No

Exemptions

Property owned by the state and its governmental subdivisions that is used or being developed for use for a public purpose. See Chapter 15, Property Owned by the State and Governmental Subdivisions Regulations	Yes
Property owned by and used exclusively for agricultural and horticultural societies	Yes
Property owned by educational, religious, charitable, or cemetery organizations or any organization created for the exclusive benefit of any qualified organization, and used exclusively for educational, religious, charitable, or cemetery purposes. The property cannot be (1) owned or used for financial gain or profit to either the owner or user, (2) used for the sale of alcoholic liquors for more than 20 hours per week, or (3) owned or used by an organization which discriminates in membership or employment based on	Yes
Household goods and personal effects not owned or used for financial gain or profit to either the owner or user	Yes
The increased value of land by reason of shade and ornamental trees planted along the highway	Yes
Non-depreciable tangible personal property	Yes
Motor vehicles required to be registered for operation on the highways of this state	Yes
Business and agricultural inventory which includes personal property owned for purposes of leasing or renting the property to others for financial gain only if the personal property (1) is leased or rented 30 days or less, in the ordinary course of business, (2) may be returned at the option of the lessee or renter at any time, and (3) is considered household goods or personal effects if owned by an individual	Yes
Certain depreciable tangible personal property for a specified period of time when a taxpayer has signed an agreement pursuant to the Employment and Investment Growth Act or the Nebraska Advantage Act	Yes
Livestock, which includes all animals or other living creatures used or raised for profit	Yes
Depreciable tangible personal property used directly in the generation of electricity using wind as the fuel source, such as in certain wind energy generation facilities that are commissioned or	Yes
Personal property that is assembled, engineered, or processed as part of a data center, for the purpose of subsequent use at a physical location outside this state. Data center means computers, supporting equipment, and other organized assembly of hardware or software that are designed to centralize the storage, management, or dissemination of data and information	Yes

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A. Nebraska Department of Revenue: www.revenue.nebraska.gov/question/businctax_faq.html, accessed April 2018.
- B1. Nebraska Department of Revenue: <http://www.revenue.ne.gov/question/sales.html>, accessed April 2018.
- B2. City of Lincoln, Lincoln Municipal Code Book, Title 3, Chapters 24, 26, 28, 30: <https://www.lincoln.ne.gov/city/attorn/lmc/contents.htm>, accessed April 2018.

B3. Nebraska Department of Economic Development, Tax Incentives: <https://opportunity.nebraska.gov/why-nebraska/incentives/>, accessed April 2018.

B4. Nebraska Department of Revenue: http://www.revenue.nebraska.gov/question/slstax_faq.html, accessed April 2018.

B5. Tax Foundation, Wireless Tax Burden Rises for Second Straight Year in 2016, Fiscal Fact (No. 530):

https://files.taxfoundation.org/legacy/docs/TaxFoundation_FF530-2.pdf, published October 2016. Nebraska Public Service Commission, 2017 Annual Report to the Legislature: http://www.psc.nebraska.gov/telecom/pdf/leg_report/AnnualReport2017.pdf, dated September 2017. All accessed April 2018.

C1. Lancaster County Assessor, City of Lincoln Levy Rates: <http://lancaster.ne.gov/assessor/17Levy1.pdf>, accessed April 2018.

C2. Nebraska Department of Revenue, Assessment Division, Title 350 Nebraska Administrative Code:

http://www.revenue.nebraska.gov/PAD/legal/regs/REGS_web_fullset.pdf, accessed April 2018.

Table 15: Commercial Real Estate Occupancy/ Supply

A. Available Land and Buildings

See <https://www.selectlincoln.org/site-selectors/sites-buildings> for list of searchable properties.

B. Cost Per Acre for Fully Developed Sites, 2012

Development Land	Low (\$/Acre)	High (\$/Acre)
Office in CBD (Per buildable foot)	N/A	N/A
Land in Office Parks	\$55,000	\$280,000
Land in Industrial Parks	\$40,000	\$110,000
Office/Industrial Land-Non-park	\$65,000	\$326,000
Retail/Commercial Land	\$230,000	\$1,800,000
Residential	\$25,000	\$100,000

