# Detailed Lincoln, Nebraska Data



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# **Detailed Economic and Demographic Tables** (Developed in Accordance with IEDC Recommendations)

Table 1	Demographic Characteristics
Table 2	Labor Force Characteristics
Table 3	Leading Employers: Overall and By Selected Sectors
Table 4	Research Base
Table 5	Higher Education Resources - 4 Year Institutions
Table 6	Higher Education Resources - Community and Junior Colleges
Table 7	Vocational/Technical Center Resources, Excluding Community Colleges
Table 8	Elementary and Secondary Education
Table 9	Establishments, Employment and Average Annual Salary by Industry
Table 10	Employment and Average Salary By Selected Occupation
Table 11	Nebraska Worker's Compensation and Unemployment Insurance
Table 12	Labor Management Relations
Table 13	Transportation
Table 14	Taxation
Table 15	Commercial Real Estate Occupancy/Supply
Table 1/	
Table 16	Utilities
Table 17	Utilities  Environmental
Table 17	Environmental
Table 17	Environmental  Government

# **Table 1: Demographic Characteristics**

All data are for Lincoln MSA unless otherwise indicated. Lincoln MSA comprises Lancaster & Seward counties.

A. Total Population (As of July 2014)									
	2011	2012	2013	2014	% chg 90-10	% annual change 90-10			
Lincoln MSA	306,673	310,434	314,349	318,945	41.8%	1.8%	1.5%		
City of Lincoln	262,389	265,568	268,955	272,996	34.4%	1.5%	1.5%		
Labor Market Population*	418,375	421,758	425,895	430,534	25.1%	1.1%	1.1%		

B. Distribution of Population by Age (As of July 2014)	*Lancaster & Seward	
Total	318,94	45
Under 5 years	21,229	6.66%
5 to 9 years	21,33	1 6.69%
10 to 14 years	20,013	3 6.27%
15 to 19 years	23,343	3 7.32%
20 to 24 years	36,23	5 11.36%
25 to 29 years	22,079	9 6.92%
30 to 34 years	22,99	7.21%
35 to 39 years	19,99	5 6.27%
40 to 44 years	18,30	5.74%
45 to 49 years	17,420	5.46%
50 to 54 years	19,550	6.13%
55 to 59 years	19,398	6.08%
60 to 64 years	17,630	5.53%
65 to 69 years	13,393	3 4.20%
70 to 74 years	8,789	2.76%
75 to 79 years	6,489	2.03%
80 to 84 years	5,046	1.58%
85 years and over	5,695	1.79%

Median age (years) (Lancaster only): 33.1

C. Components of Population Change, July 2013 to July 2014					
	2013-2014				
Total change	4,596				
Natural increase	2,215				
Net migration	2,352				
International	897				
Internal	1,455				

D. Household Income, 2009-2013 5-year Estimates (Lancaster o	only)	
Total households	115,237	100.0%
Less than \$10,000	8,182	7.10%
\$10,000 to \$14,999	6,453	5.60%
\$15,000 to \$24,999	11,639	10.10%
\$25,000 to \$34,999	12,907	11.20%
\$35,000 to \$49,999	16,940	14.70%
\$50,000 to \$74,999	21,780	18.90%
\$75,000 to \$99,999	15,096	13.10%
\$100,000 to \$149,999	14,174	12.30%
\$150,000 to \$199,999	4,609	4.00%
\$200,000 or more	3,688	3.20%

