

Detailed Lincoln, Nebraska Data



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Detailed Economic and Demographic Tables

(Developed in Accordance with IEDC Recommendations)

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Table 1: Demographic Characteristics

All data are for Lincoln MSA unless otherwise indicated. Lincoln MSA comprises Lancaster & Seward counties.

A. Total Population

	1990	2000	2009	2012	% chg 90-10	% chg 10-11	% chg 11-12
Lincoln MSA	229,091	266,787	298,012	310,342	24.2%	1.4%	1.2%
City of Lincoln	191,972	225,581	254,001	265,404	25.7%	1.5%	1.2%
Labor Market Population*	331,729	376,532	406,298	421,843	18.7%	2.5%	0.9%

B. Distribution of Population by Age, 2010

Under 5 years	21,340	6.9%
5 to 9 years	20,672	6.7%
10 to 14 years	18,721	6.0%
15 to 19 years	22,888	7.4%
20 to 24 years	34,054	11.0%
25 to 29 years	23,495	7.6%
30 to 34 years	22,164	7.1%
35 to 39 years	18,632	6.0%
40 to 44 years	18,285	5.9%
45 to 49 years	18,075	5.8%
50 to 54 years	19,970	6.4%
55 to 59 years	19,174	6.2%
60 to 64 years	16,785	5.4%
65 to 69 years	11,356	3.7%
70 to 74 years	7,996	2.6%
75 to 79 years	6,153	2.0%
80 to 84 years	5,058	1.6%
85 years and over	5,524	1.8%
Median age (years) (Lancaster only)	32.8	

C. Components of Population Change, 2011 to 2012

	2011-2012	% chg
Total change	3,762	1.2%
Natural increase	2,230	
Net migration	1,539	
International	660	
Internal	879	

D. Household Income, 2012 (Lancaster Only)		
Total households	115,943	100.0%
Less than \$10,000	8,115	7.00%
\$10,000 to \$14,999	5,984	5.20%
\$15,000 to \$24,999	13,662	11.80%
\$25,000 to \$34,999	11,928	10.30%
\$35,000 to \$49,999	18,020	15.50%
\$50,000 to \$74,999	21,515	18.60%
\$75,000 to \$99,999	15,539	13.40%
\$100,000 to \$149,999	12,879	11.10%
\$150,000 to \$199,999	4,208	3.60%
\$200,000 or more	4,093	3.50%
Median household income (\$)	50,220	
Mean household income (\$)	66,222	
\$150,000 to \$199,999	4,208	
\$200,000 or more	4,093	

Median household income (\$)	50,220	
Mean household income (\$)	66,222	

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

*Labor Market Population: Lancaster, Butler, Cass, Gage, Johnson, Otoe, Saline, Saunders and Seward Counties

A. Census Bureau, table PEPAGESEX, Lincoln MSA, 2012

B. Census Bureau, table PEPAGESEX, Lancaster and Seward counties, 2012

C. Census Bureau, table PEPTCOMP, Lancaster and Seward counties, July 2011-2012

D. Census Bureau, table DP03, Lancaster county, 2012

Table 2: Labor Force & Employment

All data are for Lincoln MSA unless otherwise indicated. Lincoln MSA comprises Lancaster & Seward counties.

A. Educational Attainment, Population Age 25 and Over, 2010

	#	%
Population 25 years and over	181,968	100.0%
Less than 9th grade	3,884	2.1%
9th to 12th grade, no diploma	7,872	4.3%
High school graduate (includes equivalency)	39,768	21.9%
Some college, no degree	44,188	24.3%
Associate's degree	19,875	10.9%
Bachelor's degree	42,302	23.2%
Graduate or professional degree	24,079	13.2%

Percent high school graduate or higher	93.5%
Percent bachelor's degree or higher	36.5%

B. Labor Force Participation, Unemployment and Employment

	2004	2005	2006	2007	2008	2009	2010	2011	2012
Total Labor Force (Annual Average)	166,748	167,308	167,052	168,224	169,005	167,730	171,424	171,743	175,527
Unemployment Rate (Annual Average)	3.50%	3.50%	2.90%	2.80%	3.10%	4.4%	3.8%	3.9%	3.5%
Employment (Place of Residence)	160,987	161,533	162,218	163,497	163,811	160,293	162,891	162,891	169,308
Total Nonfarm Employment (Place of Work)	166,333	168,170	171,348	171,591	174,294	171,688	171,300	173,100	176,400

Participation Rates by Age, 2012 (Lancaster only)	Male	Female
16 to 19 years	58.67%	52.79%
20 and 21 years	74.50%	80.00%
22 to 24 years	84.36%	89.36%
25 to 29 years	91.56%	89.01%
30 to 34 years	90.70%	85.28%
35 to 44 years	88.45%	76.25%
45 to 54 years	90.49%	84.38%
55 to 59 years	87.69%	78.22%
60 and 61 years	82.24%	66.44%
62 to 64 years	56.16%	54.02%
65 to 69 years	49.92%	29.06%
70 to 74 years	39.55%	7.69%
75 years and over	10.48%	9.80%
Total	77.16%	67.59%

C. Distribution of Employment by Occupation, 2012 (Lancaster Only)

	%
Management, professional, and related	38.5%
Service occupations	18.5%
Sales and office occupations	24.6%
Natural Resources, construction, and maintenance	8.7%
Production, transportation, and material moving	9.7%
Total	100.0%

D. Nonfarm Employment , Total and By Industry

Lincoln MSA	2006	2007	2008	2009	2010	2011	2012
Total non-farm employment (Place of Work)	171,348	171,591	174,294	171,688	170,666	173,100	176,400
By Industry							
Goods-Producing	23,663	23,165	22,486	20,376	19,327	19,500	20,500
Manufacturing	15,363	15,285	14,868	13,157	12,616	12,616	13,300
Durable Goods	9,221	9,412	9,336	8,051	7,789	8,000	8,400
Non-Durable Goods	6,144	5,873	5,532	5,107	4,827	4,700	4,900
Natural Resources & Construction	8,299	7,880	7,618	7,218	6,711	6,800	7,100
Service-Providing	149,080	148,426	151,808	151,312	151,339	153,600	156,000
Trade,Trans,Utilities 1	30,619	31,550	32,614	31,868	31,789	32,600	33,200
Total Trade	21,644	21,952	22,159	21,656	21,608	22,300	22,500
Wholesale Trade	4,051	3,988	3,960	3,874	3,909	4,000	4,000
Retail Trade	17,593	17,964	18,199	17,782	17,699	18,300	18,500
Trans and Utilities 1	8,975	9,598	10,455	10,212	10,181	10,300	10,700
Information	2,656	2,826	2,394	2,267	2,193	2,200	2,100
Financial Activities	12,867	12,663	13,312	13,229	13,128	13,500	14,200
Prof & Bus Services	18,607	19,034	19,155	17,479	17,633	18,000	18,300
Ed & Health Services	23,014	22,395	23,692	25,095	25,515	25,900	26,200
Leisure & Hospitality	15,675	15,593	15,800	15,646	15,807	16,100	16,200
Other Services	6,842	6,899	7,001	7,008	6,958	6,900	7,000
Total Government (Pub Admin)	37,406	37,467	37,841	38,722	38,316	38,400	38,800
Federal Government	2,718	2,706	2,851	3,013	3,022	2,900	3,000
State Government	20,283	20,171	20,329	20,627	20,386	20,400	20,900
Local Government	8,123	14,589	14,661	15,082	14,908	15,000	14,900

E. Long Term Occupational Projections, Lincoln MSA

Industry Title	2010 Estimated Employment	2020 Projected Employment	Total 2010-2020 Employment Change	Annual Avg. Percent Change	Total Percent Change
Agriculture, Forestry, Fishing and Hunting	3,053	3,005	(48)	-0.16%	-1.60%
Mining	5	5	-	0.00%	0.00%
Utilities	902	989	87	0.93%	9.60%
Construction	7,141	8,763	1,622	2.07%	22.70%
Manufacturing	12,610	14,484	1,874	1.40%	14.90%
Wholesale Trade	4,295	4,609	314	0.71%	7.30%
Retail Trade	17,807	19,218	1,411	0.77%	7.90%
Transportation and Warehousing	9,987	12,014	2,027	1.87%	20.30%
Information	2,229	2,261	32	0.14%	1.40%
Finance and Insurance	11,741	12,876	1,135	0.93%	9.70%
Real Estate and Rental and Leasing	1,688	1,796	108	0.62%	6.40%
Professional, Scientific, and Technical Services	8,356	9,302	946	1.08%	11.30%
Management of Companies and Enterprises	2,835	3,154	319	1.07%	11.30%
Administrative Support & Waste Mgmt/ Remediation Services	7,166	8,044	878	1.16%	12.30%
Educational Services	20,652	22,637	1,985	0.92%	9.60%
Health Care and Social Assistance	23,384	27,902	4,518	1.78%	19.30%
Arts, Entertainment, and Recreation	2,794	3,136	342	1.16%	12.20%
Accommodation and Food Services	13,047	13,826	779	0.58%	6.00%
Other Services (Except Government)	8,342	8,612	270	0.32%	3.20%
Total Federal Government Employment	2,815	2,896	81	0.28%	2.90%
State Government, Excluding Education and Hospitals	8,050	8,756	706	0.84%	8.80%
Local Government, Excluding Education and Hospitals	4,564	4,984	420	0.88%	9.20%

F. Commute Times 2012 (Lancaster Only)

Less than 10 minutes	15.9%
10 to 14 minutes	22.3%
15 to 19 minutes	22.9%
20 to 24 minutes	19.8%
25 to 29 minutes	5.1%
30 to 34 minutes	6.7%
35 to 44 minutes	1.6%
45 to 59 minutes	2.3%
60 or more minutes	3.3%
Mean travel time to work (minutes)	18.4

G. Military Presence

Nebraska Air & Army National Guard	155th Air Refueling Wing
	67th Infantry Brigade
	92nd Headquarters Troop Command
	NE Element of JFHQ (Army)
	Recruiting and Retention

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A. US Census Bureau, 2010 American Community Survey, Data Profiles, Lincoln MSA, Selected Social Characteristics: 2010
- B. US Census Bureau, 2010 American Community Survey, Lincoln MSA, Table B23001
- C. US Census Bureau, 2010 American Community Survey, Data Profiles, Lincoln MSA, Selected Economic Characteristics: 2010
- D. Nebraska Workforce Development, Labor Force/Workforce Summaries; (accessed 5/27/11)
- E. Nebraska Workforce Development, 2008-2018 Nebraska Long - Term Occupational Projections for the Lincoln MSA; <http://www.dol.state.ne.us/nwd/workserv/jobcareer/co/proj/lfindproj/Lincoln.xls> (accessed 5/28/11)
- F. US Census Bureau, 2010 American Community Survey, Lincoln MSA, Economic Profile & Table B08303. Travel Time to Work
- G. Nebraska National Guard, <http://www.neguard.com/>

Table 3: Leading Employers, Overall and By Selected Sectors

Company	Product/Service	NAICS	Employment	Union Affiliation	Union%/#	
All Sectors		<i>For complete list see Directory of Largest Employers at http://www.selectlincoln.org/resources/dyn/files/622100zbd7af35/_fn/Largest+Employers+Directory.pdf</i>				
Lincoln Public Schools	Education	61	5000-7500	None		
State of Nebraska	Government	92	5000-9999	NAPE AFSCME/ SLEBC/SCATA	72.0%	
University of Nebraska	Education	61	2500-4999	None		
Bryan Health	Health care	62	2500-4999	None		
Saint Elizabeth Health Systems	Health care	62	2500-4999	None		
Ameritas Life Insurance Corp.	Insurance	52	1000-2499	None		
B & R Stores Inc.	Retail Grocer	44	1000-2499	None		
BNSF Railway	Transportation	48	1000-2499	BLE, UTU, UTU/Y, BMWE, BRS		
City of Lincoln	Government	92	1000-2499	None		
Dell Services	Policy administration & Business processing services for the insurance industry	52	1000-2499	None		
Duncan Aviation, Inc.	General aviation service & sales	48	1000-2499	None		
Horizon Holdings Inc.	Restaurant franchisee	55	1000-2499			
Hy-Vee Food Stores	Retail Grocer	44	1000-2499			
Kawasaki Motors Manufacturing Corp.	Recreational & utility vehicles; light rail cars	33	1000-2499	None		
Madonna Rehabilitation Hospital	Health care	62	1000-2499	None		
Nelnet Inc.	Student Loan origination and processing	52	1000-2499			
State Farm Insurance	Insurance	52	1000-2499	None		
US Government	Government	92	1000-2499	None		
Walmart Stores Inc.	Retail discount stores	45	1000-2499	None		

For complete list see Directory of Largest Employers at http://www.selectlincoln.org/resources/dyn/files/622100zbd7af35/_fn/Largest+Employers+Directory.pdf

Manufacturing

Kawasaki Motors Manufacturing USA	Recreational & utility vehicles; industrial robots; light rail cars	33	1000-2499	None	
Molex Inc.	Electronic components & systems	33	500-999		
Goodyear/Veyance Technologies Inc.	Power transmission products	33	500-999	USWA Local 286	93.0%
Lincoln Industries	Custom & production plating, metal anodizing & hard coating	32	500-999	None	
Novartis Consumer Health Inc.	Over-the-counter pharmaceuticals	33	500-999	None	
Pfizer Inc.	Veterinary pharmaceuticals & biologicals	33	500-999	None	
Energy Recovery International	Heat recovery steam generators	33	250-499	None	
Hughes Brothers Inc.	Wood, metal & fiberglass products, including fiberglass rebar	32	250-499	None	

	Lester Electrical Inc.	Industrial battery chargers & power mgmt systems	33	250-499	None	
	Li-Cor Biosciences	Integrated instrument systems for biotechnology	33	250-499	None	
	MBA Poultry	Air-chilled poultry products	31	250-499	None	
	Speedway Motors Inc.	Specialty racing products	33	250-499		
	Square D Company	Electronic circuit breakers	33	250-499	IBEW	
	Teledyne Isco	Wastewater samplers, water flow measuring equipment	33	250-499	None	

Public Sector

	State of Nebraska	Government	92	5000-7500	NAPE AFSCME/SLEBC/SCATA	72%
	University of Nebraska	Education	61	2500-4999	None	
	City of Lincoln	Government	92	1000-2499	None	
	US Government	Government	92	1000-2499	None	
	Lancaster County	Government	92	500-999	None	
	SI International	Government	92	500-999	None	
	Nebraska Army & Air National Guard	Government	92	250-499	None	

Insurance

	Ameritas Life Insurance Company	Insurance	52	1000-2499	None	
	Dell Services	Policy administration & business processing services	52	1000-2499	None	
	State Farm Insurance	Insurance	52	1000-2499	None	
	Lincoln Benefit Life Company, Inc.	Insurance	52	1000-2499	None	
	Allied Insurance	Insurance	52	500-999	None	
	Assurity Life Insurance Company	Insurance	52	500-999	None	