C. Average Asking Rents for Second Half of 2017 (Gross Rent/Sq ft)

Downtown Office	# Bldgs	Total Rentable SF	% Vacant	Avg Asking Rate (\$/SF/YR)
Class A	10	1,066,763	10.6%	\$18.13
Class B	97	2,476,399	14.1%	\$17.45
Class C	22	259,578	27.2%	\$14.08
Suburban Office				
Northeast	145	1,729,999	5.0%	\$16.02
Northwest	73	1,834,771	15.5%	\$16.99
Southeast	442	4,639,092	6.8%	\$18.39
Southwest	142	1,651,811	6.3%	\$18.00
Industrial				
Downtown	22	491,019	32.8%	\$7.69
Northeast	408	9,123,337	1.3%	\$4.99
Northwest	291	11,127,277	5.1%	\$3.57
Southeast	43	317,204	9.1%	\$5.98
Southwest	426	7,519,296	2.5%	\$6.61
Retail				
Downtown	193	1,606,298	11.1%	\$15.81
Northeast	551	7,316,735	3.6%	\$11.74
Northwest	293	2,585,817	4.5%	\$11.18
Southeast	423	6,460,810	4.2%	\$13.44
Southwest	300	2,790,882	3.4%	\$14.48

D. Average Length of Time for Local Permit

	Residential		Commercial	
	Review and comment	*Approval possible	Review and comment	*Approval possible
Certificate of Occupancy		Issued immediately upon completion of review		Issued immediately upon completion of review
Building Permit	5 business days	5 business days	10 business days	Avg. 15 days; Range 10 days - 6 months

*Contingent upon the timeliness of applicant provision of resubmittals or revisions.
 *Contingent upon builder/owner completing the necessary steps prior to issuing the permit to occupy.

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- B. NAI Global Commercial Real Estate: <http://www.naifmarealty.com/MarketResearch/MarketDisplay/tabid/2938/Default.aspx?mcode=502510>, accessed 11/13/13
- C. NAI Global Commercial Real Estate: http://www.thenewsfunnel.com/sites/default/files/naifma_2nd_half_2017_market_report.pdf, accessed April 2018
- D. City of Lincoln, Department of Building and Safety: phone message / conversation with Building and Safety Manager, October 2015

Table 16: Utilities

A. Water & Wastewater

Water source: Groundwater from Platte River basin

Provider: City of Lincoln Public Works and Utilities

1. Water Demand/Capacity with Projections

Description - All values in mgd (million gallons per day)	Base Year (2012)	2025	2040	2060
Residential Metered Sales	22.8	27.9	33.5	41.5
Total Metered Sales	34.5	42.7	51.3	63.7
Non-revenue Water	3.9	3.0	3.6	4.6
Average Daily Lincoln Usage	38.4	46	55	68
Maximum Daily Lincoln Usage	80.0	110.0	132.0	164.0
Maximum Hour Lincoln Usage	173.0	197.0	237.0	294.0
Average Daily Transmission and Treatment Uses	4.0	3.0	4.0	5.0
Average Daily Wellfield Production	42.4	49.0	59.0	73.0
Maximum Daily Wellfield Production	83.3	117.0	141.0	175.0

Expansion plans: Transmission improvements and distribution improvements are recommended over four phases ending in 2019 (immediate), 2025 (short-term), 2040 (mid-term), and 2060 (long-term).

2. Water Costs

Water Connection Fee: Yes

Water is sold by the unit. One unit equals 100 cubic feet (748 gallons.)

Residential	\$1,344/unit	\$1,911/unit	\$2,961/unit
Monthly	1-8 units	next 15 units	all additional units
Bi-monthly	1-16 units	next 30 units	all additional units
Non-Residential (Less than 12 million cubic feet)	\$1,344/unit	\$1,911/unit	
Monthly	1-80 units	all additional units	
Bi-monthly	1-160 units	all additional units	

Non-Residential (More than 12 million cubic feet), billed according to a base average of the previous 3 years.

- \$1.276 per unit for usage less than base to 5% above base
- \$1.323 per unit for usage 5% - 15% above base
- \$1.365 per unit for usage 15% - 25% above base
- \$1.407 per unit for usage more than 25% above base

3. Wastewater Demand/Capacity

Plant Capacity	Maximum Month Avg. Day (mgd)	Average Daily Flow (mgd)
Theresa Street Treatment Plant	27.4	24
Northeast Treatment Plant	10.0	9
Total	37.4	33.0

The City of Lincoln's wastewater collection system currently serves an area of 92 square miles.

Population and wastewater service demand are projected at 1.2% annually.