Median household income (\$)	51,574
Mean houshold income (\$)	67,394

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

#### Sources:

- \*Labor Market Population: Lancaster, Butler, Cass, Gage, Johnson, Otoe, Saline, Saunders and Seward Counties
- A. (2010-2014 Estimates) US Census Bureau, American Factfinder: 2014 Annual Population Estimates for Lincoln MSA / Lincoln city / labor market counties\* (2010-2014) Table PEPANNRES, accessed October 2015.
- (2000, 2009 Estimates) US Census Bureau, Population Estimates Program: https://www.census.gov/popest/data/historical/2000s/vintage\_2009/metro.html (Lincoln MSA), https://www.census.gov/popest/data/historical/2000s/vintage\_2009/city.html (City of Lincoln), https://www.census.gov/popest/data/counties/totals/2009/CO-EST2009-01.html (Labor Market Population), accessed October 2015.
- (1990 Estimates) US Census Bureau, Population Estimates Program: https://www.census.gov/popest/data/metro/totals/1990s/tables/MA-99-01.txt (Lincoln MSA), https://www.census.gov/popest/data/cities/totals/1990s/tables/SU-99-02.txt (City of Lincoln), https://www.census.gov/popest/data/counties/totals/1990s/tables/co-99-02/99C2\_31.txt (Labor Market Population), accessed October 2015.
- B. US Census Bureau, American Factfinder: Annual Estimates of the Resident Population for Selected Age Groups by Sex for Lancaster and Seward counties (2010-2014) Table PEPAGESEX, accessed October 2015.
- C. US Census Bureau, American Factfinder: Estimates of the Components of Resident Population Change for Lincoln MSA (July 2013-July 2014) Table PEPTCOMP, accessed October 2015.
- D. US Census Bureau, American Factfinder: Household Income In the Past 12 Months (In 2013 Inflation-Adjusted Dollars) for Lancaster County (5-year estimates for 2009-2013) Table B19001, accessed October 2015.

# Table 2: Labor Force & Employment

All data are for Lincoln MSA unless otherwise indicated. Lincoln MSA comprises Lancaster & Seward counties.

A. Educational Attainment, Population Age 25 and Over, 2014 (Lancaster only)				
	#	%		
Population 25 years and over	185,953	100.0%		
Less than 9th grade	4,463	2.4%		
9th to 12th grade, no diploma	7,252	3.9%		
High school graduate (includes equivalency)	43,327	23.3%		
Some college, no degree	43,141	23.2%		
Associate's degree	20,827	11.2%		
Bachelor's degree	44,257	23.8%		
Graduate or professional degree	22,872	12.3%		

Percent high school graduate or higher	93.8%
Percent bachelor's degree or higher	36.1%

B. Labor Force Participation, Unemployment and Employment								
	2008	2009	2010	2011	2012	2013	2014*	
Total Labor Force (Annual Average)	168,912	169,553	171,331	172,954	176,821	178,527	179,302	
Unemployment Rate (Annual Average)	3.1%	4.3%	4.2%	4.0%	3.6%	3.4%	2.93%	
Employment (Place of Residence)	163,726	162,263	164,129	166,070	170,468	172,410	174,046	
Total Nonfarm Employment (Place of Work)	175,175	172,650	172,450	174,175	178,267	181,667	184,567	

# Participation Rates by Age, 2014 (Lancaster only)

	Male	Female
16 to 19 years	41.68%	47.33%
20 and 21 years	74.77%	78.22%
22 to 24 years	81.99%	91.71%
25 to 29 years	86.67%	79.10%
30 to 34 years	91.88%	87.17%
35 to 44 years	93.05%	81.44%
45 to 54 years	91.20%	88.51%
55 to 59 years	83.77%	77.60%
60 and 61 years	84.46%	64.50%
62 to 64 years	68.41%	55.61%
65 to 69 years	44.14%	37.05%
70 to 74 years	22.83%	15.93%
75 years and over	6.98%	4.77%
Total	74.89%	68.21%

C. Distribution of Employment by Occupation, 2013 (Lancaster only)	
	%
Management, professional, and related	38.6%
Service occupations	17.0%
Sales and office occupations	25.3%
Natural Resources, construction, and maintenance	8.1%
Production, transportation, and material moving	11.0%
Total	100.0%

D. Nonfarm Employment, Total and By Industry	•						
Lincoln MSA	2008	2009	2010	2011	2012	2013	2014*
Total non-farm employment (Place of Work)	175,200	172,600	172,400	174,200	178,300	181,500	184,800
By Industry							
Goods-Producing	22,500	20,400	19,400	19,800	20,600	21,100	21,600
Manufacturing	14,900	13,200	12,600	12,900	13,400	13,700	13,800
Durable Goods	9,300	8,100	7,800	8,100	8,400	8,500	8,600
Non-Durable Goods	5,500	5,100	4,800	4,800	4,900	5,200	5,200
Natural Resources & Construction	7,600	7,200	6,800	6,900	7,200	7,500	7,800
Service-Providing	152,700	152,300	153,100	154,400	157,700	160,400	163,100
Trade,Trans,Warehousing,Utilities	32,600	31,900	31,900	32,600	33,300	33,800	34,800
Total Trade	22,200	21,700	21,700	22,300	22,600	23,100	24,000
Wholesale Trade	4,000	3,900	3,900	4,000	4,000	4,000	4,100
Retail Trade	18,200	17,800	17,800	18,300	18,600	19,100	19,900
Trans, Warehousing, Utilities	10,500	10,200	10,200	10,400	10,700	10,800	10,800
Information	2,400	2,300	2,300	2,400	2,500	2,500	2,500
Financial Activities	13,300	13,200	13,400	13,800	14,100	14,300	14,500
Prof & Bus Services	19,200	17,500	17,600	17,600	18,300	18,500	18,700
Ed & Health Services	24,600	26,000	26,800	26,600	27,400	28,600	29,400
Leisure & Hospitality	15,800	15,600	15,800	16,100	16,300	16,700	17,000
Other Services	7,000	7,000	6,900	6,900	7,000	7,100	7,100
Total Government (Pub Admin)	37,800	38,700	38,400	38,400	38,800	39,000	39,200
Federal Government	2,900	3,000	3,000	2,900	3,000	3,000	3,100
State Government	20,300	20,600	20,400	20,400	20,800	21,000	21,000
Local Government	14,700	15,100	15,000	15,000	15,000	15,000	15,000