Transportation & Distribution

	BNSF Railway	Transportation	48	1000-2499	BLE, UTU, UTU/Y, BMWE, BRS	
	Duncan Aviation	Aviation service; avionics inspection, installation & service	48	1000-2499	None	
	Crete Carrier Corporation	Transportation	48	500-999	None	
	Pegler Sysco	Wholesale food distribution	42	500-999	None	

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

Lincoln Partnership for Economic Development, Directory of Largest Employers, 2012

<http://www.selectlincoln.org/locate/leading-employers>

With employment updates for Lancaster County Government and Saint Elizabeth's from the Directory of Largest Employers 2012 Manufacturing section updated in accordance with "Directory of Manufacturers" - includes all with employment of 250 or greater

Table 4: Research Base

Name of Center	Affiliation	Research Speciality
University of Nebraska-Lincoln	University	Land-grant research university; primary doctoral degree granting institution in the state. See www.unl.edu/ucomm/research/
College of Business Administration	University	The CBA currently ranks among the top 12% of the small percentage of the schools offering undergraduate or graduate programs in business administration that are accredited under the high standards set by the Association to Advance Collegiate Schools of Business (AACSB). www.cba.unl.edu/
College of Engineering	University	At the forefront of cutting edge engineering research and is strong and growing especially in the areas of nanotechnology, transportation, structures, computer and electronics engineering, and materials research. Also adding emphasis on biomechanics, materials and medicine; renewable energy production, distribution and consumption; and cyber infrastructures.
Department of Computer Science and Engineering	University	The department also conducts state-of-the-art research in software engineering, informatics, and systems.
University of Nebraska Innovation Campus	University	Seeks to develop a premier private/public-sector sustainable research campus, capitalizing on research growth and the expertise of UNL faculty. www.innovate.unl.edu/
University of Nebraska Technology Park	University Foundation	Promotes synergy between the University of Nebraska and park tenants by facilitating technology transfer and interaction with the private sector via basic and applied research of technology based projects and services. www.nebraskatechpark.com/

Agricultural Processing & Biotechnology

Agricultural Research Division (ARD)	University	Agricultural profitability and value-added processing of agricultural commodities; bioengineering; bioinformatics and biological modeling; biotechnology and molecular biology; food safety and molecular nutrition; genomics, proteomics and structural biology; meteorology and climatology, and water resources and hydrologic sciences.
ARS	University	Soil & water conservation; Improve the productivity, stability of production, sustainability and profitability of crop and livestock production systems in the Great Plains.
Benchmark Biolabs	Corporate	Laboratory services & reagents for veterinary vaccine researchers; mfg vaccines
Celerion	Corporate	Drug development & discovery solutions- ligand binding services
Center for Plant Science Innovation	University	Plant biology research including plant-microbe interactions, plant signaling & organellar biology, abiotic and biotic stress responses, and genomics/proteomics.
Food Processing Center	University	Market research, product costing, ingredient sourcing, market testing, and business venture development for the food industry.
Food Allergy Research and Resource Program (FARRP)	University/Private	Develops and provides the food industry with credible information, expert opinions, tools, and services relating to allergenic foods.
GeneSeek (Neogen)	Corporate	DNA-based diagnostic products & services
Industrial Agricultural Products Center (IAPC)	University	Researching and developing new industrial uses for agricultural commodities and exploring potentially profitable new crops.

Li-Cor Biosciences	Corporate	Instrumental systems for biotechnology, plant biology and environmental research.
Merial	Corporate	IGENITY brand DNA testing services for dairy and beef producers
Center for Plant Science Innovation	University	Plant biology research including plant-microbe interactions, plant signaling & organellar biology, abiotic and biotic stress responses, and genomics/proteomics.
Food Processing Center	University	Market research, product costing, ingredient sourcing, market testing, and business venture development for the food industry.
Food Allergy Research and Resource Program (FARRP)	University/ Private	Develops and provides the food industry with credible information, expert opinions, tools, and services relating to allergenic foods.
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Li-Cor Biosciences	Corporate	Instrumental systems for biotechnology, plant biology and environmental research.
Merial	Corporate	IGENITY brand DNA testing services for dairy and beef producers
Teledyne ISCO, Inc.	Corporate	Wastewater samplers, water flow measuring equip., liquid chromatography products, pumps
University of Nebraska Southeast Research and Extension Center	University	Agriculture & Natural Resources, Consumer and family economics, community and economic development, 4-H/ youth development
Center for Plant Science Innovation	University	Plant biology research including plant-microbe interactions, plant signaling & organellar biology, abiotic and biotic stress responses, and genomics/proteomics.
Food Processing Center	University	Market research, product costing, ingredient sourcing, market testing, and business venture development for the food industry.
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Merial	Corporate	IGENITY brand DNA testing services for dairy and beef producers

Specialty Electronics

Center for Electro-Optics	University	Electro-magnetic and optical technology research for government and private sector organizations.
Center for Microelectric & Optical Materials Research	University	A leading research facility for ellipsometry and process diagnostics.
Nebraska Center for Materials and Nanoscience	University	Research in magnetic materials at the nanoscale that has applications in advanced speciality electronics.
Nebraska Center for Excellence in Electronics (NCEE)	Technology Park	Full-service electronics testing facility.
J.A. Woollam Co, Inc.	Corporate	Spectroscopic ellipsometry
Laird Technologies	Corporate	Research & development of antennas & wireless power products

Warehousing/Distribution/Logistics

Mid-America Transportation Center	University	Conducts research & educational activities aimed at improving the design and operation of transportation facilities.
Midwest Roadside Safety Facility (MwRSF)	University	Researches all aspects of highway design and safety in order to improve the safety of public roadways through the design and testing of roadside hardware.
Nebraska Transportation Center	University	Integrates all facets of UNL's transportation research, education and outreach to create a multi-disciplinary transportation program.

Healthcare

UNL Center for Biotechnology	University	Promotes research in all aspects of molecular life sciences leading to improvements in agriculture, healthcare and the environment.
Nebraska Center for Virology (NCV)	University	Addresses pathogenic and therapeutic questions of some of the most devastating viral and neuroimmune disorders facing the global community.
Nebraska Center for Materials and Nanoscience (NCMN)	University	Focuses on atomic manipulation, properties affected by nanoscale dimensions, self-assembly, ordered nanoarrays, quantum dots and wires, nanoelectro-mechanical systems, and nanobiological function and life sciences.
Redox Biology Center (RBC)	University	Buttresses and expands the existing strengths in redox biology in Nebraska by mentoring junior faculty to success, recruiting new faculty with complementary research interests and strategically enhancing biomedical research structure.

Information Technology

The Abacus Distributed Storage Lab	University	Aims to design and develop distributed and parallel storage systems with high scalability, performance, reliability and availability.
Center for Applied Land Management Information Technology (CALMIT)	University	Remote sensing, geographic information systems, global positioning systems.
Constraint Systems Lab	University	Investigations cover both theoretic and practical aspects of Constraint Processing, a sub-area of Artificial Intelligence.
Empirically-based Software Quality Research and Development (ESQuaReD)	University	Performs fundamental research on methodologies and tools for creating sufficiently dependable software.
Holland Computer Center	University	Home to Prairie Fire, a 256 processor supercomputer that enables advanced simulation to perform product analysis, design, development, testing and manufacturing in a virtual environment.
Jeffrey S. Raikes School of Computer Science & Management (formerly JD Edwards Honors Program)	University	An innovative integration of computer science and management education, including a 2-year applied software design studio.
Management Information Systems Program	University	The MIS faculty members work on organizational, behavioral, as well as design science research.

Public Opinion & Market Research

Gallup Research Center	University	Survey research & quantitative methods including public opinion, consumer and employee satisfaction, and data utilization in the workplace.
Fairfield Research Inc.	Corporate	Market Research - Interactive Media
IBM	Corporate	Performance measurement; HR consulting
National Research Corp.	Corporate	Healthcare - performance measurement
Service Research Corporation	Corporate	Market research; HR consulting; software design

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Table 5: Higher Education Resources-4 Year InstitutionsUniversity of Nebraska-Lincoln www.unl.edu

Type: Public Doctoral/Research University-Extensive ; Bachelor's, Master's, PhD and First Professional Degrees

Enrollment, Fall 2012		
Total	24,207	100%
Undergraduate	19,103	79%
Undergraduate, full-time	17,766	93%
Graduate, Professional	5,104	21%

Bachelor's Degrees Awarded	2007-08	2008-09	2009-10	2010-11	2011-12
Agriculture, Agriculture Oper & Related Sciences	196	214	244	268	253
Architecture and Related Services	68	77	81	89	83
Area, Ethnic, Cultural, & Gender Studies	9	2	4	9	11
Biological & Biomedical Sciences	165	153	156	181	174
Business, Management, Marketing	664	713	668	750	812
Communication, Journalism & Related Programs	239	212	248	250	260
Computer & Information Science	32	24	31	33	25
Education	293	315	275	294	295
Engineering, incl. Computer Engr	337	328	326	363	387
Engineering Technologies	90	117	106	83	95
English Language & Literature/Letters	248	69	84	81	93
Family & Consumer Sciences	42	260	248	336	329
Foreign Languages, Literatures & Linguistics	52	43	49	46	52
Health Professions & Related Clinical Sciences	79	61	46	73	74
History	4	67	80	65	55
Homeland Security, Law Enforcement, Firefighting	NA	NA	7	15	20
Liberal Arts & Sciences	32	3	5	2	1
Mathematics & Statistics	3	24	32	33	21
Multi-Interdisciplinary Studies	44	5	3	10	7
Natural Resources & Conservation	0	54	66	74	82
Parks, Recreation & Leisure	8	0	0	0	0
Philosophy & Religious Studies	36	9	6	7	4
Physical Sciences	193	30	38	49	55
Psychology	0	168	191	185	198
Social Sciences	208	161	204	187	183
Visual & Performing Arts	123	109	114	138	150
Total Bachelors Degrees Awarded	3,246	3,219	3,312	3,621	3,719

Type: Private not-for-profit, Baccalaureate-Liberal Arts; Bachelor's and Master's Degrees

Enrollment, Fall 2012		
Total	2,065	100%
Undergraduate	1,808	88%
Undergraduate, full-time	1,537	85%
Graduate, Professional	257	12%

Bachelor's Degrees: Selected Fields	2007-08	2008-09	2009-10	2010-11	2011-12
Area, Ethnic, Cultural, Gender and Group Studies	NA	NA	NA	NA	1
Biological and Biomedical Sciences	37	44	45	39	50
Business, Management, Marketing	109	96	66	78	71
Communication, Journalism, and Related Programs	NA	NA	5	32	25
Computer and Information Sciences and Support Services	NA	NA	3	4	1
Education	35	22	27	34	44
English Language & Literature/Letters	35	31	24	30	8
Foreign Languages, Literatures & Linguistics	8	8	6	12	4
Health Professions & Related	42	41	51	48	47
History	NA	NA	7	10	12
Mathematics and Statistics	NA	NA	4	5	8
Multi/Interdisciplinary Studies	NA	NA	7	4	9
Parks, Recreation, Leisure & Fitness Studies	31	35	40	38	42
Philosophy and Religious Studies	NA	NA	2	6	3
Physical Sciences	12	6	6	3	7
Psychology	28	33	40	33	32
Public Administration & Social Service Professions	11	15	12	15	12
Social Sciences	14	14	13	16	19
Visual & Performing Arts	20	31	29	24	20
Total Bachelors Degrees Awarded	408	404	387	431	415

Table 5: Higher Education Resources-4 Year Institutions

Doane College (Crete & Lincoln Campuses) www.doane.edu

Type: Private not-for-profit; Master's College/University II; Bachelor's and Master's Degrees

Enrollment, Fall 2012		
Total	2,784	100%
Undergraduate	1,919	69%
Undergraduate, full-time	1,669	87%
Graduate	865	31%

Bachelor's Degrees Awarded	2007-08	2008-09	2009-10	2010-11	2011-12
Biological and Biomedical Sciences	25	18	15	16	16
Business, Management, Marketing	148	169	182	171	190
Communication, Journalism & Related	27	30	14	10	11
Computer and Information Sciences and Support Services	6	6	5	6	9
Education	NA	NA	38	47	51
English Language and Literature/Letters	NA	NA	13	7	11
Family and Consumer Sciences/Human Sciences	NA	NA	1	2	0
Foreign Languages, Literatures, and Linguistics	NA	NA	1	3	3
History	NA	NA	7	9	9
Health Professions and Related Programs	NA	NA	4	3	4
Homeland Security, Law Enforcement, Firefighting	NA	NA	NA	4	9
Legal Professions and Studies	NA	NA	5	6	5
Liberal Arts and Sciences, General Studies and Humanities	NA	NA	16	20	23
Mathematics and Statistics	NA	NA	8	6	2
Multi/Interdisciplinary Studies	NA	NA	NA	1	0
Natural Resources and Conservation	NA	NA	1	2	0
Parks, Recreation, Leisure, and Fitness Studies		NA	NA	NA	1
Philosophy and Religious Studies	NA	NA	NA	1	2
Physical Sciences	NA	NA	2	4	8
Psychology	NA	NA	8	10	7
Public Administration and Social Service Professions	NA	NA	6	7	9
Social Sciences	NA	NA	14	16	19
Visual and Performing Arts	NA	NA	36	31	24
Total Bachelors Degrees Awarded	353	401	376	382	413

Type: Private not-for-profit, Baccalaureate-Liberal Arts ; Bachelor's and Master's Degrees

Enrollment, Fall 2012		
Total	2,091	100%
Undergraduate	1,481	71%
Undergraduate, full-time	1,155	78%
Graduate	610	29%

Bachelor's Degrees: Selected Fields	2007-08	2008-09	2009-10	2010-11	2011-12
Biological and Biomedical Sciences	9	15	25	13	21
Business, Management, Marketing	46	28	26	55	48
Communication, journalism, and related programs	6	11	7	8	5
Computer and Information Sciences and Support Services	NA	NA	2	1	3
Education	87	88	78	85	111
English Language and Literature/Letters	NA	NA	6	4	7
Foreign Languages, Literatures & Linguistics	NA	NA	NA	3	0
History	NA	NA	11	7	5
Mathematics and Statistics	NA	NA	1	1	5
Multi/Interdisciplinary Studies	NA	NA	6	8	6
Natural Resources and Conservation	NA	NA	NA	1	0
Parks, Recreation, Leisure, and Fitness Studies	NA	NA	13	10	7
Physical Sciences	NA	NA	2	2	2
Psychology	NA	NA	22	8	14
Social Sciences	NA	NA	4	4	0
Theology and religious vocations	25	24	8	24	16
Visual and performing arts	15	16	15	21	25
Total Bachelors Degrees Awarded	225	234	226	255	275

Table 5: Higher Education Resources--4 Year Institutions

Union College www.ucollege.edu

Type: Private not-for-profit, Baccalaureate--Liberal Arts; Bachelor's and Master's Degrees

Enrollment, Fall 2012		
Total	881	100%
Undergraduate	796	90%
Undergraduate, full-time	677	85%
Graduate	85	10%