4. Wastewater Costs

Sewer Connection Fee: Yes

Flat fee of \$1,859 per unit; total determined by water use during winter for residential to predict domestic usage (does not include summertime lawn watering etc.), and by each month's use for non-residential.

Some industries pay surcharge for high-strength waste.

B. Natural Gas

www.blackhillenergy.com

Name of Provider: Black Hills Energy

Nebraska Small Volume Firm Commercial/Industrial Rates, Lincoln Rate Area

Effective Date	Regulatory Assess.	Rate Per Therm	Customer Charge
Apr-18	\$0.10	\$0.62597	\$18.50
Mar-18	\$0.10	\$0.64171	\$18.50
Feb-18	\$0.10	\$0.67461	\$18.50
Jan-18	\$0.11	\$0.62695	\$18.50
Dec-17	\$0.11	\$0.63781	\$18.50
Nov-17	\$0.11	\$0.63131	\$18.50
Oct-17	\$0.13	\$0.61139	\$18.50
Sep-17	\$0.13	\$0.61576	\$18.50
Aug-17	\$0.13	\$0.61545	\$18.50
Jul-17	\$0.14	\$0.61813	\$18.50
Jun-17	\$0.14	\$0.63593	\$18.50
May-17	\$0.14	\$0.61865	\$18.50

C. Electric Power

www.les.com

Name of Company: Lincoln Electric System (LES); LES is a net exporter of power

- Service Area: Greater Lincoln area (200 sq mi) including Waverly, Walton, Emerald, & Cheney
- Number of Customers: 130,540
- Name of Power Pool Membership: Southwest Power Pool (SPP)
- *4. % of Reserve margin including generation & net purchases: 50%
- Total Generation Capacity: 1353.6 MW; Available Capacity: 567.6 MW (relative to all-time summer peak of 786 MW that occurred Aug 1, 2011)
- Peak Hour Demand 2016: 780 MW

7. 519 outages / yr (5-yr avg / 2010-2014). History of specific circuits can be available during the site selection process.
8. Average Service Availability Index (SAI) = 99.992 percent
9. Dual primary rate = \$2.05 per kw of dual primary demand per billing period
10. Outage Duration: 40.3 minutes (5-yr System Average Interruption Duration Index)
11. State electric power not deregulated

*Calculation assumes LES does not carry reserve for capacity provided by the Western Area Power Administration (WAPA) of 128 MW

Electric Rates: vary according to customer type & electric demand/energy consumption (see table below); Website link to schedules: <http://www.les.com/business/rates/rate-schedules>

Infrastructure Incentive: No-fee for new service installation if estimated revenue exceeds cost of installation over 2.5-year period.

Power Purchase Program: Pays customers operating stand-by generators with at least 100kW of connected load during periods of high system peak loads.

Effective January 1, 2016	Small	Medium	Large
Industrial Low Load Factor	28% Load Factor 150 kW & 30,000 kWh	28% Load Factor 500 kW & 100,000 kWh	28% Load Factor 1,000 kW & 200,000 kWh
Primary (cents per kWh)	12.46	12.46	12.11
Secondary (cents per kWh)	10.58	12.99	12.85
Industrial High Load Factor	90% Load Factor 150 kW & 97,000 kWh	90% Load Factor 500 kW & 325,000 kWh	90% Load Factor 1,000 kW & 650,000 kWh
Primary (cents per kWh)	5.38	5.67	5.63
Secondary (cents per kWh)	5.38	5.89	5.85
Commercial Low Load Factor	42% Load Factor 150 kW & 45,000 kWh	42% Load Factor 300 kW & 90,000 kWh	42% Load Factor 500 kW & 150,000 kWh
Primary (cents per kWh)	8.10	7.58	9.19
Secondary (cents per kWh)	8.10	8.04	9.57
Commercial High Load Factor	50% Load Factor 100 kW & 36,000 kWh	50% Load Factor 280 kW & 100,000 kWh	50% Load Factor 500 kW & 180,000 kWh
Primary (cents per kWh)	7.26	8.34	8.10
Secondary (cents per kWh)	7.26	7.24	8.43

Source: Lincoln Electric System (LES)

D. Telecommunications

1. Local Service Providers:

Local Service Providers include:

Name	City	County	Address
Windstream	Lincoln	Lancaster	1440 M Street
Switch Technology is Digital or Analog?	Digital		
Fiber Service Provided? Number of miles if readily available?	600		
Monitored Remotely or On-Site?	Both		
ISDN Availability?	Yes		
ISDN Available from this Switch?	Yes		
ADS2 Available from this Switch?	Yes		
Central Office on Self-Healing Fiber Ring?	Yes		
Dual Feed from 2 Separate Switching Offices Likely Available?	Yes		
NebraskaLink	Lincoln	Lancaster	3900 NW 12th Street
Switch Technology is Digital or Analog?	Digital		
Fiber Service Provided? Number of miles if readily available?	1,000 (statewide)		
Monitored Remotely or On-Site?	Both		
ISDN Availability?	No		
ISDN Available from this Switch?	No		

ADS2 Available from this Switch?	No		
Central Office on Self-Healing Fiber Ring?	Yes		
Dual Feed from 2 Separate Switching Offices Likely Available?	Yes		
Unite Private Networks	Lincoln	Lancaster	3880 Vermaas Place
Switch Technology is Digital or Analog?	Digital		
Fiber Service Provided? Number of miles if readily available?	Yes - Dark Fiber Services with >300 miles available in the Lincoln area		
Monitored Remotely or On-Site?	Both		
ISDN Availability?	Not a Service Offered by UPN		
ISDN Available from this Switch?	Not a Service Offered by UPN		
ADS2 Available from this Switch?	Not a Service Offered by UPN		
Central Office on Self-Healing Fiber Ring?	UPN's Core Network is on a Self-Healing Fiber Ring		
Dual Feed from 2 Separate Switching Offices Likely Available?	Dual Connection in UPN's Core Network are Available		

E. Points of Presence (POPs)

Carrier	City	County	Address
Windstream	Lincoln	Lancaster	1440 M Street
Microwave or Hardwire?	Fiber		
Dual Fiber Fee from the Central Switching Office of the Local Exchange Carrier?	Yes		
Diverse Routing Available?	Yes		
NebraskaLink	Lincoln	Lancaster	3900 NW 12th Street
Microwave or Hardwire?	Fiber		
Dual Fiber Fee from the Central Switching Office of the Local Exchange Carrier?	Yes		
Diverse Routing Available?	Yes		
Unite Private Networks	Lincoln	Lancaster	3880 Vermaas Place
Microwave or Hardwire?	100% Fiber Optic		
Dual Fiber Fee from the Central Switching Office of the Local Exchange Carrier?	N/A		
Diverse Routing Available?	Yes		

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A. A1. Lincoln Water Systems, 2013 Facilities Master Plan (Full Report): <https://www.lincoln.ne.gov/city/pworks/water/facilities-master-plan.htm>, accessed April 2018
- A2. (Water Connection Fee) Lincoln Municipal Codebook, Chapter 17.10: <https://www.lincoln.ne.gov/city/attorn/lmc/contents.htm>, accessed April 2018
- A3. (Water Sales) Lincoln Water System, Water and Wastewater Rates: <http://www.lincoln.ne.gov/city/pworks/water/customer/rates.htm>, accessed April 2018
- A4. Lincoln Wastewater System, Facilities Plan Update - February 2015: <https://www.lincoln.ne.gov/city/pworks/wastewater/master-plan/>, accessed April 2018
- A5. (Sewer Connection Fee) Lincoln Municipal Codebook, Chapter 24.52: <https://www.lincoln.ne.gov/city/attorn/lmc/contents.htm>, accessed April 2018
- A6. (Ongoing Costs) Lincoln Water System, Water and Wastewater Rates: <http://www.lincoln.ne.gov/city/pworks/water/customer/rates.htm>, accessed April 2018
- B. Black Hills Energy: http://www.blackhillsenergy.com/sites/default/files/reg_firm_conn_rates.pdf, accessed April 2018
- C. Lincoln Electric System (LES): Data provided by LES's Manager of Energy Services, provided November 2015, <http://www.les.gov/about-les-and-Lincoln-Electric-System-2016-Financial-Report> <http://www.les.gov/about-les-and-Lincoln-Electric-System-2016-Financial-Report>, both accessed April 2018
- D. Data provided via email from each company, February 2017
- E. Data provided via email from each company, February 2017

Table:17 Environmental

A. Air Pollution

Area in Attainment for Federal Air Pollution Regulations

Ozone	Yes
Carbon Monoxide	Yes
Particular Matter	Yes
Lead	Yes
Sulfur Dioxide	Yes
Nitrogen Dioxide	Yes
One-Stop Air & Water Quality Permitting System?	No: However the Environmental Assistance Division is a one-stop place to gain information on requirements, etc.