E. Long Term Occupational Projections, Lincoln MSA							
Industry Title	2010 Estimated Employment	2020 Projected Employment	Total 2010-2020 Employment Change	Annual Avg. Percent Change	Total Percent Change		
Agriculture, Forestry, Fishing and Hunting	3,053	3,005	(48)	-0.16%	-1.60%		
Mining	5	5	-	0.00%	0.00%		
Utilities	902	989	87	0.93%	9.60%		
Construction	7,141	8,763	1,622	2.07%	22.70%		
Manufacturing	12,610	14,484	1,874	1.40%	14.90%		
Wholesale Trade	4,295	4,609	314	0.71%	7.30%		
Retail Trade	17,807	19,218	1,411	0.77%	7.90%		
Transportation and Warehousing	9,987	12,014	2,027	1.87%	20.30%		

Industry Title	2010 Estimated Employment	2020 Projected Employment	Total 2010-2020 Employment Change	Annual Avg. Percent Change	Total Percent Change
Information	2,229	2,261	32	0.14%	1.40%
Finance and Insurance	11,741	12,876	1,135	0.93%	9.70%
Real Estate and Rental and Leasing	1,688	1,796	108	0.62%	6.40%
Professional, Scientific, and Technical Services	8,356	9,302	946	1.08%	11.30%
Management of Companies and Enterprises	2,835	3,154	319	1.07%	11.30%
Administrative Support & Waste Mgmt/ Remediation Services	7,166	8,044	878	1.16%	12.30%
Educational Services	20,652	22,637	1,985	0.92%	9.60%
Health Care and Social Assistance	23,384	27,902	4,518	1.78%	19.30%
Arts, Entertainment, and Recreation	2,794	3,136	342	1.16%	12.20%
Accommodation and Food Services	13,047	13,826	779	0.58%	6.00%
Other Services (Except Government)	8,342	8,612	270	0.32%	3.20%
Total Federal Government Employment	2,815	2,896	81	0.28%	2.90%
State Government, Excluding Education and Hospitals	8,050	8,756	706	0.84%	8.80%
Local Government, Excluding Education and Hospitals	4,564	4,984	420	0.88%	9.20%

F. Commute Times 2013 (Lancaster only)				
Less than 10 minutes	16.3%			
10 to 14 minutes	21.5%			
15 to 19 minutes	23.3%			
20 to 24 minutes	18.8%			
25 to 29 minutes	5.5%			
30 to 34 minutes	7.6%			
35 to 44 minutes	1.7%			
45 to 59 minutes	2.5%			
60 or more minutes	2.7%			

G. Military Presence	
Nebraska Air & Army National Guard	155th Air Refueling Wing
	170th Operations Support Squadron

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

#### Sources:

- A. Factfinder2.census.gov -> lancaster NE -> education
- B1. Bureau of Labor Statistics -> State and Local Unemployment Rate (1) and State and Local Employment (2)
- B2. search for table B23001 on American Fact Finder (add Lancaster County, NE if necessary)
- C. Factfinder2.census.gov -> Lancaster -> income -> selected economic characteristics
- D. Bureau of Labor Statistics, "Employment, Hours, and Earnings State and Metro Area (Current Employment Statistics CES)", Lincoln MSA
- E. neworks.nebraska.gov, employment and wage data, industry data, industry employment and projections (long term), metro area, Lincoln MSA
- F. factfinder2.census.gov->lancaster->business & industry->commuting
- $G.\ http://goang.com/about/units/c6119f70-abcf-de11-b7c6-005056967769,\ http://ne.ng.mil/ArmyGuard/Pages/AboutUs.aspx$