Bachelor's Degrees Awarded	2007-08	2008-09	2009-10	2010-11	2011-12
Biological and Biomedical Sciences	7	5	7	8	6
Business, Management, Marketing	31	27	21	17	14
Communication, Journalism, and Related Programs	NA	NA	8	8	8
Computer and Information Sciences and Support Services	NA	NA	7	3	3
Education	22	21	11	21	20
English Language and Literature/Letters	NA	NA	NA	1	1
Foreign Languages, Literatures, and Linguistics	NA	NA	3	8	0
Health Professions & Related	42	51	38	60	49
History	NA	NA	NA	3	1
Liberal Arts and Sciences, General Studies and Humanities	NA	NA	4	4	3
Mathematics and Statistics	NA	NA	1	0	0
Multi/Interdisciplinary Studies	NA	NA	NA	1	NA
Parks, Recreation, Leisure, and Fitness Studies	NA	NA	5	2	4
Physical Sciences	NA	NA	3	1	2
Psychology	NA	NA	5	10	5
Public Administration and Social Service Professions	NA	NA	3	5	4
Social Sciences	NA	NA	1	0	0
Theology and Religious Vocations	NA	NA	1	11	1
Visual and Performing Arts	NA	NA	8	1	4
Total Bachelors Degrees Awarded	163	178	126	164	125

Type: Private not-for-profit, Baccalaureate--Liberal Arts; Bachelor's and Master's Degrees

Enrollment, Fall 2012		
Total	714	100%
Undergraduate	610	85%
Undergraduate, full-time	311	51%
Graduate	104	15%

Bachelor's Degrees: Selected Fields	2007-08	2008-09	2009-10	2010-11	2011-12
Health Professions & Related	NA	NA	69	82	84
Total Bachelors Degrees Awarded	NA	NA	69	82	84

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Source:

National Center for Education Statistics, College Navigator, <http://nces.ed.gov/collegenavigator/> (accessed 12/12/13)

Table 6: Higher Education Resources - Community & Associates Colleges

Southeast Community College System*

Type: Public, 2-year, Associate's Degrees, Certification Programs

Enrollment, Fall 2012		Associate's Degrees, Total & Selected Fields	2007-08	2008-09	2009-10	2010-11	2011-12
Total	10,168	Agriculture, Agriculture Operations & Related Sciences	63	64	63	65	70
Full-Time	53%	Business, Management, Marketing	227	197	234	235	249
Part-Time	47%	Computer & Information Sciences & Support Svcs	36	52	40	46	52
		Construction Trades	32	37	34	33	25
		Engineering Technologies/Technicians	160	172	130	133	140
		Family and Consumer Sciences/Human Sciences	24	26	19	17	28
		Health Professions and Related Clinical Sciences	214	186	201	237	211
		Homeland Security, Law Enforcement, Firefighting	48	65	65	87	62
		Liberal Arts & Sciences, General Studies & Humanities	157	191	191	207	284
		Mechanic and Repair Technologies/Technicians	218	147	176	153	210
		Personal and Culinary Services	NA	NA	29	24	31
		Precision Production	65	69	75	59	81
		Science Technologies/Technicians	10	7	8	7	8
		Visual and Performing Arts	NA	NA	29	36	8
		Total Associate's Degrees	1316	1268	1296	1339	1459

Certificates, Total & Major Fields	2007-08	2008-09	2009-10	2010-11	2011-12
Business, Management, Marketing	12	9	16	13	19
Computer & Information Sciences	NA	NA	5	4	4
Engineering Technologies/Technicians	NA	NA	3	1	6
Family and Consumer Sciences/Human Sciences	NA	NA	3	4	3
Health Professions and Related Clinical Sciences	175	161	175	192	161
Mechanic and Repair Technologies/Technicians	26	18	26	27	23
Personal and Culinary Services	NA	NA	17	12	18
Precision Production	NA	NA	10	8	19
Transportation & Materials Moving	82	78	69	73	61
Visual and Performing Arts	NA	NA	2	1	2
Total Certificates	305	327	326	335	316

*3 campuses: Lincoln, Beatrice, Milford

***Kaplan University--Lincoln Campus**

Type: Private for-profit; Associate's & Bachelor's Degrees, Certification Programs

Enrollment, Fall 2010		Associate's Degrees	2007-08	2008-09	2009-10	2010-11	2011-12
Total	462	Business, Management, Marketing, & Related Support Svcs	43	28	21	34	26
Full-Time	66%	Computer & Information Sciences & Support Svcs	15	12	14	6	7
Part-Time	34%	Education	NA	NA	NA	1	0
		Health Professions and Related Clinical Sciences	41	46	24	77	52
		Homeland Security and Law Enforcement	31	28	18	32	29
		Legal Professions and Studies	12	14	10	12	12
		Multi/Interdisciplinary Studies	NA	NA	NA	NA	2
		Public Administration and Social Service Professions	NA	NA	2	2	10
		Total Associate's Degrees	143	128	89	164	138

*Formerly Hamilton College

Bachelor's Degrees	2007-08	2008-09	2009-10	2010-11	2011-12
Business, Management, Marketing, & Related Support Svcs	19	10	8	15	8
Computer and Information Sciences and Support Svcs	NA	NA	NA	1	5
Health Professions and Related Clinical Sciences	NA	NA	NA	1	3
Homeland Security and Law Enforcement	NA	NA	9	14	19
Public Administration and Social Service Professions	NA	NA	NA	NA	1
Total Bachelor's Degrees	19	14	17	31	36

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Source:

National Center for Education Statistics, College Navigator, <http://nces.ed.gov/collegenavigator/> (accessed 6/18/12).

Table 7: Vocational/Technical Center Resources, Excluding Community Colleges

Career Achievement <http://www.careerachievement.com>

Programs:

Insurance Continuing Education
Insurance Prelicense Program

College of Hair Design (Downtown and East Campus) <http://www.collegeofhairdesign.com>

Students: 364

Programs: Barbering/Barber; Cosmetology; Barber/Styling; and Nail Instructor; Cosmetology/Cosmetologist;

General, and Aesthetician/Esthetician and Skin Care Specialist

Certificate Completions (2010-12): 166

Easel Solutions <http://www.easeltraining.com>

Adobe

Acrobat; Connect; AfterEffects; Authorware; Captivate; ColdFusion; Dreamweaver; Fireworks; Flash/Flash Catalyst; Flex; Illustrator; InDesign; Lightroom; LiveCycle; Photoshop; Presenter; and Robohelp

Microsoft

Access; Excel; Outlook; PowerPoint; Project; Visio; and Word

Miscellaneous

HTML/HTML5/CSS; jQuery; WordPress; Crystal Reports; Mac OSX; and QuarkXpress, Webinars, PDF Basics for Business Use

Josephs College of Beauty-Lincoln <http://www.josephscollege.com>

Students: 579

Programs: Barbering/Barber, and Cosmetology/Cosmetologist, General

Certificate Completions (2010-12): 157

Larabee School of Real Estate <http://larabeeschool.com>

Programs:

Pre-License Broker
Pre-License Salesperson

Myotherapy Institute <http://www.myotherapy.edu>

Programs:

Massage Therapy
Massage Therapy AAS

Nebraska Health Care Learning Center <http://www.nehca.org>

Programs:

Activity Director Course
Assisted Living Administrator's Training Program
Basic Nursing Assistant Training
Executive Nurse Leadership Training
Medicare Training
Medication Aide Training
Nurse Leadership Training
Social Service Designee Course

Nebraska Workforce Development, Worker Training Program

<http://traininglink.dol.state.ne.us>

Access information at: <http://traininglink.dol.state.ne.us>

New Horizons Computer Learning Center

<http://www.newhorizons.com>

Certifications:

Cisco: Entry-Level, Associate, Professional, and Expert Levels.

Microsoft Certified (MC): IT Professional (MCITP); Professional Dev (MCPD); Tech Specialist (MCTS); Database Admin (MCDBA); Desktop Support Tech (MCDST)

Microsoft Office: Access; Excel; Outlook; PowerPoint; Project; Publisher; Sharepoint; Visio; Windows; Word

Microsoft Tech: Exchange Server 2010/2007; Sharepoint 2010/2007; SQL Server 2008; Visual Studio 2008 and .NET; Windows 7; Windows Server 2008

Other: Information Security / CompTIA / Linux / Novell / Citrix / Red Hat / VMWare / ITIL / Six Sigma / Project Management / Cloud Computing

Providence Health Career Institute, LLC

<http://www.providencehealthcareer.com>

Programs:

Medication Aide Course
Nurse Aide Course

The Moore Group

<http://www.mooreeducation.com>

Programs:

Real Estate Appraisal Pre-License

Training for Addiction Professionals

<http://www.lmep.com>

Programs:

Alcohol/Drug Counseling
Counseling of Problem Gamblers

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

Institution/organization web sites

Added all applicable entities from: <http://www.education.ne.gov/PPCS/> , schools and agents, Nebraska Schools Licensed by the Department of Education (7/3/13)

Table 8: Elementary & Secondary Education

A. Public Schools

1. School District Profile: Lincoln Public Schools

Total Enrollment (2012-13)	36,943	100%
Enrollment by Race/Ethnicity		
White/Other	25,559	69.2%
American Indian or Alaskan Native	299	0.8%
Black or African American	2,338	6.3%
Asian	1,723	4.7%
Hispanic/Latino	4,483	12.1%
Native Hawaiian or Pacific Islander	25	0.1%
Two or More Races	2,516	6.8%
Total Minority	11,384	30.8%
Spending per Student		
Total (2011-12)	\$9,286	
Regular Instructional	\$5,887	

2. 3rd & 8th Grade Iowa Test of Basic Skills

Reading	3rd Grade		8th Grade	
	Average District	Average State	Average District	Average State
2009-2010	59	59	56	54
2010-2011	60	62	58	56
2011-2012	60	60	58	56
2012-2013	60	60	57	57
Mathematics	Average District	Average State	Average District	Average State
2009-2010	57	57	55	56
2010-2011	58	59	55	55
2011-2012	58	58	55	55
2012-2013	58	58	55	55
Total Score	Average District	Average State	Average District	Average State
2009-2010	59	59	56	56
2010-2011	62	63	57	56
2011-2012	62	62	57	56
2012-2013	61	61	57	57
Total Score	Tested	Percentage	Not Tested	Percentage
2009-2010	4,794	95.80%	210	4.20%
2010-2011	4,766	93.71%	320	6.29%
2011-2012	5,027	94.30%	304	5.70%
2012-2013	5,293	94.81%	290	5.19%

3. ACT Average Scores

Years	All Students			
	LPS		National	State
2006-2007	22.90		21.20	22.10
2007-2008	23.30		21.10	22.10
2008-2009	23.30		21.10	22.10
2009-2010	23.20		21.00	22.10
2010-2011	23.20		21.10	22.10
2011-2012	22.90		21.10	22.00
2012-2013 ¹	20.50		20.90	21.50

4. Graduation Rates (2012-2013) 2

	Cohort Four-Year Graduation	Graduation Rate (2012)
Lincoln East	304	89.4%
Lincoln High	262	69.3%
Lincoln Northeast	263	82.7%
Lincoln Southeast	416	88.1%
Lincoln Southwest (opened 2002)	456	92.9%
Lincoln North Star (opened 2003)	373	80.4%
Total	2074	83.3%

% of High School Seniors attending college	64%
Mandatory Competency Testing for Graduation	Yes

5. Specialized Programs

Focus Programs

Entrepreneurial Focus Program: *collaboration with Gallup Organization*

Information Technology Focus Program: *Students attend school for regular classes and go off site for tech programs.*

Science Focus Program: *All classes, all day held at the Lincoln Zoo.*

Arts & Humanities Focus Program

Career and technical educational department programs

Tech Prep Programs: *All LPS high schools offer classes in CAD, Business Mgt., etc. for college credit*

Occupational Clusters or Career Pathways: Lincoln North Star

B. Parochial & Private Schools		Enrollment		Contact
Total Enrollment (Spring 2010)				
School	Grade range	Total Enrollment (excluding PK)	Preschool enrollment	Phone number
Adventist				
Helen Hyatt Elementary	K-8	134		402-483-1181
College View Academy	9-12	75	—	402-483-1181
George Stone Elementary	2-8	30	—	402-486-2522
Catholic				
Pius X High School	9-12	1065	—	402-488-0931
Blessed Sacrament Elementary School	PK-8	133	20	402-476-6202
Cathedral of the Risen Christ Elementary	K-8	341	43	402-489-9621
North American Martyrs School	PK-8	497	73	402-476-7373
Sacred Heart Elementary School	PK-8	176	24	402-476-1783
St. John's Elementary School	PK-8	289	45	402-486-1860
St. Joseph's Catholic School	PK-8	542	41	402-489-0341
St. Mary's Elementary School	PK-8	133	17	402-476-3987
St. Patrick's Elementary School	PK-8	116	14	402-466-3710
St. Peter's Catholic School	PK-8	473	49	402-421-6299
St. Teresa Elementary School	PK-8	289	22	402-477-3358
Villa Marie School	ungraded special education	14	—	402-786-3625
Christian				
Lincoln Christian School	PK-12	481	42	402-488-8888
Parkview Christian School	PK-12	128	48	402-474-5820
Home School				
Nebraska Christian Home Educators Assoc.	PK-12	—	—	402-423-9476
Lutheran				
Lincoln Lutheran Jr./Sr. High School	6-12	380	—	402-467-5404
Christ Elementary School	PK-5	69	42	402-483-7774
Faith Lutheran School	PK-6	126	195	402-466-6861
Good Shepherd Lutheran School	PK-8	19	89	402-423-7677
Messiah Lutheran Elementary School	PK-5	169	145	402-489-3024
St. Mark Elementary School	K-8	22	—	402-423-1497
Trinity Kindergarten Program	PK-K	11	—	402-475-9731
Trinity Lutheran Elementary School	PK-5	117	42	402-466-1800

Private

Prairie Hill Learning Center (Roca, NE)	18 mo.- 14 yr. olds	38	—	402-438-6668
Child View Montessori	18 mo.- 6 yr. olds	3	26	402-484-8277
Lincoln Montessori	30 mo.- 6 yr. olds	25	-	402-489-8110
Children's Circle Montessori	18 mo.- 6 yr. olds	5	22	402-489-0872
Berniklau Ed Solutions	9-19 yr. olds	25	—	402-420-2888

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

A.4 "Percent of Students Enrolled in College at Any Time During the First Year After High School, 2008"
National Student Clearing House graduate follow up study (2009)
Lincoln Public Schools; Assessment, Evaluation, and Testing Services; Rob McEntarfer

A.5 Lincoln Public Schools; Focus Programs; John Neal
Lincoln Public Schools; Career and Technical Education Department; Andringa, Carol

B. National Center for Education Statistics, Private School Universe Survey, <http://nces.ed.gov/surveys/pss/privateschoolsearch/> (accessed 6/18/12)

