

Employ LNK

January 2020 Agenda
Wednesday, Jan 15th 2020
10:00 AM – 11:30 AM
Voc Rehab
3901 N. 27th Street, Suite 6 Lincoln

Introductions

- Ken Colson, Vet Center- All things with Veterans
- Jessica, ResCare- Job search, job readiness
- Scott Koke, ResCare- community outreach to help clients achieve goals, home visits
- Mary, NE Department of Education- Career Pathways grant, helping people advance
- Nate, VR- Job placement and case manager
- Mark Wentz, ResCare- business services coordinator to find work experiences for clients
- Connie Daly, NCBVI- help blind people develop skills to be independent and competitive in the workplace
- Annette McCroy, CFPIN- Works with people to find jobs that have criminal backgrounds
- Donna, CFPIN- Intake specialist to help clients coming in access resources and job opportunities
- Yanni, Proteus- National farmworker program grant to help seasonal workers have what they need to be successful or to help people transition into regular, full-time work
- Dave Bopp- Department of Labor Veterans
- Andrew Strasburg- Department of Labor Veterans Career Coach
- Federico Torres- Department of Labor TET grant
- Erica Sousek- Department of Labor business services representative for Lincoln and Lancaster County
- Andy Huls- One Stop Operator at the American Job Center

Employer Visitor:

- LPS – Genelle Moore Genelle Moore <gmoore@lps.org>
- Notes:
 - Genelle handles all background investigations within human resources for LPS
 - Marla Styles handles all para hirings
 - Kevin Johnston handles nutrition, drivers, and others
 - See cards
 - Genelle also handed out documents (see attachment in emails)
 - Jobs change every Monday on the LPS career site
 - LPS hires for hundreds of positions each year- case managers need to check weekly
 - Don't hesitate to have people apply with records and people will be considered
 - Number one issue is failure to disclose. Tell clients to disclose. If they do not, they will not be considered for one year. LPS uses OneSource and Nebraska Highway Patrol
 - Offenses can go back to the 1980s – disclose EVERYTHING
 - Narcotics is a tough one – case by case basis

EmployLNK will collaborate to better serve businesses in the Lincoln area by increasing the knowledge and resource base of local service providers; addressing common job placement and retention issues, including skills gaps and talent acquisition; and, when available, increasing the number of job seekers qualified for H3 (high demand, high skill, high wage) occupations.

- Maintenance, carpenter, facilities jobs don't open up very often but now there are openings due to Baby Boomers retiring. Case managers can set up a reminder to view the openings each Monday
- Summer crew maintenance jobs also available
- Paraeducator positions also available- early childhood, elementary, middle, and high school
- Full time and part-time positions at LPS receive full benefits
 - **Only have to work 4 hours a week to qualify for healthcare benefits**
 - **If both spouses work, there is a large discount**
- Behavioral interventionists and student support workers open now. Could also be a good job for a person that may want to be a teacher. \$12-18/hr depending on job
- Campus Supervisor jobs also openings which provides security around each school
- English Language Learners – custodial, bi-lingual liaisons, nutrition services, transportation drivers

Employer Visitor:

- Bryan Health Lab Sciences – Karen Vogel HR, Genna Kiser <Genna.Kiser@bryanhealth.org>;
 - Phlebotomy is entry level – just need an interest in healthcare and they will train
 - Background in customer service a plus
 - See career ladder handout in email
 - Moves from high school into associates degree required
 - Bryan Health provides tuition reimbursement for the associates and into bachelor degrees
 - \$3,000 per calendar year for part-time and full-time workers
 - Can use at Southeast Community College or with Bryan College
 - Multiple shifts available
 - Fast paced environment, can be stressful because they go across hospitals. Need to be ok seeing blood and be able to triage- mix of working by themselves and in teams
 - Want people with a passion for people – number one skill
 - Variety of staff from tenured staff into students – can be a stepping stone into other areas of the hospital
 - English Language Learners ok, need to be able to understand
 - \$12.25/hr phlebotomist + benefits with raise in 6 months (\$13.50 range)
 - Will start higher based on experience
 - All shifts have available positions
 - \$18.39/hr for Med Lab Tech with 2 year degree then Med Lab Scientist (\$22/hour)
 - Handed out business cards and summary of benefits
 - Criminal background check everyone and look at hits. Cannot take sex offender, abuse/neglect, if cannot be in Medicare/Medicaid
 - Felonies depend – If against a child cannot do.
 - Theft is case by case basis.
 - Benefits start at 20/hours a week or more. 36 hours a week for full time
 - Childcare available part-time and full-time at both campuses
 - Waitlist currently, but moves
 - Much less expensive than other providers. 6am-6pm available.
 - Start to earn PTO immediately
 - No positions lower then \$11/hr at job at Bryan Health

Job Fairs, Guest Employers, & Case Manager Tours

- January Case manager tours 1/22 GSK and 1/27 Bryan Health
- February Speakers – Speedway Motors and ME Collins
- February Tour – Smart Chicken

Agency Sharing of Business Needs

- Internal Openings
 - Connie with the Commission for the Blind and Visually Impaired (NCBVI) will be hiring for a tech specialist. The person will teach blind people technology and working with employers to figure out how to make tech accessible

- Connie (NCBVI) will be contracting with job coaches to work with people in Corrections. Must be able to work with blind vendors and be able to pass a background check
- Nate (Vocational Rehabilitation) is hiring two positions on placement with resumes and interviews with high school students and adults. Both are listed on state website.
- Business Openings
 - A. Stucki – They are starting to call people that applied and are actively beginning to hire.
 - Check A. Stucki's careers website for more information
 - Census – Census is hiring for hundreds of more positions
 - \$21.90/hour is pay for Lancaster County with veterans preference
 - Neenah Foundry/Deeter
 - 4 hour shifts, 7-11pm
 - 'hannah.fagan@neenahenterprises.com'
 - \$14/hr

Open Discussion

- Federico Torres – TET Grant
 - Dislocated Worker Program
 - Works with TRADE Program
 - Provides partnership with employer for paid training and time
 - Focuses on people that have lost their job and cannot find another job in their field
 - Grant can provide rent assistance, car repair, and other needs while they are job searching
 - Reimburse 75% of training cost if participate in On the Job Training (OJT)
 - Virtual Services Unit
 - Can help people writing their resumes online/on the phone
 - Migrant Seasonal Farm Worker Program
 - Federico will work on this with Proteus
- EmployLNK Newsletter deadline date 1/16 EOD 1/30 EOD. Send to erica.sousek@nebraska.gov

Closing Remarks

- **Next Meeting February 19th at Vocational Rehabilitation
10:00am – 11:30 am**
- The 2020 EmployLNK business meeting dates. 2/19; 3/18; 4/15; 5/20; 6/17; 7/15; 8/19; 9/16; 10/21; 11/18; 12/16

When working with businesses, please let them know that you and your organization are connected to EmployLNK. Feel free to use the bullets below in your business communication.

- EmployLNK includes all nonprofits and city and state agencies focused on workforce development. Together, we serve thousands of Lincoln residents and we have a listserv of 600+ case managers and human service professionals. When your business shares information with one member, with your permission, we share it with our entire team to ensure that your business has the talent it needs to be successful.
- EmployLNK organizes case manager business tours to increase their understanding of your business. When case managers are able to experience the culture of a business, they can make better referrals to the career seekers they serve.
- EmployLNK organizes bi-annual Job Career Fairs that brings together 40 employers, 200+ job seekers, and 60+ case managers to learn about each other's services and career opportunities. Businesses have reported hiring 149 people from EmployLNK events and outreach.