Table 3: Leading Employers, Overall and By Selected Sectors

Sector and Company	Product/Service	NAICS	Employment	Union Affiliation	Union%/
ectors	For complete list see Directory of Larg files/1175723z8149d17/_fn/largest+em	est Employ ployers+dir	ers at https://vipa ectory+2014.pdf?	suite.com/resources, disposition=inline	/dyn/
Lincoln Public Schools	Education	61	5000-7500	None	
State of Nebraska	Government	92	5000-9999	NAPE AFSCME/ SLEBC/SCATA	72.0%
University of Nebraska	Education	61	2500-4999	None	
BryanLGH Medical Center	Health care	62	2500-4999	None	
Saint Elizabeth Health Systems	Health care	62	2500-4999	None	
Ameritas Life Insurance Corp.	Insurance	52	1000-2499	None	
B & R Stores Inc.	Retail Grocer	44	1000-2499	None	
BNSF Railway	Transportation	48	1000-2499	BLE, UTU, UTU/Y, BMWE, BRS	
City of Lincoln	Government	92	1000-2499	None	
Dell Services	Policy administration & Business processing services for the insurance industry	52	1000-2499	None	
Duncan Aviation, Inc.	General aviation service & sales	48	1000-2499	None	
Horizon Holding Inc.	Restaurant franchisee	55	1000-2499	XX	
Hy-Vee Food Stores	Retail Grocer	44	1000-2499	XX	
Kawasaki Motors Manufacturing Corp.	Recreational & utility vehicles; light rail cars	33	1000-2499	None	
Lancaster County	Government	92	1000-2499		
Madonna Rehabilitation Hospital	Health care	62	1000-2499	None	
Molex Inc.	Electronic components & systems	33	1000-2499	None	
Nelnet Inc.	Student Loan origination and processing	52	1000-2499		
State Farm Insurance	Insurance	52	1000-2499	None	
US Government	Government	92	1000-2499	None	
Wal-Mart Stores Inc.	Retail discount stores	45	1000-2499	None	

# Manufacturing

For complete list see Directory of Largest Employers at https://vipasuite.com/resources/dyn/files/1175723z8149d17/\_fn/largest+employers+directory+2014.pdf?disposition=inline

Kawasaki Motors Manufacturing USA	Recreational & utility vehicles; industrial robots; light rail cars	33	1000-2499	None	
Molex Inc.	Electronic components & systems	33	500-999	None	
Goodyear/Veyance Technologies Inc.	Power transmission products	33	500-999	USWA Local 286	93.0%
Lincoln Industries	Custom & production plating, metal anodizing & hard coating	32	500-999	None	
Novartis Consumer Health Inc.	Over-the-counter pharmaceuticals	33	500-999	None	
Pfizer Inc.	Veterinary pharmaceuticals & biologicals	33	500-999	None	
Zoetis	Veterinary pharmaceuticals	33	500-999		
Cleaver-Brooks, Inc.	Boilers and heating equipment	33	250-499	None	

Sector and Company	Product/Service	NAICS	Employment	Union Affiliation	Union%/#
Hexagon Lincoln	Composite cylinders for storage and transportation of various gases	33	250-499		
Hughes Brothers Inc.	Wood, metal & fiberglass products, including fiberglass rebar	32	250-499	None	
Lester Electrical Inc.	Industrial battery chargers & power mgmt systems	33	250-499	None	
Li-Cor Biosciences	Integrated instrument systems for biotechnology	33	250-499	None	
MBA Poultry	Air□chilled poultry products	31	250-499	None	
Speedway Motors Inc.	Specialty rodding and racing products	33	250-499		
Teledyne Isco	Wastewater samplers, water flow measuring equipment	33	250-499	None	
Tri-Con Industries Ltd.	Seats and parts for various vehicles	33	250-499		

#### **Public Sector**

State of Nebraska	Government	92	500-7500	NAPE AFSCME/ SLEBC/SCATA	72.0%
University of Nebraska	Education	61	2500-4999	None	
City of Lincoln	Government	92	1000-2499	None	
Lancaster County	Government	92	500-999	None	
US Government	Government	92	1000-2499	None	
SI International	Government	92	500-999	None	
Nebraska Army & Air National Guard	Government	92	250-499	None	