Table 9: Establishments, Employment & Avg. Annual Salary by Industry

Lincoln MSA, 2012	Estab.	Employees	Avg Weekly	Avg Annual	Total Wages
Total, All Industries	9,445	130,877	\$716	\$37,244	\$4,874,364,000
Natural Resources& Mining	68	705	\$450	\$23,413	\$16,512,000
Construction	996	7,170	\$795	\$41,355	\$296,504,000
Manufacturing	263	13,362	\$956	\$49,688	\$663,921,000
Trade, Transportation & Utilities	1,707	31,753	\$637	\$33,111	\$1,051,364,000
Information	117	2,120	\$900	\$46,826	\$99,274,000
Financial Activities	991	12,054	\$979	\$50,896	\$613,477,000
Professional & Business Services	1,546	18,407	\$868	\$45,146	\$831,000,000
Education & Health Services	1,012	23,062	\$780	\$40,563	\$935,468,000
Leisure & Hospitality	813	16,325	\$247	\$12,820	\$209,283,000
Other Services	1,934	5,920	\$512	\$26,615	\$157,561,000
Total Government	316	32,862	\$886	\$46,058	\$1,513,533,000
Local Government	69	14,122	\$773	\$40,183	\$567,451,000
State Government	170	15,752	\$918	\$47,716	\$751,603,000
Federal Government	77	2988	\$1,252	\$65,090	\$194,479,000
Total All Industry/Ownership:	9,761	163,738	\$750	\$39,013	\$6,387,896,000

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- Nebraska Workforce Development, Labor Market Information, Quarterly Census of Employment and Wages in Nebraska by NAICS Super Sector, 2010
- Lincoln MSA accessed 05/17/12

Table 10: Employment and Average Salary By Selected Occupation

Lincoln MSA Q2 2013	Entry wage	Exper. wage	Median wage
Total All Occupations	\$19,341	\$33,210	\$51,651
Management Occupations	\$50,660	\$83,406	\$118,935
Chief Executives	\$111,805	\$191,597	\$247,348
General and Operations Managers	\$50,133	\$89,147	\$132,080
Legislators	\$17,389	\$20,025	\$62,078
Advertising and Promotions Managers	\$52,623	\$68,374	\$79,940
Marketing Managers	\$57,942	\$92,225	\$124,872
Sales Managers	\$60,027	\$93,502	\$127,235
Public Relations and Fundraising Managers	\$54,953	\$93,237	\$114,169
Administrative Services Managers	\$49,117	\$70,445	\$93,665
Computer and Information Systems Managers	\$73,342	\$98,161	\$120,118
Financial Managers	\$67,165	\$103,155	\$150,241
Industrial Production Managers	\$58,531	\$83,381	\$97,517
Purchasing Managers	\$65,792	\$81,627	\$93,358
Transportation, Storage, and Distribution Managers	\$51,897	\$76,371	\$94,755
Compensation and Benefits Managers	\$63,372	\$102,122	\$146,580
Human Resources Managers	\$63,234	\$87,040	\$108,782
Training and Development Managers	\$43,766	\$86,392	\$116,728
Construction Managers	\$53,218	\$76,192	\$91,462
Education Administrators, Preschool and Childcare Center/Program	\$37,021	\$44,820	\$46,910
Education Administrators, Elementary and Secondary School	\$74,835	\$100,979	\$108,048
Education Administrators, Postsecondary	\$46,035	\$78,172	\$131,865
Architectural and Engineering Managers	\$83,841	\$105,142	\$130,280
Food Service Managers	\$39,852	\$51,907	\$62,473
Lodging Managers	\$36,397	\$40,731	\$52,183
Medical and Health Services Managers	\$58,300	\$86,233	\$115,554
Natural Sciences Managers	\$81,900	\$105,444	\$117,725
Postmasters and Mail Superintendents	\$36,140	\$55,519	\$63,083
Property, Real Estate, and Community Association Managers	\$61,619	\$72,670	\$90,488
Social and Community Service Managers	\$41,588	\$53,539	\$65,119
Managers, All Other	\$53,395	\$74,103	\$95,513
Business and Financial Operations Occupations	\$37,571	\$55,145	\$71,647
Buyers and Purchasing Agents, Farm Products	\$41,736	\$53,212	\$62,368
Wholesale and Retail Buyers, Except Farm Products	\$37,604	\$51,577	\$67,343
Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$31,104	\$46,383	\$56,086
Claims Adjusters, Examiners, and Investigators	\$43,604	\$57,453	\$67,426
Compliance Officers	\$42,569	\$60,670	\$73,308
Cost Estimators	\$33,925	\$51,938	\$62,511
Human Resources Specialists	\$35,478	\$47,744	\$61,764
Labor Relations Specialists	\$17,628	\$20,296	\$58,057
Logisticians	\$52,548	\$67,730	\$78,315
Management Analysts	\$43,498	\$58,419	\$73,170

Lincoln MSA	Entry wage	Exper. wage	Median wage
Meeting, Convention, and Event Planners	\$38,254	\$45,566	\$51,337
Fundraisers	\$30,736	\$46,798	\$64,301
Compensation, Benefits, and Job Analysis Specialists	\$46,888	\$60,567	\$71,982
Training and Development Specialists	\$38,731	\$51,262	\$60,665
Market Research Analysts and Marketing Specialists	\$32,328	\$51,799	\$69,004
Business Operations Specialists, All Other	\$39,567	\$58,215	\$73,962
Accountants and Auditors	\$39,802	\$56,132	\$76,143
Appraisers and Assessors of Real Estate	\$34,629	\$53,143	\$69,781
Credit Analysts	\$43,194	\$64,447	\$77,826
Financial Analysts	\$41,633	\$58,863	\$83,501
Personal Financial Advisors	\$38,120	\$49,926	\$86,614
Insurance Underwriters	\$34,492	\$52,603	\$67,605
Financial Examiners	\$43,029	\$59,921	\$73,452
Loan Officers	\$45,366	\$70,357	\$92,768
Tax Preparers	\$20,011	\$29,421	\$46,460
Financial Specialists, All Other	\$39,427	\$58,198	\$90,450

Computer and Mathematical Occupations	\$38,359	\$57,481	\$72,701
Computer Systems Analysts	\$40,311	\$60,578	\$73,965
Information Security Analysts	\$47,113	\$69,404	\$86,054
Computer Programmers	\$43,858	\$64,295	\$75,947
Software Developers, Applications	\$45,400	\$66,413	\$81,860
Software Developers, Systems Software	\$41,144	\$58,942	\$73,274
Web Developers	\$27,372	\$47,767	\$61,521
Database Administrators	\$46,449	\$65,538	\$77,702
Network and Computer Systems Administrators	\$41,439	\$56,357	\$71,403
Computer Network Architects	\$53,391	\$70,576	\$82,676
Computer User Support Specialists	\$32,922	\$41,269	\$50,610
Computer Network Support Specialists	\$36,609	\$59,071	\$69,217
Computer Occupations, All Other	***	***	***
Actuaries	\$56,364	\$96,185	\$130,020
Operations Research Analysts	\$45,129	\$52,890	\$67,277
Statisticians	\$34,714	\$45,796	\$59,951

Architecture and Engineering Occupations	\$40,637	\$62,020	\$78,453
Architects, Except Landscape and Naval	\$57,857	\$78,670	\$126,337
Landscape Architects	\$64,086	\$82,910	\$86,657
Surveyors	\$35,288	\$48,064	\$58,082
Aerospace Engineers	\$62,084	\$77,603	\$97,581
Biomedical Engineers	\$51,485	\$70,335	\$81,821
Civil Engineers	\$50,234	\$70,668	\$83,405
Computer Hardware Engineers	\$44,212	\$82,385	\$85,868
Electrical Engineers	\$61,040	\$82,824	\$90,472
Environmental Engineers	\$53,787	\$75,990	\$85,850
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$40,313	\$55,878	\$63,558
Industrial Engineers	\$53,192	\$62,735	\$76,475
Materials Engineers	\$61,878	\$71,957	\$78,976

Lincoln MSA	Entry wage	Exper. wage	Median wage
Mechanical Engineers	\$51,896	\$71,566	\$81,839
Architectural and Civil Drafters	\$35,884	\$45,263	\$49,158
Electrical and Electronics Drafters	\$36,036	\$39,307	\$44,130
Mechanical Drafters	\$31,653	\$41,037	\$45,095
Drafters, All Other	\$31,291	\$44,330	\$50,768
Civil Engineering Technicians	***	***	***
Electrical and Electronic Engineering Technicians	\$35,955	\$54,397	\$61,005
Electro-Mechanical Technicians	\$40,515	\$46,630	\$51,719
Environmental Engineering Technicians	\$34,815	\$58,977	\$68,728
Industrial Engineering Technicians	\$33,655	\$39,349	\$45,036
Mechanical Engineering Technicians	\$37,497	\$45,325	\$48,872
Surveying and Mapping Technicians	\$34,465	\$38,786	\$47,333

Life, Physical, and Social Science Occupations	\$35,075	\$50,962	\$64,024
Soil and Plant Scientists	\$42,483	\$59,194	\$75,074
Microbiologists	\$51,036	\$61,946	\$71,472
Zoologists and Wildlife Biologists	\$41,490	\$53,599	\$63,725
Medical Scientists, Except Epidemiologists	\$42,133	\$51,893	\$66,788
Chemists	\$46,489	\$62,903	\$80,615
Environmental Scientists and Specialists, Including Health	\$42,354	\$52,379	\$61,274
Survey Researchers	\$22,753	\$36,446	\$50,681
Clinical, Counseling, and School Psychologists	\$51,781	\$64,795	\$71,832
Urban and Regional Planners	\$50,075	\$71,804	\$84,855
Agricultural and Food Science Technicians	\$31,251	\$37,963	\$44,810
Biological Technicians	\$22,977	\$35,133	\$42,139
Environmental Science and Protection Technicians, Including Health	\$35,143	\$41,129	\$50,425
Forest and Conservation Technicians	\$29,880	\$31,526	\$35,627
Life, Physical, and Social Science Technicians, All Other	\$27,255	\$37,484	\$46,708

Community and Social Services Occupations	\$21,050	\$32,448	\$42,178
Substance Abuse and Behavioral Disorder Counselors	\$29,813	\$38,714	\$46,499
Educational, Guidance, School, and Vocational Counselors	\$37,677	\$55,229	\$63,488
Mental Health Counselors	\$26,978	\$37,517	\$47,797
Rehabilitation Counselors	\$19,899	\$32,057	\$39,394
Child, Family, and School Social Workers	\$31,411	\$37,893	\$45,956
Healthcare Social Workers	\$33,865	\$43,055	\$48,593
Mental Health and Substance Abuse Social Workers	\$33,339	\$42,014	\$50,254
Social Workers, All Other	\$29,943	\$41,501	\$48,519
Health Educators	\$35,557	\$48,159	\$57,238
Social and Human Service Assistants	\$19,128	\$22,780	\$25,418
Community Health Workers	\$24,971	\$37,878	\$45,672
Community and Social Service Specialists, All Other	\$32,671	\$38,343	\$43,380
Clergy	\$35,254	\$50,588	\$58,190
Legal Occupations	\$38,863	\$62,837	\$112,777
Lawyers	\$56,724	\$105,156	\$145,630
Arbitrators, Mediators, and Conciliators	\$37,796	\$52,632	\$60,872
Paralegals and Legal Assistants	\$33,402	\$42,158	\$47,106
Legal Support Workers, All Other	***	***	***
Education, Training, and Library Occupations	\$28,452	\$46,931	\$64,122
Business Teachers, Postsecondary	\$35,435	\$55,604	\$100,688
Computer Science Teachers, Postsecondary	\$45,504	\$86,225	\$107,540
Mathematical Science Teachers, Postsecondary	\$47,834	\$80,804	\$101,276
Biological Science Teachers, Postsecondary	\$49,085	\$77,679	\$98,571
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	\$53,421	\$84,318	\$107,214
Chemistry Teachers, Postsecondary	\$45,632	\$77,694	\$99,954
Physics Teachers, Postsecondary	\$50,441	\$76,176	\$104,768
Geography Teachers, Postsecondary	\$45,520	\$65,750	\$85,324
Political Science Teachers, Postsecondary	\$42,057	\$72,311	\$91,019
Psychology Teachers, Postsecondary	\$39,856	\$66,863	\$90,682
Sociology Teachers, Postsecondary	\$43,682	\$61,103	\$75,921
Health Specialties Teachers, Postsecondary	\$30,137	\$62,182	\$91,076
Education Teachers, Postsecondary	\$35,412	\$38,606	\$66,789
Criminal Justice and Law Enforcement Teachers, Postsecondary	\$35,520	\$42,256	\$45,302
Art, Drama, and Music Teachers, Postsecondary	\$39,334	\$59,909	\$71,739
Communications Teachers, Postsecondary	\$35,769	\$49,531	\$69,095
English Language and Literature Teachers, Postsecondary	\$48,319	\$70,834	\$89,067
History Teachers, Postsecondary	\$48,324	\$71,601	\$88,793
Philosophy and Religion Teachers, Postsecondary	\$50,232	\$61,601	\$75,182
Graduate Teaching Assistants	\$17,554	\$18,947	\$26,925
Preschool Teachers, Except Special Education	\$18,121	\$23,505	\$31,745
Kindergarten Teachers, Except Special Education	\$26,759	\$44,294	\$51,493
Elementary School Teachers, Except Special Education	\$40,429	\$50,369	\$57,527
Middle School Teachers, Except Special and Career/Technical Education	\$40,818	\$53,507	\$60,325
Secondary School Teachers, Except Special and Career/Technical Education	\$39,738	\$52,278	\$58,983
Career/Technical Education Teachers, Secondary School	\$43,216	\$56,839	\$63,646
Special Education Teachers, Kindergarten and Elementary School	\$37,291	\$46,477	\$53,971