B. Permitting Process

Air Permit Simple:	2 months or more, depending on complexity
Water Permit	
New Facility Natl. Pollutant Discharge Elimination Sys. (NPDES) StormWater Const. Gen. Permit	30 days
NE pre-treatment permit NPP (Sending water to city plant)	6 months
NPDES Discharge Permit (to discharge into a stream)	6 months
NPDES Industrial Storm Water Permit general Submit notice of intent for approval	30-60 days prior to commencement of building Submit at least 180 days prior to the date of first discharge; Public notified for 30 days, may require addl. 60-90 days.
Waste Water Handling System Construction Permit	
Hazardous Waste Permit	Most companies don't need this.

C. Hazardous Waste

Nearest Licensed Hazardous Waste Treatment Site	Licensed Hazardous Waste Disposal Services, Nebraska Locations
Clean Harbors, Kimball, NE	Hazardous Waste Handlers: 4
383 miles west of Lincoln; Subtitle C Hazardous Waste Incinerator.	Hazardous Waste Brokers: 2
	Hazardous Waste Consultants: 32

D. Landfills

City of Lincoln/Bluff Road Landfill - Lincoln - North on Hwy. 77
 The City of Lincoln North 48th Street Construction & Demolition Debris Landfill

E. Contact Information

Air, Water Quality & Hazardous Waste	Nebraska Department of Environmental Quality 1200 N St., Suite 400, Lincoln, NE, 68509-8922 (402) 471-2186
--------------------------------------	------------------------------------------------------------------------------------------------------------------

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A. Environmental Protection Agency, Nonattainment Counties: <http://www3.epa.gov/airquality/greenbook/mapnpoll.html>, accessed April 2018
- A. (One-Stop Permitting) Nebraska Department of Environmental Quality, One Stop Permit Program: <http://deq.ne.gov/NDEQProg.nsf/OnWeb/OneStop>, accessed April 2018
- B. Lincoln-Lancaster County Health Department: Phone conversation, October 2015
- C. (Nearest Licensed Hazardous Waste Treatment Site) Department of Environmental Quality: phone conversation, February 2015
- C. (Licensed Hazardous Waste Disposal Services) Nebraska Extension, Pesticide Education Office: <http://pested.unl.edu/Hazardous>, accessed April 2018
- D. City of Lincoln Public Works and Utilities: <http://lincoln.ne.gov/city/pworks/waste/sldwaste/landfill/>, accessed April 2018
- E. Nebraska Department of Environmental Quality: <http://www.deq.state.ne.us/Publica.nsf/pages/06-193> (updated December 2016), accessed April 2018

Table 18: Government

A. City Government

Form (Structure)	Mayor/City Council
# of Elected Officials	8
Chief Executive: Mayor	
Name	Chris Beutler
Years in Office	Sworn in May 2007
Next Election Date	May 2019
City Manager (Administrator)	No

B. Lancaster County Government

Form (Structure)	County Commission
# of Elected Officials	13
Top Elected Officials	County Commissioners (5)
County Manager (Yes or No)	No

C. State Government

1. Legislature

Form (Structure)	Unicameral
# of Elected Officials (State Senators)	49

Nebraska is the only state in the US with a unicameral (single-house) form of government. Reorganized in 1937, Nebraska's unicameral is usually referred to as the legislature. Representatives of the legislature are called Senators.

2. Governor

Name	Pete Ricketts
Years in Office	Sworn in January 2015
Current Term Expiration Date	2019
Allowed to Run for Another Term (Yes or No)	Yes
Next Election Date	November 2018

3. Local State Senators

Listed by Last Name	District #	Name	Sorted by District #
Baker, Roy E.	30	Hilgers, Mike	21
Bolz, Kate	29	Geist, Suzanne	25
Pansing Brooks, Patty	28	Hansen, Matt	26
Geist, Suzanne	25	Wishart, Anna	27
Hansen, Matt	26	Pansing Brooks, Patty	28
Hilgers, Mike	21	Bolz, Kate	29
Morfeld, Adam	46	Baker, Roy E.	30
Wishart, Anna	27	Morfeld, Adam	46