#### Insurance

Ameritas Life Insurance Company	Insurance	52	1000-2499	None	
State Farm Insurance	Insurance	52	1000-2499	None	
Dell Services	Policy administration & business processing services	52	1000-2499	None	
Lincoln Benefit Life Company, Inc.	Insurance	52	500-999	None	
Allied Insurance	Insurance	52	250-499	None	
Assurity Life Insurance Company	Insurance	52	250-499	None	

# **Transportation & Distribution**

BNSF Railway	Transportation	48	1000-2499	BLE, UTU, UTU/Y, BMWE, BRS	
Duncan Aviation	Aviation service; avionics inspection, installation & service	48	1000-2499	None	
Crete Carrier Corporation	Transportation	48	500-999	None	
Sysco	Wholesale food distribution	42	250-499	None	

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

Lincoln Partnership for Economic Development, Directory of Largest Employers, 2014

Table 4: Research Base

Name of Center	Affiliation	Research Speciality	Website
University of Nebraska-Lincoln	University	Land-grant research university; primary doctoral degree granting institution in the state.	http://www.unl.edu/ ucomm/research/
College of Business Administration	University	The CBA currently ranks among the top 12% of the small percentage of the schools offering undergraduate or graduate programs in business administration that are accredited under the high standards set by the Association to Advance Collegiate Schools of Business (AACSB).	http://cba.unl.edu/
College of Engineering	University	At the forefront of cutting edge engineering research and is strong and growing especially in the areas of nanotechnology, transportation, structures, computer and electronics engineering, and materials research. Also adding emphasis on biomechanics, materials and medicine; renewable energy production, distribution and consumption; and cyber infrastructures.	http://engineering.unl.edu/
Department of Computer Science and Engineering	University	The department conducts state- of-the-art research in software engineering, informatics, and systems.	http://cse.unl.edu/
University of Nebraska Innovation Campus	University	The NIC is a unique collaboration between the University Nebraska at Lincoln, and State of Nebraska to develop a state-of-the-art innovation and research campus that will produce substantial new public and private investment and a significant number of new high-quality jobs for the state and local economy.	http://innovate.unl.edu

# Agricultural Processing & Biotechnology

Agricultural Research Division (ARD)	University	Agricultural profitability and value-added processing of agricultural commodities; bioengineering; bioinformatics and biological modeling; biotechnology and molecular biology; food safety and molecular nutrition; genomics,	http://ard.unl.edu/
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Name of Center	Affiliation	Research Speciality	Website
ARS	University	Soil & water conservation; Improve the productivity, stability of production, sustainability and profitability of crop and livestock production systems in the Great Plains.	http://www.ars.usda.gov/ main/main.htm
Benchmark Biolabs	Corporate	Laboratory services & reagents for veterinary vaccine researchers; mfg vaccines	http://benchmarkbiolabs. com/
Celerion	Corporate	Drug development & discovery solutions - ligand binding services	http://celerion.com/
Center for Plant Science Innovation	University	Plant biology research including plant-microbe interactions, plant signaling & organellar biology, abiotic and biotic stress responses, and genomics/proteomics.	http://www.unl.edu/psi/
Food Processing Center	University	Market research, product costing, ingredient sourcing, market testing, and business venture development for the food industry.	http://fpc.unl.edu/
Food Allergy Research and Resource Program (FARRP)	University/ Private	Develops and provides the food industry with credible information, expert opinions, tools, and services relating to allergenic foods.	http://farrp.unl.edu/
GeneSeek (Neogen)	Corporate	DNA-based diagnostic products & services	http://www.neogen.com/ Agrigenomics/
Industrial Agricultural Products Center (IAPC)	University	Researching and developing new industrial uses for agricultural commodities and exploring potentially profitable new crops.	http://agproducts.unl.edu/
Li-Cor Biosciences	Corporate	Instrumental systems for biotechnology, plant biology and environmental research.	http://www.licor.com/
Merial	Corporate	IGENITY brand DNA testing services for dairy and beef producers	http://www.merial.com/ EN/Pages/default.aspx
National Agroforestry Center	Non-Profit	Tree-based buffer technologies	http://nac.unl.edu/
Nature Technology	Corporate	DNA vectors for vaccine delivery	http://www.natx.com/
Nebraska District Office of Water Resources	Federal Government	Groundwater systems, supply; and quality.	http://ne.water.usgs.gov/
Novartis Consumer Health Inc.	Corporate	Pharmaceuticals	http://www.novartis.com/
Organic Agriculture	Nonprofit	Provids organic certification services to organic farmers, processors and handlers from over 20 countries in North, Central and South America, Europe, Africa and Asia.	http://ocia.org/
Pfizer Global Manufacturing, Inc.	Corporate	Veterinary pharamaceuticals	http://www.pfizer.com/
Rieke Metals	Corporate	Organic metals and conductive polymers; pharmaceutical research reagents	http://www.riekemetals. com/