Special Education Teachers, Middle School	\$41,738	\$52,669	\$60,375
Special Education Teachers, Secondary School	\$41,325	\$53,996	\$60,561
Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$24,392	\$35,116	\$45,487
Self-Enrichment Education Teachers	\$19,129	\$28,630	\$36,587
Substitute Teachers	\$38,961	\$44,286	\$45,064
Teachers and Instructors, All Other	\$30,234	\$58,933	\$66,981
Librarians	\$42,469	\$63,495	\$80,537
Library Technicians	\$28,207	\$32,712	\$38,062
Farm and Home Management Advisors	\$43,052	\$62,195	\$83,361
Instructional Coordinators	\$41,582	\$50,127	\$69,212
Teacher Assistants	\$20,742	\$26,404	\$28,480
Education, Training, and Library Workers, All Other	\$25,367	\$30,532	\$39,947
Arts, Design, Entertainment, Sports, and Media Occupations	\$21,426	\$39,930	\$55,513
Art Directors	\$41,900	\$69,003	\$79,117
Fine Artists, Including Painters, Sculptors, and Illustrators	\$27,577	\$36,878	\$40,971
Multimedia Artists and Animators	\$17,022	\$39,284	\$47,785
Commercial and Industrial Designers	\$35,054	\$36,537	\$38,239
Floral Designers	\$17,319	\$22,311	\$27,245
Graphic Designers	\$29,130	\$39,368	\$47,072
Interior Designers	\$16,894	\$29,467	\$41,638
Merchandise Displayers and Window Trimmers	\$26,470	\$31,101	\$41,756
Producers and Directors	\$31,064	\$50,705	\$62,710
Athletes and Sports Competitors	\$26,163	\$51,200	\$59,467
Coaches and Scouts	\$17,973	\$30,891	\$61,665
Music Directors and Composers	\$31,367	\$49,561	\$60,032
Musicians and Singers	N/A	N/A	N/A
Radio and Television Announcers	\$27,818	\$41,719	\$52,493
Reporters and Correspondents	\$17,188	\$21,347	\$24,023
Public Relations Specialists	\$30,922	\$51,834	\$70,841
Editors	\$17,225	\$29,373	\$45,414
Technical Writers	\$35,692	\$44,251	\$52,873
Writers and Authors	\$34,944	\$49,423	\$61,224
Interpreters and Translators	\$39,610	\$45,305	\$48,240
Audio and Video Equipment Technicians	\$35,454	\$46,367	\$56,465
Broadcast Technicians	\$20,646	\$39,238	\$48,313
Photographers	\$17,247	\$18,903	\$24,709
Film and Video Editors	\$32,839	\$52,519	\$55,133
Healthcare Practitioners and Technical Occupations	\$34,766	\$53,441	\$86,639
Chiropractors	\$44,417	\$49,289	\$70,223
Dentists, General	\$85,890	\$150,053	\$210,306
Dietitians and Nutritionists	\$39,749	\$46,653	\$51,238
Optometrists	\$75,185	\$92,252	\$162,803
Pharmacists	\$90,391	\$108,726	\$113,599
Anesthesiologists	N/A	\$191,779	N/A
Family and General Practitioners	\$69,801	\$149,095	\$206,208
Obstetricians and Gynecologists	\$105,557	\$172,931	\$223,997
Pediatricians, General	\$97,415	\$145,054	\$156,505

Psychiatrists	\$174,286	\$191,406	\$251,111
Surgeons	N/A	\$191,721	N/A
Physicians and Surgeons, All Other	\$67,944	\$190,874	N/A
Physician Assistants	\$66,337	\$84,419	\$94,257
Podiatrists	\$71,519	\$190,874	N/A
Occupational Therapists	\$50,091	\$69,028	\$86,241
Physical Therapists	\$49,274	\$79,885	\$88,382
Respiratory Therapists	\$43,613	\$52,940	\$58,014
Speech-Language Pathologists	\$52,165	\$74,973	\$88,414
Veterinarians	\$47,603	\$71,664	\$86,398
Registered Nurses	\$43,519	\$55,514	\$63,407
Nurse Anesthetists	\$109,829	\$133,878	\$138,547
Nurse Practitioners	\$65,292	\$79,003	\$90,524
Audiologists	\$54,921	\$65,120	\$80,321
Medical and Clinical Laboratory Technologists	\$38,051	\$50,171	\$57,212
Medical and Clinical Laboratory Technicians	\$25,780	\$30,504	\$37,261
Dental Hygienists	\$64,053	\$71,493	\$74,521
Cardiovascular Technologists and Technicians	\$31,178	\$61,541	\$73,713
Diagnostic Medical Sonographers	\$48,982	\$59,459	\$65,320
Nuclear Medicine Technologists	\$55,421	\$67,324	\$73,682
Radiologic Technologists	\$39,184	\$49,817	\$55,346
Emergency Medical Technicians and Paramedics	\$21,862	\$28,613	\$32,566
Dietetic Technicians	\$22,772	\$27,031	\$31,219
Pharmacy Technicians	\$20,536	\$26,966	\$30,325
Surgical Technologists	\$34,836	\$40,397	\$44,300
Veterinary Technologists and Technicians	\$24,369	\$32,973	\$35,033
Ophthalmic Medical Technicians	\$27,255	\$33,651	\$37,659
Licensed Practical and Licensed Vocational Nurses	\$33,373	\$38,229	\$41,558
Medical Records and Health Information Technicians	\$25,407	\$34,896	\$43,212
Opticians, Dispensing	\$27,403	\$30,997	\$35,578
Health Technologists and Technicians, All Other	\$26,211	\$34,593	\$45,846
Occupational Health and Safety Specialists	\$43,931	\$55,284	\$62,079
Athletic Trainers	\$35,276	\$44,782	\$50,472
Healthcare Support Occupations	\$21,355	\$26,786	\$31,713
Home Health Aides	\$21,339	\$24,158	\$26,408
Nursing Assistants	\$21,840	\$24,188	\$26,895
Orderlies	\$19,639	\$22,354	\$24,350
Occupational Therapy Assistants	\$50,290	\$70,874	\$78,707
Physical Therapist Assistants	\$43,167	\$51,077	\$54,075
Physical Therapist Aides	\$16,946	\$18,918	\$21,733
Massage Therapists	\$24,799	\$32,906	\$34,854
Dental Assistants	\$28,068	\$38,985	\$41,760
Medical Assistants	\$25,239	\$29,935	\$34,324
Medical Transcriptionists	\$30,697	\$37,509	\$43,588
Pharmacy Aides	\$17,151	\$17,964	\$17,915
Veterinary Assistants and Laboratory Animal Caretakers	\$20,502	\$23,946	\$27,087
Phlebotomists	\$25,981	\$28,688	\$32,325

Protective Service Occupations	\$22,972	\$35,560	\$47,844
First-Line Supervisors of Correctional Officers	\$37,428	\$43,718	\$51,710
First-Line Supervisors of Police and Detectives	\$58,020	\$79,592	\$92,071
First-Line Supervisors of Fire Fighting and Prevention Workers	\$45,298	\$55,507	\$64,371
First-Line Supervisors of Protective Service Workers, All Other	\$28,123	\$36,452	\$48,048
Correctional Officers and Jailers	\$29,967	\$32,458	\$36,877
Detectives and Criminal Investigators	\$45,114	\$66,054	\$84,012
Police and Sheriff's Patrol Officers	\$46,140	\$60,386	\$65,555
Security Guards	\$17,050	\$26,395	\$34,394
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$16,877	\$17,742	\$17,683
Transportation Security Screeners	\$34,129	\$36,765	\$41,207
Protective Service Workers, All Other	\$26,287	\$29,662	\$35,341
Food Preparation and Serving Related Occupations	\$17,009	\$18,685	\$21,982
Chefs and Head Cooks	\$25,955	\$32,134	\$36,924
First-Line Supervisors of Food Preparation and Serving Workers	\$23,172	\$33,528	\$39,920
Cooks, Fast Food	\$17,033	\$18,235	\$18,885
Cooks, Institution and Cafeteria	\$19,076	\$23,551	\$26,383
Cooks, Restaurant	\$17,546	\$22,196	\$25,122
Cooks, Short Order	\$16,871	\$18,006	\$18,549
Food Preparation Workers	\$16,972	\$18,714	\$21,254
Bartenders	\$17,037	\$18,031	\$18,554
Combined Food Preparation and Serving Workers, Including Fast Food	\$17,048	\$18,235	\$20,611
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$17,038	\$18,161	\$18,817
Waiters and Waitresses	\$16,991	\$18,262	\$18,777
Food Servers, Non restaurant	\$17,086	\$18,515	\$19,887
Dining Room and Cafeteria Attendants and Bartender Helpers	\$17,016	\$18,298	\$19,146
Dishwashers	\$16,917	\$18,083	\$18,586
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$16,911	\$18,222	\$18,845
Building and Grounds Cleaning and Maintenance Occupations	\$17,630	\$22,724	\$27,559
First-Line Supervisors of Housekeeping and Janitorial Workers	\$25,835	\$36,097	\$41,355
First-Line Supervisors of Landscaping, Lawn Service, and Grounds keeping Workers	\$26,041	\$40,791	\$47,946
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17,842	\$22,718	\$26,553
Maids and Housekeeping Cleaners	\$17,016	\$18,937	\$20,721
Pest Control Workers	\$17,083	\$25,028	\$29,510
Landscaping and Grounds keeping Workers	\$20,390	\$24,178	\$28,318
Personal Care and Service Occupations	\$16,985	\$19,381	\$26,127
First-Line Supervisors of Personal Service Workers	\$20,993	\$30,356	\$39,184
Animal Trainers	\$16,945	\$18,722	\$23,873
Nonfarm Animal Caretakers	\$16,937	\$19,086	\$24,890
Gaming and Sports Book Writers and Runners	\$17,288	\$17,952	\$17,289
Amusement and Recreation Attendants	\$17,004	\$18,045	\$18,649
Funeral Attendants	\$16,997	\$19,356	\$25,001
Morticians, Undertakers, and Funeral Directors	\$52,052	\$77,458	\$83,626
Hairdressers, Hairstylists, and Cosmetologists	\$16,958	\$19,452	\$25,287
Skincare Specialists	\$23,973	\$29,377	\$31,919
Childcare Workers	\$16,979	\$18,095	\$18,629
Personal Care Aides	\$17,947	\$21,370	\$22,685
Fitness Trainers and Aerobics Instructors	\$17,863	\$29,065	\$39,399

Recreation Workers	\$17,066	\$19,791	\$26,470
Residential Advisors	\$17,238	\$26,138	\$29,787
Sales and Related Occupations	\$17,227	\$22,093	\$40,217
First-Line Supervisors of Retail Sales Workers	\$24,831	\$35,985	\$48,795
First-Line Supervisors of Non-Retail Sales Workers	\$31,395	\$57,021	\$83,447
Cashiers	\$17,234	\$18,591	\$19,773
Counter and Rental Clerks	\$17,298	\$21,956	\$32,557
Parts Salespersons	\$20,396	\$30,340	\$40,847
Retail Salespersons	\$17,208	\$19,549	\$27,123
Advertising Sales Agents	\$17,525	\$43,019	\$64,577
Insurance Sales Agents	\$44,255	\$63,009	\$81,325
Securities, Commodities, and Financial Services Sales Agents	\$39,058	\$70,654	\$122,899
Travel Agents	\$26,263	\$32,539	\$43,721
Sales Representatives, Services, All Other	\$27,945	\$41,188	\$56,422
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$41,960	\$61,600	\$104,728
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$32,274	\$47,589	\$64,775
Demonstrators and Product Promoters	\$17,526	\$20,900	\$32,603
Real Estate Brokers	\$28,994	\$29,927	\$40,506
Real Estate Sales Agents	\$29,445	\$36,889	\$51,359
Sales Engineers	\$64,749	\$85,984	\$103,093
Telemarketers	\$16,817	\$18,994	\$22,383
Sales and Related Workers, All Other	\$18,579	\$25,977	\$42,782
Office and Administrative Support Occupations	\$19,636	\$29,127	\$36,806
First-Line Supervisors of Office and Administrative Support Workers	\$33,634	\$47,582	\$57,644
Switchboard Operators, Including Answering Service	\$21,848	\$25,575	\$28,205
Bill and Account Collectors	\$25,655	\$30,850	\$34,727
Billing and Posting Clerks	\$25,287	\$33,557	\$38,111
Bookkeeping, Accounting, and Auditing Clerks	\$23,847	\$31,831	\$37,373
Payroll and Timekeeping Clerks	\$27,484	\$37,751	\$44,009
Procurement Clerks	\$27,055	\$34,926	\$40,160
Tellers	\$19,967	\$22,873	\$25,971
Financial Clerks, All Other	\$22,683	\$33,724	\$42,462
Brokerage Clerks	\$26,551	\$36,785	\$45,649
Court, Municipal, and License Clerks	\$29,909	\$39,082	\$41,380
Credit Authorizers, Checkers, and Clerks	\$26,360	\$32,645	\$38,457
Customer Service Representatives	\$18,615	\$26,535	\$31,709
Eligibility Interviewers, Government Programs	\$30,936	\$33,595	\$39,298
File Clerks	\$20,745	\$26,986	\$28,808
Hotel, Motel, and Resort Desk Clerks	\$17,285	\$18,601	\$18,907
Interviewers, Except Eligibility and Loan	\$18,707	\$27,079	\$32,460
Library Assistants, Clerical	\$19,331	\$27,514	\$30,368
Loan Interviewers and Clerks	\$27,761	\$34,955	\$40,403
New Accounts Clerks	\$22,929	\$32,233	\$36,361
Order Clerks	\$18,579	\$22,983	\$27,542
Human Resources Assistants, Except Payroll and Timekeeping	\$23,679	\$32,608	\$38,105
Receptionists and Information Clerks	\$19,149	\$25,066	\$30,275

Reservation and Transportation Ticket Agents and Travel Clerks	\$19,716	\$22,431	\$24,996
Information and Record Clerks, All Other	***	***	***
Cargo and Freight Agents	\$31,620	\$43,137	\$54,254
Couriers and Messengers	\$17,036	\$24,128	\$29,181
Police, Fire, and Ambulance Dispatchers	\$26,939	\$35,412	\$42,289
Dispatchers, Except Police, Fire, and Ambulance	\$31,448	\$40,168	\$46,775
Postal Service Clerks	\$50,645	\$54,142	\$54,929
Postal Service Mail Carriers	\$45,349	\$57,609	\$58,085
Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$45,243	\$54,132	\$54,297
Production, Planning, and Expediting Clerks	\$26,572	\$40,513	\$47,430
Shipping, Receiving, and Traffic Clerks	\$19,400	\$28,308	\$34,600
Stock Clerks and Order Fillers	\$17,288	\$19,829	\$24,652
Weighers, Measurers, Checkers, and Samplers, Record keeping	\$23,331	\$29,860	\$34,785
Executive Secretaries and Executive Administrative Assistants	\$32,820	\$39,806	\$47,048
Legal Secretaries	\$27,563	\$37,203	\$43,222
Medical Secretaries	\$26,091	\$30,896	\$34,385
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$24,383	\$31,725	\$36,580
Computer Operators	\$22,332	\$29,968	\$35,405
Data Entry Keyers	\$21,071	\$27,578	\$31,270
Word Processors and Typists	\$22,778	\$28,965	\$34,568
Desktop Publishers	\$17,258	\$26,266	\$29,150
Insurance Claims and Policy Processing Clerks	\$27,627	\$32,568	\$36,631
Mail Clerks and Mail Machine Operators, Except Postal Service	\$19,151	\$23,815	\$28,845
Office Clerks, General	\$17,447	\$22,333	\$28,217
Proofreaders and Copy Markers	\$25,661	\$28,898	\$32,111
Statistical Assistants	\$27,074	\$32,431	\$38,153
Office and Administrative Support Workers, All Other	\$21,345	\$28,648	\$35,185
Farming, Fishing, and Forestry Occupations	\$16,759	\$28,124	\$35,575
Farm workers and Laborers, Crop, Nursery, and Greenhouse	\$16,743	\$19,043	\$26,579
Construction and Extraction Occupations	\$23,888	\$35,681	\$45,212
Supervisors of Construction and Extraction Workers	\$37,425	\$54,379	\$65,109
Brick masons and Block masons	\$31,549	\$54,346	\$61,807
Carpenters	\$24,468	\$33,681	\$40,757
Carpet Installers	\$16,823	\$17,643	\$17,748
Tile and Marble Setters	\$27,966	\$41,304	\$44,276
Cement Masons and Concrete Finishers	\$27,502	\$32,704	\$38,247
Construction Laborers	\$18,322	\$24,191	\$30,335
Paving, Surfacing, and Tamping Equipment Operators	\$26,292	\$30,176	\$36,637
Operating Engineers and Other Construction Equipment Operators	\$30,267	\$37,113	\$42,612
Drywall and Ceiling Tile Installers	\$30,240	\$40,417	\$46,122
Electricians	\$34,622	\$49,227	\$53,016
Painters, Construction and Maintenance	\$25,460	\$29,034	\$34,814
Pipe layers	\$26,471	\$34,773	\$44,703
Plumbers, Pipe fitters, and Steamfitters	\$24,412	\$31,800	\$41,583
Roofers	\$29,709	\$38,507	\$41,369
Sheet Metal Workers	\$29,853	\$43,999	\$47,679
Structural Iron and Steel Workers	\$25,498	\$38,804	\$54,157
Helpers--Brick masons, Block masons, Stonemasons, and Tile and Marble Setters	\$22,003	\$25,636	\$27,085