D. US Government Representation: District 1

House of Representatives

District	First
Name	Jeff Fortenberry
First Elected	2004
Last Elected	2016
Next Election Date	2018
Years in Office	14
Current Term Expiration Date	2019
Committee Assignment	Appropriations

Senate

Name	Ben Sasse	Deb Fischer
Years in Office	Elected Nov. 2014	Elected Nov. 2012
Current Term Expiration Date	2021	2019
Next Election Date	Nov. 2020	Nov. 2018

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A. City of Lincoln: <http://lincoln.ne.gov/city/index.htm>. 1011 News: <http://www.1011now.com/home/headlines/Election-Results-for-Lincoln-Mayor-302685361.html>, Accessed October 2015
- B. Lancaster County Election Commissioner: <http://lancaster.ne.gov/election/cntyofal.htm#comm>, accessed April 2018
- C1. Nebraska Legislature Website: http://nebraskalegislature.gov/about/ou_facts.php, accessed April 2018
- C2. NET Nebraska: <http://netnebraska.org/article/news/954054/ricketts-sworn-nebraskas-governor-looks-back-and-ahead>, accessed October 2015
- C3. Nebraska Legislature Website: http://www.nebraskalegislature.gov/senators/senator_find.php, accessed April 2018
- D. Govtrack.US: <https://www.govtrack.us/congress/members/NE>. Jeff Fortenberry's Congressional Website: <http://fortenberry.house.gov/about/committees>, accessed April 2018

Table 19: International Resources

A. Local Firms Owned by Non-US Corporations	# of Companies	Local Emp	Country	Industry
Arctic Glacier	1	5-9	Canada	MFG-312
EF Johnson Technologies (JVCKenwood)	1	20-49	Japan	WHO-423
Morio Denki	1	5-9	Japan	MFG-334
Con-Space Communications	1	20-49	Finland	MFG-334
Masport, Inc.	1	20-49	New Zealand	MFG-333
Pratt Industries	1	20-49	Australia	MFG-322
Daltron Incorporated	1	50-99	Japan	MFG-334
Hexagon Lincoln	1	100-249	Norway	MFG-332
Linweld Gas (Taiyo Nippon Sanso)	1	100-249	Japan	WHO-423
Yasufuku, USA	1	100-249	Japan	MFG-326
Celerion	1	250-499	Canada	PST-54
Tri-Con Industries & Stamping Plant (TS Tech. Company, Inc.)	2	350-750	Japan	MFG-336
GSK	1	500-999	United Kingdom	MFG-325
Kawasaki Motors Manufacturing	1	1000-2499	Japan	MFG-336

B. Foreign Institutions

B1. Foreign Consulate by Country (Omaha)	Consulates: Mexico, Honorary Consulates: Denmark, Estonia, France, Japan, Norway, Sweden
B2. # of Language Translation Firms in the Area*	Lancaster County: 4 Sarpy County: 1 Douglas County: 7

The NAICS designation for "Translation and Interpretation Services" (code: 541930) was used

C. Languages (1yr survey estimates 2016)

	Spanish	Other Indo-Euro.	Asian-Pacific	Other	Total	English only
C1. Languages spoken at home (Population > 5 years old)	11,585	5,332	10,570	6,275	33,762	271,764
C2. Schools w/instruction solely in another language	None	None	None	None		
C3. # of schools geared to families of foreign nationals	None	None	None	None		

D. International Air Transportation

Multiple daily international flights connecting from Atlanta, Charlotte, Chicago (O'Hare and Midway), Dallas, Denver, Detroit, Houston, Las Vegas, Minneapolis, New York City (Newark and La Guardia), Orlando, Phoenix, Salt Lake City, Seattle, St Louis, Tampa, and Washington National via Lincoln Municipal Airport and Omaha Eppley Airfield. Non-stop flight to Toronto, Canada from Omaha Eppley

E. Educational International Focus

Numerous international academic programs, research and outreach centers, and study abroad opportunities at the University of Nebraska-Lincoln.