Helpers--Carpenters	\$17,058	\$20,533	\$25,076
Helpers--Electricians	\$21,966	\$28,371	\$32,997
Construction and Building Inspectors	\$41,533	\$51,026	\$59,404
Highway Maintenance Workers	\$25,168	\$31,512	\$35,094
Installation, Maintenance, and Repair Occupations	\$27,728	\$41,519	\$49,874
First-Line Supervisors of Mechanics, Installers, and Repairers	\$40,851	\$55,945	\$65,773
Computer, Automated Teller, and Office Machine Repairers	\$31,950	\$42,453	\$47,987
Telecommunications Equipment Installers and Repairers, Except Line Installers	\$36,865	\$51,626	\$60,413
Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$35,883	\$50,407	\$54,675
Electronic Home Entertainment Equipment Installers and Repairers	\$23,887	\$33,342	\$39,023
Aircraft Mechanics and Service Technicians	***	***	***
Automotive Body and Related Repairers	\$26,479	\$40,086	\$47,013
Automotive Service Technicians and Mechanics	\$25,420	\$39,159	\$47,048
Bus and Truck Mechanics and Diesel Engine Specialists	\$29,631	\$36,486	\$43,567
Farm Equipment Mechanics and Service Technicians	\$27,651	\$41,231	\$45,591
Mobile Heavy Equipment Mechanics, Except Engines	\$34,334	\$45,152	\$50,890
Outdoor Power Equipment and Other Small Engine Mechanics	\$26,171	\$41,276	\$47,611
Recreational Vehicle Service Technicians	\$19,103	\$24,886	\$33,879
Tire Repairers and Changers	\$19,404	\$22,298	\$25,349
Control and Valve Installers and Repairers, Except Mechanical Door	\$30,880	\$37,198	\$51,800
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$36,522	\$46,445	\$51,773
Home Appliance Repairers	\$28,200	\$53,134	\$55,807
Industrial Machinery Mechanics	\$33,220	\$45,152	\$50,563
Maintenance Workers, Machinery	\$28,339	\$37,845	\$42,786
Telecommunications Line Installers and Repairers	\$28,305	\$35,823	\$44,950
Medical Equipment Repairers	\$33,376	\$37,293	\$45,964
Precision Instrument and Equipment Repairers, All Other	\$40,288	\$46,766	\$48,194
Maintenance and Repair Workers, General	\$25,171	\$37,342	\$43,432
Coin, Vending, and Amusement Machine Servicers and Repairers	\$23,289	\$33,342	\$38,200
Locksmiths and Safe Repairers	\$20,170	\$31,245	\$31,966
Helpers--Installation, Maintenance, and Repair Workers	\$18,355	\$26,767	\$37,164
Installation, Maintenance, and Repair Workers, All Other	\$20,882	\$25,695	\$35,949
Production Occupations	\$22,281	\$34,004	\$41,684
First-Line Supervisors of Production and Operating Workers	\$40,587	\$56,160	\$67,368
Electrical and Electronic Equipment Assemblers	\$18,764	\$23,774	\$28,581
Structural Metal Fabricators and Fitters	\$38,160	\$44,071	\$44,666
Team Assemblers	\$20,114	\$34,277	\$39,625
Assemblers and Fabricators, All Other	\$21,999	\$24,428	\$26,846
Bakers	\$17,003	\$18,990	\$22,310
Butchers and Meat Cutters	\$23,629	\$28,725	\$33,387
Meat, Poultry, and Fish Cutters and Trimmers	\$22,194	\$23,460	\$25,380
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	\$22,467	\$25,490	\$28,186
Food Batch makers	\$17,013	\$18,329	\$22,811
Food Cooking Machine Operators and Tenders	\$16,979	\$18,659	\$20,151
Computer-Controlled Machine Tool Operators, Metal and Plastic	\$26,685	\$35,202	\$42,486
Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$32,236	\$36,450	\$40,358
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	\$22,214	\$24,485	\$32,370
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$35,722	\$37,598	\$39,415

Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$30,866	\$37,271	\$39,895
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$23,755	\$30,686	\$38,839
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$35,331	\$36,261	\$37,118
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	\$43,461	\$44,836	\$44,862
Machinists	\$27,516	\$35,626	\$41,345
Molding, Core making, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$22,804	\$30,611	\$39,550
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$31,045	\$35,021	\$35,654
Tool and Die Makers	\$35,388	\$49,921	\$53,337
Welders, Cutters, Solderers, and Brazers	\$27,642	\$35,752	\$41,323
Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$26,601	\$39,090	\$41,661
Prepress Technician and Workers	\$29,266	\$37,908	\$41,846
Printing Press Operators	\$25,518	\$33,087	\$40,460
Print Binding and Finishing Workers	\$25,081	\$28,398	\$32,730
Laundry and Dry-Cleaning Workers	\$16,996	\$18,998	\$20,363
Sewing Machine Operators	\$17,084	\$19,471	\$27,392
Tailors, Dressmakers, and Custom Sewers	\$17,028	\$20,175	\$25,926
Cabinetmakers and Bench Carpenters	\$22,135	\$26,920	\$33,569
Stationary Engineers and Boiler Operators	\$25,881	\$39,377	\$46,764
Water and Wastewater Treatment Plant and System Operators	\$31,101	\$43,553	\$49,295
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	\$19,413	\$27,568	\$29,381
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$30,159	\$34,871	\$37,318
Mixing and Blending Machine Setters, Operators, and Tenders	\$26,936	\$41,243	\$43,149
Cutting and Slicing Machine Setters, Operators, and Tenders	\$25,394	\$28,707	\$32,227
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$22,202	\$24,461	\$31,289
Inspectors, Testers, Sorters, Samplers, and Weighers	\$28,242	\$41,689	\$45,413
Jewelers and Precious Stone and Metal Workers	\$36,045	\$49,825	\$52,716
Dental Laboratory Technicians	\$22,202	\$33,815	\$41,873
Ophthalmic Laboratory Technicians	\$26,081	\$33,346	\$36,639
Packaging and Filling Machine Operators and Tenders	\$21,221	\$25,402	\$29,156
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$26,545	\$33,807	\$37,983
Painters, Transportation Equipment	\$32,256	\$41,914	\$47,655
Painting, Coating, and Decorating Workers	\$17,279	\$26,380	\$29,932
Photographic Process Workers and Processing Machine Operators	\$19,334	\$22,760	\$26,974
Molders, Shapers, and Casters, Except Metal and Plastic	\$22,613	\$26,855	\$30,178
Helpers--Production Workers	\$19,603	\$30,477	\$33,787
Production Workers, All Other	\$17,454	\$22,181	\$25,283
Transportation and Material Moving Occupations	\$18,155	\$28,025	\$38,876
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$29,935	\$40,593	\$49,903
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$33,092	\$39,877	\$57,632
Commercial Pilots	\$43,117	\$62,326	\$81,629
Bus Drivers, Transit and Intercity	\$32,393	\$43,126	\$44,924
Bus Drivers, School or Special Client	\$18,641	\$34,415	\$38,571
Driver/Sales Workers	\$17,129	\$19,591	\$27,485
Heavy and Tractor-Trailer Truck Drivers	\$21,316	\$35,940	\$45,876
Light Truck or Delivery Services Drivers	\$17,263	\$24,508	\$37,740

Taxi Drivers and Chauffeurs	\$17,110	\$20,418	\$24,822
Motor Vehicle Operators, All Other	\$17,391	\$18,930	\$27,779
Parking Lot Attendants	\$17,284	\$18,664	\$19,999
Automotive and Watercraft Service Attendants	\$17,010	\$19,412	\$21,511
Conveyor Operators and Tenders	\$26,273	\$34,643	\$38,170
Crane and Tower Operators	\$33,028	\$49,840	\$58,104
Excavating and Loading Machine and Dragline Operators	\$32,356	\$35,759	\$37,740
Industrial Truck and Tractor Operators	\$25,621	\$31,987	\$36,580
Cleaners of Vehicles and Equipment	\$17,053	\$20,073	\$24,068
Laborers and Freight, Stock, and Material Movers, Hand	\$17,388	\$23,379	\$28,559
Machine Feeders and Offbearers	\$17,559	\$19,133	\$21,960
Packers and Packagers, Hand	\$17,284	\$18,981	\$23,608
Refuse and Recyclable Material Collectors	\$16,992	\$25,133	\$28,154

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Source:

Annual wage or salary BLS Occupational Employment Statistics Survey data for 2nd Qtr. 2013 in Lincoln MSA (2008 definitions); networks.nebraska.gov, employment and wage data, occupation data, occupation wage rates, Lincoln MSA

Table 11: Nebraska Worker's Compensation & Unemployment Insurance

A. Workers' Compensation Minimum & Maximum Benefits, Nebraska

For Injury Occurring in:	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
Maximum Weekly Benefit	579	600	617	644	671	691	698	710	728	747
Minimum Weekly Benefit	49	49	49	49	49	49	49	49	49	49

B. Workers' Compensation, Benefits Profile, Nebraska

	2005	2006	2007	2008	2009	2010	2011
Covered Workers (000)	876	886	901	898	876	870	874
Covered Wages (\$mil)	28,106	29,637	31,420	32,219	31,755	32,089	33,085
Benefits (\$000)	305,988	271,992	284,259	323,702	299,859	313,965	321,306
Benefits Per \$100 of Covered Wages	1.09	0.92	0.90	1.00	0.96	0.98	0.97
Benefits by Provider							
Total	305,988	271,992	284,259	323,702	304,156	313,066	321,306
Private Carriers	240,396	210,020	219,884	252,821	236,868	250,734	254,981
State Funds							
Self-Insured	65,592	61,972	64,375	70,880	67,287	62,332	66,325
Medical	183,079	170,539	178,488	201,342	184,014	191,283	198,246
% Medical	59.8	62.7	62.8	62.2	60.5	61.1	61.7

C. Unemployment Insurance

Eligibility For Benefit (2013) Gross earning of \$3,962 (in 2013), of which 800 must have been paid in one quarter and \$1,850 in another quarter

Maximum Weekly Benefit Amount (2013): \$362

Maximum Benefit Entitlement Period: 26 weeks

Tax Rate and Tax Base

Tax Rate-New Employers Lesser of State rate or 2.5 percent Tax rate applies to the taxable wage base.

New employers pay at the assigned rate for at least two calendar years. After that, an employer will be eligible to have the account experience rated. The rate can go up or down from the initial rate based upon the employer's experience with the unemployment insurance program.

Taxable wage base (effec. 2008) \$9,000

For most current information: <http://www.dol.nebraska.gov>
Select: Labor Market Information; Employment/Unemployment; Unemployment Insurance Statistics

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

A. Nebraska Workers' Compensation Court, <http://www.wcc.ne.gov/legal/benefits.pdf>, accessed 12/12/13

B. National Academy of Social Insurance, Worker's Compensation: Benefits, Coverage & Costs, 2011: <http://www.nasi.org>, accessed 12/12/2013

C. Nebraska Workforce Development, Unemployment Handbooks: For Workers, For Employers, <http://www.dol.nebraska.gov/workers/Unemploybooks.cfm>

Table 12: Labor Management Relations

A. State of Nebraska

Is a Right to Work State?	Yes				
	Employment	Members	Covered	% Mem	% Cov
Total	863,209	51,441	70,011	6	8.1
Private	713,109	24,090	32,422	3.4	4.5
Public	150,099	27,351	37,589	18.2	25
Priv. Construction	40,617	3,251	3,251	8	8
Priv. Manufacturing	118,325	6,750	10,000	5.7	8.5

B. Lincoln Union Membership, Coverage, Density & Employment

	Employment	Members	Covered	% Mem	% Cov
Total	135,852	9,111	13,215	6.7	9.7
Private	111,676	4,982	5,294	4.5	4.7
Public	24,176	4,129	7,922	17.1	32.8

Information submitted herein was received from deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

A. Union Membership, Coverage, Density and Employment by State from the CPS, 2012, www.unionstats.com, accessed 12/11/13

B. Union Membership, Coverage, Density and Employment by CMSA, MSA&PMSA from the CPS, May 2003-April 2004, www.unionstats.com, last available as of 12-13.

Table 13: Transportation**A. Major 2 or 4-Lane Highways Linking the Areas**

Interstate	I-80 (east-west); access to I-29 (north-south) < 1 hr. away
Limited Access, Four Lane	US 2, US 77
Improved Two Lane	US 6, US 34

B. Distance in Miles to the Nearest Metro Areas

Omaha, NE	53
Topeka, KS	169
Des Moines, IA	188
Kansas City, MO	196
Sioux Falls, SD	216
Wichita, KS	277
Minneapolis, MN	430
Oklahoma City, OK	436
St. Louis, MO	446
Denver, CO	488
Chicago, IL	519

C. Motor Carriers/Trucks

Carriers based in County - 2004	178
An estimated 1,000 or more trucking firms operate equipment within a 100 radius of the Lincoln area.	

D. Railroads (by Rail Carrier)

Name	Burlington Northern Santa Fe, Union Pacific
Main or Branch Line	Main
Shortline or National	National
Nearest Switching Yard (miles)	Lincoln, NE

E. Commercial Airports

Name	Lincoln Municipal Airport	Eppley Airfield
Hub Status	Non-hub	Non-hub
Distance from the Community in Miles	4 miles NW of Downtown Lincoln	50 miles NE of Downtown Lincoln
# of Runways	3	3
Runway Lengths (feet)	12901, 8649, 5400	9502, 9502, 8153, 8153, 8500, 8500

Passenger	Delta; Northwest; United Express	Twenty-two jet service air carriers
Charter	Duncan Aviation; Silverhawk Aviation	One commuter air carrier
Air Cargo	N/A	Seven freight carriers
Non-stop cities	3	21

Non-Stop Cities	Arrivals/Departures	
Chicago	4/4	
Denver	3/3	
Minneapolis	3/3	
Current Flight Schedule	www.lincolnairport.com	http://www.eppleyairfield.com/fids/default.htm

F. General Aviation Airport

Name	Lincoln Municipal Airport
Location/City	4 miles NW of Lincoln
# of Runways	3
Runway Lengths	8649, 12901, 5800
Full Instrument Landing Capabilities	Yes
Hours of Operation	24 hours; most carriers run 6 am - 11 pm

G. Ports

Nearest Port	Nebraska City, NE (45 miles); Omaha, NE (50 miles)
River, Lake or Ocean	Missouri River

H. Foreign Trade Zone

Designation	General Purpose
Number	59
Site/Location	Lincoln, NE Airpark West & North
# of Acres	372
Operator	Lincoln Chamber of Commerce
Subzone Tenant	Kawasaki Motors Manufacturing USA

I. Custom Port of Entry in the Area

Name	United States Customs Nebraska Port of Entry
Site Location	5229 Boeing Court, Omaha, Nebraska 68110

J. Overnight Express Service Availability

Fed-Ex

Latest Pick-Up Time	6:00 PM
Earliest Delivery	Before 8:30 AM
Next Day Delivery Guarantee	Yes
Saturday Delivery	Yes
Last Ground Drop-off	6:00 PM M-F; 3:00 PM Sat.

UPS

Latest Pick-Up Time	6:00:00 PM M-F' 1:00 Sat.
Earliest Delivery	8:30 PM
Next Day Delivery Guarantee	Yes
Saturday Delivery	By 9:30 or noon

United States Post Office

Nearest General Mail	7 Post Office locations in Lincoln
Latest Pick-Up Time	Overnight express window closes at 6 PM
Earliest Delivery	Before Noon
Next Day Delivery (specify States)	Specified by town
Nearest Bulk Mail Facility	700 R Street, Lincoln

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness.

Sources:

- B. www.maps.google.com/
- C. Nebraska Trucking Association, <http://www.nebtrucking.com>
- E. Lincoln Airport Authority <http://www.lincolnairport.com>; <http://www.airnav.com/airport/KLNK>
- F. Lincoln Airport Authority <http://www.lincolnairport.com>; <http://www.airnav.com/airport/KLNK>; <http://www.eppleyairfield.com/sf/default.htm>
- G. US Army Corp of Engineers, Port Series No. 68, <http://www.iwr.usace.army.mil/ndc/ports/pdf/ps/ps68.pdf>
- J. Federal Express, United Parcel Service, US Postal Service

Table 14: Taxation

A. Income Tax

Corporate Income Tax/Franchise Tax: State	
Rate (range)	5.58 - 7.81
Formula (e.g. Sales, Property & Payroll)	Sales only
Federal Taxes Deductible	No
Accelerated Depreciation Permitted?	Yes (MACRS)
Personal Income Tax: State Rate	2.56 - 6.84
Gross Receipts Tax Rate by Type of Business	none
Local Occupation Tax (Paid by Employee)	none
Local Wage Tax (Paid by Employer)	none

B. Sales/Use Tax

1. Rates	
State	5.5%
Local	1.5%
Total	7.0%
2. Local Occupation Tax	
Bar/Restaurants	2.00%
Hotel/Motels	4.00%
Car Rental	4.00%
Telecommunications	6.00%
3. Property Subject to Sales Tax	
Production Machinery & Equipment	No
Non-Production Machinery & Equipment	Yes
Pollution Control Equipment	Yes/ refund available
Office Furniture/Fixtures/Equipment	Yes
Office Building Construction Materials	Yes
Industrial Building Construction Materials	Yes
Manufacturers' Raw Materials	Yes
Standard Software	Yes
Custom Software	Yes
Intangible Property	No
4. Utilities	
Electric Power	7.0%
Natural Gas	7.0%
Fuel Oil	7.0%
Water & Sewer	7.0%
5. Telephone	
Local Sales Tax	1.5%
Local Occupational Tax	6%
State Sales Tax	5.5%
State Universal Svc Fee	6.95%

C. Property Tax

There is no state-levied property tax in Nebraska

There is no Property tax on business inventories in Lincoln

1. Local Tax Rate/\$100 of Valuation

	2008	2009	2010	2011	2012	2013
Lancaster County	0.268300	0.268300	0.268300	0.2683000	0.2843000	0.2813000
Public Building Commission	0.017000	0.017000	0.017000	0.0170000	0.0166600	0.0169930
City of Lincoln	0.287900	0.287880	0.287880	0.3158000	0.3158000	0.3158000
Lincoln Public School	1.266800	1.253663	1.246207	1.2462070	1.2447050	1.2440950
ESU #18	0.014900	0.014957	0.014991	0.0150000	0.0150000	0.0150000
Lower Platte South NRD	0.041000	0.040979	0.040586	0.0398480	0.0377500	0.0360730
Railroad Trans. Safety District	0.026000	0.026000	0.026000	0.0260000	0.0100000	0.0130000
Southeast Community College	0.072200	0.067600	0.060000	0.0627000	0.0627000	0.0667000
Lancaster County Ag. Society	0.001500	0.001643	0.001655	0.0015810	0.0015010	0.0014980
Lancaster County Ag. Society JPA	0.003800	0.003830	0.003814	0.0037310	0.0035120	0.0033940
Lancaster Co Correctional Facility JPA-County	0.010600	0.010729	0.010639	0.0105110	0.0099400	0.0095930
Lancaster Co Correctional Facility JPA-Lincoln	0.019500	0.019363	0.018878	0.0185340	0.0176720	0.0171920
Consolidated Rate	2.0295000	2.0119440	1.9959500	2.0252120	2.0195400	2.0206380

2. Local Property Tax

Production Machinery & Equipment	Yes
Non Production Machinery & Equipment	Yes
Pollution Control	Yes
Inventory	No
Office Furniture-Fixtures	Yes
Computer Equipment	Yes
Workstations	Yes
Telephones	Yes
Furniture	Yes
Company Vehicles	No
Motor vehicles (non-registered, not depreciable)	No
Motor vehicles (non-registered, depreciable)	Yes
Standard Operating System Software (tangible)	Yes
Application Custom Software (intangible)	No
Freeport Legislation	NA
Applicable to Warehousing	NA
Applicable to Manufacturing	NA
Goods Stored in a Public Warehouse	NA

C. Property Tax (continued)

3. State Property Tax

Real Property	No
Personal Property (machinery/equipment)	No

Exemptions

Nebraska Advantage Act (2005 Neb. Laws LB 312) approved property	Yes
Employment & Investment Growth Act (1987 Neb. Laws LB 775) approved property;	Yes
Educational, religious, charitable, and cemetery property which has been granted a "permissive" exemption by the county board	Yes
Household goods and personal effects not owned for financial gain or profit	Yes
Property owned by the state and local governmental subdivisions and used or being developed for use for a public purpose	Yes
Personal property owned for purposes of leasing or renting, if leased or rented for 30 days or less, and can be returned at any time by the lessee or renter.	Yes
Tangible personal property which is NOT depreciable	Yes
Agricultural societies	Yes
Registered motor vehicles	Yes
Inventory	Yes
Livestock	Yes

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A. Nebraska Department of Revenue, <http://www.revenue.ne.gov/question/business.html>
- B1. Nebraska Department of Revenue, <http://www.revenue.ne.gov/question/sales.html>
- B2. City of Lincoln, City Treasurer, Occupation Taxes, <http://lincoln.ne.gov/city/finance/treas/occ-tax.htm>
- B3. City of Lincoln, Sales and Use Tax, <http://lincoln.ne.gov/city/attom/lmc/ti03/ch316.pdf>
- B4. Nebraska Department of Revenue, Local Option Sales and Use Tax, <http://www.revenue.ne.gov/legal/regs/localopt.html#012>
- B5. Nebraska Public Service Commission, 2010 Annual Report on Telecommunications; http://www.platteinstitute.org/docLib/20090217_Cell_Phone_Tax_Commentary.pdf
- C1. <http://lancaster.ne.gov/assessor/13Levy1.pdf>
- C2. http://www.revenue.ne.gov/PAD/infoguide/personal_property_taxation_summary.pdf

Table 15: Commercial Real Estate Occupancy/ Supply

A. Available Land and Buildings

See <http://www.selectlincoln.org/locate/sites-and-buildings> for list of searchable properties.

B. Cost Per Acre for Fully Developed Sites, 2011

Development Land	Low (\$/Acre)	High (\$/Acre)
Office in CBD (Per buildable foot)	N/A	N/A
Land in Office Parks	\$55,000	\$280,000
Land in Industrial Parks	\$40,000	\$110,000
Office/Industrial Land □ Non □ park	\$65,000	\$326,000
Retail/Commercial Land	\$230,000	\$1,800,000
Residential	\$25,000	\$100,000

C. Average Asking Rents for 2011 (Gross Rent/Sq ft)

Downtown Office	# Bldgs	Total Rentable SF	% Vacant	Avg Asking Rate (\$/SF/YR)
Class A	5	648,954	10.9%	\$16.12
Class B	95	2,681,872	14.6%	\$15.67
Class C	24	262,196	6.5%	\$12.81
Suburban Office				
Northeast	142	1,648,569	16.0%	\$14.35
Northwest	68	1,646,921	8.9%	\$14.60
Southeast	410	4,413,202	8.7%	\$17.06
Southwest	131	1,555,970	14.2%	\$16.96
Industrial				
Downtown	24	576,672	0.0%	NA
Northeast	389	8,558,817	5.1%	\$3.89
Northwest	267	10,085,837	7.8%	\$2.94
Southeast	43	316,841	2.3%	\$5.42
Southwest	379	6,868,012	4.2%	\$4.14
Retail				
Downtown	196	1,540,931	13.2%	\$13.28
Northeast	544	7,109,078	5.2%	\$10.71
Northwest	298	2,616,140	4.5%	\$11.26
Southeast	396	6,097,228	5.2%	\$14.82
Southwest	297	2,409,816	4.4%	\$11.12

D. Average Length of Time for Local Permit

	Residential		Commercial	
	Review & comment	*Approval possible	Review & comment	*Approval possible
Certificate of Occupancy		Within 1 week		Within 1 week
Building Permit	5-7 days	5-7 days	10 days	Avg. 15 days; Range 10 days - 6 months
*Contingent upon the timeliness of applicant provision of re-submittals or revisions.				
*Contingent upon builder/owner completing the necessary steps prior to issuing the permit to occupy.				

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- B. NAI Global Commercial Real Estate, http://www.naidirect.com/market_research/html/502510_marketrep.aspx?pageTitle=Market%20Research, updated 2/2/12, accessed 05/17/12
- C. NAI Global Commercial Real Estate, http://www.naidirect.com/market_research/html/502510_marketrep.aspx?pageTitle=Market%20Research, updated 2/2/12, accessed 05/17/12
- D. City of Lincoln, Department of Building and Safety, Plan Review Section

Table 16: Utilities

A. Water & Wastewater

Water source: Groundwater from Platte River basin

Provider: City of Lincoln Public Works Department

1. Water Demand/Capacity

Description - All values in mgd (million gallons per day)	Base Year (2007)	2019 (12 yrs)	2032 (25 yrs)	2057 (50 yrs)
Residential Metered Sales	23.7	28.7	34.9	50.6
Total Metered Sales	36.4	44.2	53.7	77.8
Non-revenue Water	2.3	2.8	3.4	4.9
Average Daily Lincoln Usage	38.8	47.1	57.3	83.0
Maximum Daily Lincoln Usage	105.0	127.0	155.0	224.0
Maximum Hour Lincoln Usage	171.0	207.0	252.0	365.0
Average Daily Transmission and Treatment Uses	1.2	1.5	1.8	2.6
Average Daily Production	40.0	48.6	59.0	85.5
Maximum Daily Production	108.0	131.0	159.0	231.0

Expansion plans: Supply improvements, rehabilitations, and facility upgrades would need to be carried out yearly but are planned in three Phases ending in 2019, 2032, and 2057.

2. Water Costs

Water Connection Fee: Yes

Water is sold by the unit. One unit equals 100 cubic feet (748 gallons.)

Residential	\$1.344/unit	\$1.911/unit	\$2.961/unit	
Monthly	1-8 units	next 15 units	all additional units	
Bi-monthly	1-16 units	next 30 units	all additional units	
Non-Residential (Less than 12 million cubic feet)	\$1.344/unit	\$1.911/unit		
Monthly	1-80 units	all additional units		
Bi-monthly	1-160 units	all additional units		

More than 12 million cubic feet: billed according to a base average of the previous 3 years.

\$1.276 per unit for usage less than base to 5% above base

\$1.323 per unit for usage 5% - 15% above base

\$1.365 per unit for usage 15% - 25% above base

\$1.407 per unit for usage more than 25% above base

3. Wastewater Demand/Capacity

Rated Capacity	Average Daily Demand (mgd)	Maximum Month Avg. Day (mgd)	Average Daily Flow (2009) (mgd)	
Theresa Street Treatment Plant	24.0	27.4	19.1	
Northeast Treatment Plant	9.0	10.0	5.4	
Total	33.0	37.4	24.5	

The City of Lincoln's wastewater collection system currently serves an area of 83 square miles.

Population and wastewater service demand are projected at 1.5% annually.

4. Wastewater Costs

Sewer Connection Fee: Yes

Flat fee of \$1.859 per unit; total determined by water use during winter for residential to predict domestic usage (does not include summertime lawn watering etc.), and by each month's use for non-residential.

Some industries pay surcharge for high-strength waste.

B. Natural Gas

Name of Provider: Black Hills Energy

Nebraska Firm Commercial/Industrial Franchised Rates, Lincoln Rate Area

Effective Date	Regulatory Assess.	Rate Per Therm	Customer Charge	
Dec-12	\$0.10	\$0.68968	\$18.50	
Jan-13	\$0.10	\$0.67785	\$18.50	
Feb-13	\$0.17	\$0.68183	\$18.50	
Mar-13	\$0.17	\$0.68050	\$18.50	
Apr-13	\$0.17	\$0.72319	\$18.50	
May-13	\$0.12	\$0.75446	\$18.50	
Jun-13	\$0.12	\$0.75674	\$18.50	
Jul-13	\$0.12	\$0.70694	\$18.50	
Aug-13	\$0.11	\$0.69684	\$18.50	
Sep-13	\$0.11	\$0.70319	\$18.50	
Oct-13	\$0.11	\$0.70598	\$18.50	
Nov-13	\$0.11	\$0.69971	\$18.50	

Name of Company: Lincoln Electric System (LES); LES is a net exporter of power

1. Service Area: Greater Lincoln area (200 sq mi) including Waverly, Walton, Emerald, & Cheney
2. Number of Customers: 132,000±
3. Name of Power Pool Membership: Southwest Power Pool (SPP)
4. % of Reserve margin including generation & net purchases: 37.9%
5. Total Generation Capacity: 1045 MW; Available Capacity: 287 MW (relative to summer peak of 758 MW)
6. Customer Load: 758 MW
7. 484 outages / yr (5-yr avg / 2008-2012). History of specific circuits can be available during the site selection process.
8. Average Service Availability Index (SAI) = 99.992 percent
9. Dual primary rate = \$2.05 per kw of dual primary demand per billing period
10. Outage Duration: 43.3 minutes (5-yr System Average Interruption Duration Index)
11. State electric power not deregulated

Electric Rates:

vary according to customer type & electric demand/energy consumption (see table below); Website link to schedules: http://www.les.com/your_business/rate_schedules.asp

Infrastructure Incentive:

No-fee for new service installation if estimated revenue exceeds cost of installation over 2.5-year period.