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A. Lincoln Partnership For Economic Development, updated January 2017.
- B1. US Department of State: <http://www.state.gov/documents/organization/221620.pdf>, accessed April 2018
- B2. SalesGenie: <https://app.salesgenie.com/UsBusiness/ResultView/8bd765d4db745ee845750b599dece2>, accessed January 2017
- C1. U.S. Census Bureau, American FactFinder: 2016 1-year American Community Survey estimates for Lincoln, NE - Table S1601, accessed April 2018
- C2. N/A
- C3. N/A
- D. Omaha Airport Authority, Non-Stop Destinations map: <http://www.flyoma.com/airport-authority/non-stop-destinations>, accessed April 2018
- E. University of Nebraska-Lincoln: www.unl.edu, accessed April 2018

Table 20: Quality of Life

A. Climate

Average temperature	51.1 F	Jan. high	35.4°
Average clear days	230 annually	Jan. low	13.8°
Annual precipitation	28.93 inches	July high	89.0°
Average growing season	180 days	July low	66.1°
Wind Speed (Annual Average)	10.4 mph		
Elevation: Range	1150'-1220'		
Elevation: Average	1163'		

B. Violent Crime Rate Index

	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2016-2017	2007-2017
Murder	9	4	5	5	11	126	144	170	180	148	152	196	223	260	16.6%	128.1%
Rape	191	225	154	167	217	190	178	176	198	208	205	213	191	191	0.0%	14.4%
Aggravated Assault	866	989	937	1,029	946	836	927	603	642	613	557	616	587	617	5.1%	-40.0%
Burglary-Residential	1,312	1,272	1,310	1,456	1,218	1,231	1,116	1,069	1,251	1,116	1,037	1,085	1,006	986	-2.0%	-32.3%
Burglary-Commercial	538	559	559	460	331	355	315	305	342	287	249	235	252	267	6.0%	-42.0%
Larceny-Theft (Except Auto)	10,596	10,108	9,649	9,421	8,203	7,912	8,367	8,365	8,202	7,577	7,424	7,313	7,070	7,209	2.0%	-23.5%
Auto Theft	405	404	404	410	351	271	340	346	291	288	308	339	330	357	8.2%	-12.9%
Arson	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	63	65	97	75	56	-23.3%	N/A
Total	14,041	13,671	13,126	13,063	11,381	10,925	11,389	11,038	11,109	10,305	10,004	10,095	9,745	9,943	2.0%	-23.9%

C. Housing

1. Single-Family Detached Homes

Existing Home Sales	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Number of Sales	3,552	3,599	3,416	3,513	3,160	3,574	3,067	3,126	3,655	3,816	3,829	4,129	4,357	4,509
Median Sale Price	\$120,000	\$124,900	\$125,500	\$127,000	\$125,000	\$125,000	\$125,000	\$123,000	\$131,000	\$131,500	\$135,000	\$144,000	\$153,500	\$162,000
New Home Sales														
Number of Sales	1,080	974	711	627	466	467	400	509	649	630	599	656	691	
Median Sale Price	\$170,970	\$179,950	\$195,000	\$190,839	\$191,543	\$179,975	\$184,768	\$189,950	\$196,500	\$229,950	\$222,397	\$259,000	\$260,604	\$284,946

2. Median Rents for Single-Family Homes and Apartments, 2017, Lancaster County

	Single-Family	Apartment
Total	\$896	\$719
1-br	\$585	\$582
2-br	\$769	\$730
3-br	\$1,028	\$970
2017 Vacancy Rate*	4.50%	

*Includes all rental properties in Lancaster County, both single-family and apartment

D. Health Care

D1. # of Acute Care Hospitals	5
D2. # of Teaching Hospitals	0
D3. # of beds	982
D4. Hospitals / Urgent Clinics	15
D5. # of Physicians	707
D6. Ratio per 1,000 Population**	1.427
D7. # of dentists	259
D8. Ratio per 1,000 Population**	1.1165