Power Purchase Program:

Pays customers operating stand-by generators with at least 100 kW of connected load during periods of high system peak loads.

(Effective January 1, 2012)	Small	Medium	Large
Industrial Low Load Factor	28% Load Factor 150 kW & 30,000 kWh	28% Load Factor 500 kW & 100,000 kWh	28% Load Factor 1,000 kW & 200,000 kWh
	150 kW & 30,000 kWh	500 kW & 100,000 kWh	1,000 kW & 200,000 kWh
Primary (cents per kWh)	9.79	11.85	11.71
Secondary (cents per kWh)	10.58	12.34	12.21

Industrial High Load Factor	90% Load Factor 150 kW & 97,000 kWh	90% Load Factor 500 kW & 325,000 kWh	90% Load Factor 1,000 kW & 650,000 kWh
	150 kW & 97,000 kWh	500 kW & 325,000 kWh	1,000 kW & 650,000 kWh
Primary (cents per kWh)	5.02	5.40	5.35
Secondary (cents per kWh)	5.38	5.59	5.55

Commercial Low Load Factor	42% Load Factor 150 kW & 45,000 kWh	42% Load Factor 300 kW & 90,000 kWh	42% Load Factor 500 kW & 150,000 kWh
	150 kW & 45,000 kWh	300 kW & 90,000 kWh	500 kW & 150,000 kWh
Primary (cents per kWh)	7.49	7.46	8.74
Secondary (cents per kWh)	8.07	8.04	9.09

Commercial High Load Factor	50% Load Factor 100 kW & 36,000 kWh	50% Load Factor 280 kW & 100,000 kWh	50% Load Factor 500 kW & 180,000 kWh
	100 kW & 36,000 kWh	280 kW & 100,000 kWh	500 kW & 180,000 kWh
Primary (cents per kWh)	6.74	7.87	7.71
Secondary (cents per kWh)	7.26	8.17	8.01

Source: Lincoln Electric System (LES)

D. Telecommunications

Multiple Long Distance Service Providers

Local Service Providers

Windstream Communications	Unite Private Networks	Time Warner Cable	Pinpoint Network Solutions
<ul style="list-style-type: none"> Digital switch technology 247 route miles of fiber in Lincoln. Usually available within 1/2 mile. Nortel host switch, Cisco network gear Primary central office connect by Fiber, SONET Redundant connections to other switching centers Spare bandwidth available ISDN-PRI (1.544 Mbps) ISDN-BRI Fractional DS-1 Service Transparent LAN Service: 10/10/1000Mbps options ATM Service Frame Relay Service DSL Centrex <p>www.Windstreamcommunications.com</p>	<ul style="list-style-type: none"> Dark-fiber Lit fiber (1-10 gig) Private line Metro optical Ethernet (MOE) Internet VOIP Storage area networks Fiber WANS <p>www.uniteprivatenetworks.com</p>	<ul style="list-style-type: none"> Digital residential service & business class broadband service <p>www.timewarnercable.com/Nebraska</p>	<ul style="list-style-type: none"> Business telecommunications Data center services <p>www.pnptnetworks.com</p>

E. Points of Presence (POPs) of Long Distance Carriers

Windstream Communications

Microwave or Hardwire

Fiber-SONET

Diverse Routing Available

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A1. Lincoln Water System Facilities Master Plan, Executive Summary, Table 3-9 (updated 2010 based on 2007 data), <http://lincoln.ne.gov/city/pworks/water/mplan/2007/pdf/complete.pdf>
- A2. Lincoln Water System, Rates and Service Charges, <http://www.lincoln.ne.gov/city/pworks/business/wtswbill/rates/index.htm>, accessed 6/22/2012
- A3. Lincoln Department of Public Works; Wastewater, Solid Waste & Recycling Operations Division
- A3. Wastewater Facilities Master Plan (Nov. 2007). <http://lancaster.ne.gov/city/pworks/waste/wstwater/wwplan/2007/index.htm>, accessed 6/22/2012
- A4. Lincoln Water and Wastewater Rates (Nov. 2009), <http://www.lincoln.ne.gov/city/pworks/business/wtswbill/rates/index.htm>, accessed 6/22/2012
- B: Black Hills Energy, <http://www.blackhillsenergy.com/customers/energyrates/documents/ne/NeGFirmCommRates.pdf>, accessed 6/22/2012
- C. Lincoln Electric System (LES); Rates, Forecasting and Load Research Department, 6/2012
- D. Windstream Communications; Unite Private Networks; Time Warner Cable; PinPoint Network Solutions

Table:17 Environmental

Air Pollution

Area in Attainment for Federal Air Pollution Regulations	
Ozone	Yes
Carbon Monoxide	Yes
Particular Matter	Yes
Lead	Yes
Sulfur Dioxide	Yes
Nitrogen Dioxide	Yes
One-Stop Air & Water Quality Permitting System?	No: However the Environmental Assistance Division is a one-stop place to gain information on requirements, etc.

Permitting Process

Air Permit Simple:	3-6 months; large/complex: 6-9 months
Water Permit	
New Facility NPDES Storm Water Construction General Permit Submit	7 days prior to commencement of building
NE pre-treatment permit NPP (Sending water to city plant)	3-5 months (depends on complexity and backlog)
NPDES Discharge Permit (to discharge into a stream)	3-5 months (depends on where discharging)
NPDES Industrial Storm Water Permit general Submit notice of intent for approval	30-60 days prior to commencement of building
Waste Water Handling System Construction Permit	Minimum of 30 days for review (usually quick)
Hazardous Waste Permit	Most companies don't need this.

Hazardous Waste

Nearest Licensed Hazardous Waste Disposal Site	Licensed Hazardous Waste Haulers Serving the Area*
Clean Harbors, Kimball, NE	Hazardous Waste Transporters: 4
383 miles west Hazardous Waste	Providers, including consultants: 32
Subtitle C Hazardous Waste Incinerator	

Landfills

City of Lincoln/Bluff Road Landfill - Lincoln - North on Hwy. 77
 The City of Lincoln N. 48th Street Construction and Demolition Waste Disposal Area

Contact Information

Air, Water Quality & Hazardous Waste	Nebraska Department of Environmental Quality 1200 N St., Suite 400 (402) 471-2186
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Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

Hazardous Waste: <http://pested.unl.edu/Hazardous>, accessed 6/22/2012.

Landfills: <http://lincoln.ne.gov/city/pworks/waste/sldwaste/landfill/>, accessed 6/22/2012.

Table 18: Government

A. City Government

Form (Structure)		Mayor/City Council
# of Elected Officials		8
Chief Executive: Mayor		
Name		Chris Beutler
Years in Office		Sworn in May 2007
Next Election Date		May 2015
City Manager (Administrator)		No

B. Lancaster County Government

Form (Structure)		County Commission
# of Elected Officials		15
Top Elected Officials		County Commissioners (5)
County Manager (Yes or No)		No

C. State Government

Form (Structure)		Unicameral
# of Elected Officials		49

Nebraska is the only state in the US with a unicameral (single-house) form of government. Reorganized in 1937, Nebraska's unicameral is usually referred to as the legislature. Representatives of the legislature are called Senators.

Governor

Name		David Heineman
Years in Office		Appointed 2005
Current Term Expiration Date		2014
Allowed to Run for Another Term (Yes or No)		No
Next Election Date		Nov. 2014

State Senators

Listed by Last Name	District #	Name	Sorted by District #
Avery, Bill	28	Haar, Ken	21
Bolz, Kate	29	Campbell, Kathy	25
Campbell, Kathy	25	McGill, Amanda	26
Coash, Colby	27	Coash, Colby	27
Conrad, Danielle	46	Avery, Bill	28
Haar, Ken	21	Bolz, Kate	29
McGill, Amanda	26	Wallman, Norman	30
Wallman, Norman	30	Conrad, Danielle	46

D. US Government Representation: District 1

House of Representatives

District	First	
Name	Jeff Fortenberry	
First Elected	2004	
Last Elected	2010	
Next Election Date	Nov. 2014	
Years in Office	9	
Current Term Expiration Date	2015	
Committee Assignment	Appropriations	

Senate

Name	Mike Johanns	Deb Fischer	
Years in Office	Elected Nov. 2008	Elected Nov. 2012	
Current Term Expiration Date	2015	2019	
"Next Election Date	Nov. 2014	Nov. 2018	

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

- A. City of Lincoln. <http://lincoln.ne.gov/city/council/members.htm>, accessed 6/7/12
- B. National Association of Counties. http://www.naco.org/Template.cfm?Section=Find_a_County&Template=/cfiles/counties/county.cfm&id=31109, accessed 6/7/12
- C. Nebraska Legislature. http://www.nebraskalegislature.gov/senators/senator_find.php, accessed 6/7/12

Table 19: International Resources

A. Local Firms Owned by Non-US Corporations

	# of Companies	Local Emp	Country	Industry
Arctic Glacier	1	5-9	Canada	MFG-312
Morio Denki	1	5-9	Japan	MFG-334
Con-Space Communications	1	20-49	Finland	MFG-334
Masport, Inc.	1	20-49	New Zealand	MFG-333
Pratt Industries	1	20-49	Australia	MFG-322
Daitron Incorporated	1	50-99	Japan	MFG-334
Hexagon Composites	1	100-249	Norway	MFG-332
Yasufuku, USA	1	100-249	Japan	MFG-326
Celerion	1	250-499	Canada	PST-54
Tri-Con Industries & Stamping Plant (TS Tech. Company, Inc.)	2	350-750	Japan	MFG-336
Novartis Consumer Health	1	500-999	Switzerland	MFG-325
Kawasaki Motors Manufacturing	1	1000-2499	Japan	MFG-336

B. Foreign Institutions

Foreign Consulate by Country (Omaha)	Mexico, Sweden, Denmark, & Norway (Honorary Consulate)
# of Language Translation Firms in the Area	9

C. Languages

	Spanish	Indo-Euro.	Asian-Pacific	Other	Total	English only
Languages spoken at home (Population > 5 years old)	10,874	5,992	7,570	2,972	27,408	247,754
Schools w/instruction solely in another language	None	None	None	None		
# of schools geared to families of foreign nationals	None	None	None	None		

D. International Air Transportation

Multiple daily international flights connecting from Atlanta, Chicago, Dallas, Denver, Detroit, Houston, Minneapolis, Newark, Phoenix, St. Louis and Washington National via Lincoln Municipal Airport and Omaha Eppley Airport.

E. Educational International Focus

Numerous international academic programs, research and outreach centers, and study abroad opportunities at the University of Nebraska-Lincoln.

Link to www.unl.edu.

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

C. U.S. Census Bureau American FactFinder website. 2010 estimates for Lincoln, NE

2. Average Rents for Multi-Family Units, 2008

Area	(Avg. low – Avg. high \$)	
	West	East
1-br	417-480	560-615
2-br	509-584	662-746

Average Vacancy Rate	6.50%
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D. Health Care

# of Hospitals	5
# of Teaching Hospitals	2
# of beds	908
# of Outpatient Clinics	27
# of Physicians	600
Ratio per 1,000 Population	1:416
# of Dentists	150
Ratio per 1,000 Population	1:1664

E. Religious Institutions

Protestant	166
Catholic	15
Synagogues	2
Orthodox	2
Muslim	1
Other	24

F. Recreational and Cultural Amenities

See www.lincoln.org for detailed information

Dining & Entertainment: Historic Haymarket	http://www.historichaymarket.com/
Entertainment: Lancaster Events Center	http://www.lancastereventcenter.com/
Entertainment: Lied Center for Performing Arts	http://www.liedcenter.org/
Entertainment: Lincoln Children's Zoo	http://www.lincolnzoo.org/
Entertainment: Lincoln Midwest Ballet Company	http://www.artsincorporated.org/lmbc/
Entertainment: Lincoln Symphony Orchestra	http://www.lincolnsymphony.com/
Entertainment: Mary Riepma Ross Media Arts Ctr	http://theross.org/
Entertainment: Multiple Theater Companies	
Entertainment: Pershing Auditorium	http://www.pershingcenter.com/
Entertainment: Youth Symphony	http://lys.lps.org/
Museum: Germans from Russia Museum	http://www.ahsgr.org/
Museum: Museum of Nebraska History	http://www.nebraskahistory.org/sites/mnh/
Museum: Nebraska State Historical Society	http://www.nebraskahistory.org/
Museum: Sheldon Memorial Art Gallery	http://www.sheldonartgallery.org/
Recreation: Golf Courses	3 private and 11 public throughout city
Recreation: Hiker-Biker Trails	Extensive system throughout city
Shopping: South Pointe Pavillions (Regional Mall)	http://www.southpointeshopping.com/
Shopping: Westfield Gateway (Regional Mall)	http://www.westfield.com/gateway/
Entertainment: Omaha Royals Baseball Omaha	1 hour

Entertainment: Ak-Sar-Ben Aquarium Gretna	30 min. north of Lincoln
Entertainment: Henry Doorly Zoo Omaha	1 hour
Museum: Archway Monument Kearney	2 hours
Museum: Strategic Air Command Museum Ashland	30 min north of Lincoln
Recreation: Eugene T. Mahoney State Park Ashland	30 min north of Lincoln
Shopping: Outlet Mall Gretna	30 min north of Lincoln
Shopping: Outlet Mall Nebraska City	45 min southeast of Lincoln

G. College & Professional Athletics

College Athletics

University of Nebraska-Lincoln 23 NCAA Division I Varsity Sports	www.huskers.com
Nebraska Wesleyan University NAIA & NCAA Div. III Varsity Sports	www.nebrwesleyan.edu
Concordia University 18 NAIA Intercollegiate Teams	www.cune.edu/athletics
Doane College 16 NAIA Intercollegiate Teams	www.doane.edu/Athletics

Professional Athletics

Hockey: Lincoln Stars USHL-Tier 1 Junior League	www.lincolnstars.com
Baseball: Lincoln Saltdogs Independent-Northern League	www.saltdogs.com

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

A. Lincoln Nebraska Weather and Climate Facts, University of Nebraska High Plains Climate Center School of Natural Resource Sciences.

<http://www.hprcc.unl.edu/index.php>

B. Lincoln Police Department 2011 Annual Report. <http://www.lincoln.ne.gov/city/police/annual/2012.pdf>

C1. Realtors Association of Lincoln. Breakdown of Detached Home Sales, <http://www.lincolnrealtors.com/docs/stats/statsfeb13.pdf>

C2. Realtors Association of Lincoln. Survey of Multi-Family Rental Properties

D. Bureau of Labor and Statistics (BLS) occupation estimates for Lincoln, NE

E. Lincoln Chamber of Commerce, Relocation Packet Directory of Local Churches