**Based on 2014 annual population estimates from the US Census

E. Religious Institutions

Protestant	168
Catholic	16
Synagogues	2
Orthodox	2
Muslim	1
Other	14

F. Recreational and Cultural Amenities See www.lincoln.org for detailed information

Dining & Entertainment: Historic Haymarket	http://lincolnhaymarket.org/
Entertainment: Lancaster Events Center	http://www.lancastereventcenter.org/
Entertainment: Lied Center for Performing Arts	http://www.liedcenter.org/
Entertainment: Lincoln Children's Zoo	http://www.lincolnzoo.org/
Entertainment: Lincoln Midwest Ballet Company	http://www.lincolnmidwestballet.org/
Entertainment: Lincoln Symphony Orchestra	http://www.lincolnsymphony.com/
Entertainment: Mary Ripema Ross Media Arts Ctr	http://theross.org/
Entertainment: Pinewood Bowl Amphitheater	http://www.pinewoodbowl.org/
Entertainment: Multiple Theater Companies	
Entertainment: Pinnacle Bank Arena	http://www.pinnaclebankarena.com/
Entertainment: Youth Symphony	http://lincolnyouthsymphony.org/
Museum: Germans from Russia Museum	http://www.gfrm.org/
Museum: Museum of Nebraska History	http://www.nebraskahistory.org/sites/mnh/
Museum: Nebraska State Historical Society	http://www.nebraskahistory.org/
Museum: Sheldon Memorial Art Gallery	http://www.sheldonartmuseum.org/
Museum: Lux Center for the Arts	http://www.luxcenter.org/
Recreation: Golf Courses	5 private, 7 public, and 7 municipal throughout metropolitan area
Recreation: Hiker-Biker Trails	Extensive system throughout city
Shopping: South Pointe Pavilions (Regional Mall)	http://www.southpointeshopping.com/
Shopping: Westfield Gateway (Regional Mall)	http://shoppinggatewaymall.com
Entertainment: Omaha Storm Chasers Baseball (AAA)	1 hour
Entertainment: Ak-Sar-Ben Aquarium Gretna	30 min north of Lincoln
Entertainment: Henry Doorly Zoo Omaha	1 hour
Museum: Archway Monument Kearney	2 hrs
Museum: Strategic Air Command & Aerospace Museum Ashland	30 min north of Lincoln
Recreation: Eugene T. Mahoney State Park Ashland	30 min north of Lincoln
Shopping: Outlet Mall Gretna	30 min north of Lincoln
Shopping: Outlet Mall Nebraska City	45 min southeast of Lincoln

G. College & Professional Athletics

College Athletics

University of Nebraska-Lincoln	www.huskers.com
23 NCAA Division I Varsity Sports	
Nebraska Wesleyan University	www.nebrwesleyan.edu
NAA & NCAA Div. III Varsity Sports	
Concordia University	www.cune.edu/athletics
20 NAA Intercollegiate Teams	
Doane College	www.doane.edu/Athletics
21 NAA Intercollegiate Teams	

Professional Athletics

Hockey: Lincoln Stars	www.lincolnstars.com
USK- Tier 1 Junior League	
Baseball: Lincoln SaltDogs	www.saltdogs.com
League: American Association of Independent Professional Baseball-South Division	

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A. University of Nebraska Lincoln Weather and Climate, Annual Averages All Variables: <https://lincolweather.unl.edu/>, accessed February 2015
- B. Lincoln Police Department Statistics: <http://www.lincoln.ne.gov/city/police/stats/stats.htm>, accessed April 2018
- C. Realtors Association of Lincoln, Breakdown of Detached Home Sales: <http://www.lincolnevaluators.com/market-stats/>, accessed April 2018
- C2. (Average Vacancy Rate) Nebraska Franchise Investment Authority, Nebraska Dashboard: <http://www.nebrwesleyan.edu/nebraska/>, accessed April 2018
- D1. -D5. Nebraska Department of Health and Human Services, Division of Public Health, Licensure Unit, Hospital Roster: <http://dhs.ne.gov/publichealth/Documents/Hospital%20Roster.pdf>, updated 3/15/2018, accessed April 2018
- D6. Lancaster County Health Department: A Set of Lincoln "Hospital/Urgent Care locations" was compiled by a GIS analyst and vetted by the Health Data and Evaluation manager to remove locations deemed irrelevant, October 2015
- D7, D8. Nebraska Department of Health and Human Services, Division of Public Health, Licensure Unit, Counts by County/Profession/License Type, printed September 2015.
- D9, D8. Nebraska Department of Health and Human Services, Division of Public Health, Licensure Unit, Counts by County/Profession/License Type, printed September 2015. U.S. Census Bureau, American FactFinder: 2014 Annual Population Estimates for Lancaster County, Nebraska - Table P001ANNES, accessed October 2015.
- F. Lincoln Chamber of Commerce, Lincoln Community Churches (updated June 2014), lincolncchc.com, accessed February 2017.
- G. (Lincoln and Seward Golf Courses) Golf Link: <http://www.golflink.com/golf/courses/>, accessed April 2018.
- F. (Lincoln SaltDogs League Affiliation) American Association of Independent Professional Baseball: <http://www.americanassociationbaseball.com>, accessed April 2018