Name of Center	Affiliation	Research Speciality	Website
Teledyne ISCO, Inc.	Corporate	Wastewater samplers, water flow measuring equip., liquid chromatography products, pumps	http://www.isco.com/
University of Nebraska Southeast Research and Extension Center	University	Agriculture & Natural Resources, Consumer and family economics, community and economic development, 4-H/youth development	http://southeast.unl.edu/

# **Specialty Electronics**

Center for Electro-Optics	University	Electro-magnetic and optical technology research for government and private sector organizations.	http://excimer.unl.edu/
Center for Microelectric & Optical Materials Research	University	A leading research facility for ellipsometry and process diagnostics.	
Nebraska Center for Materials and Nanoscience	University	Research in magnetic materials at the nanoscale that has applications in advanced speciality electronics.	http://www.unl.edu/ncmn/
Nebraska Center for Excellence in Electronics (NCEE)	Technology Park	Full-service electronics testing facility.	http://www.nceelabs. com/
J.A. Woollam Co, Inc.	Corporate	Spectroscopic ellipsometry	http://www.jawoollam. com/
Laird Technologies	Corporate	Research & development of antennas & wireless power products	http://www.lairdtech.com/

# Warehousing/Distribution/Logistics

Mid-America Transportation Center	University	Conducts research & educational activities aimed at improving the design and operation of transportation facilities.	http://matc.unl.edu/
Midwest Roadside Safety Facility (MwRSF)	University	Researches all aspects of highway design and safety in order to improve the safety of public roadways through the design and testing of roadside hardware.	http://mwrsf.unl.edu/
Nebraska Transportation Center	University	Integrates all facets of UNL's transportation research, education and outreach to create a multi-disciplinary transportation program.	http://ntc.unl.edu/ programs.php.

# Healthcare

UNL Center for Biotechnology	University	Promotes research in all aspects of molecular life sciences leading	http://biotech.unl.edu
		to improvements in agriculture, healthcare and the environment.	

Name of Center	Affiliation	Research Speciality	Website
Nebraska Center for Virology (NCV)	University	Addresses pathogenic and therapeutic questions of some of the most devastating viral and neuroimmune disorders facing the global community.	http://www.unl.edu/ virologycenter/
Nebraska Center for Materials and Nanoscience (NCMN)	University	Focuses on atomic manipulation, properties affected by nanoscale dimensions, self-assembly, ordered nanoarrays, quantum dots and wires, nanoelectromechanical systems, and nanobiological function and life sciences.	http://www.unl.edu/ncmn/
Redox Biology Center (RBC)	University	Buttresses and expands the existing strengths in redox biology in Nebraska by mentoring junior faculty to success, recruiting new faculty with complementary research interests and strategically enhancing biomedical research structure.	http://redoxbiologycenter. unl.edu/

# Information Technology

University	Aims to design and develop distributed and parallel storage systems with high scalability, performance, reliability and availability.	http://adsl.unl.edu/wiki/
University	Remote sensing, geographic information systems, global positioning systems.	http://www.calmit.unl.edu/
University	Investigations cover both theoretic and practical aspects of Constraint Processing, a sub-area of Artificial Intelligence.	http://consystlab.unl.edu/
University	Performs fundamental research on methodologies and tools for creating sufficiently dependable software.	http://cse.unl.edu
University	Home to Prairie Fire, a 256 processor supercomputer that enables advanced simulation to perform product analysis, design, development, testing and manufacturing in a virtual environment.	http://hcc.unl.edu/
University	An innovative integration of computer science and management education, including a 2-year applied software design studio.	http://raikes.unl.edu/
University	The MIS faculty members work on organizational, behavioral, as well as design science research.	http://cba.unl. edu/departments/ management/programs/ default.aspx
	University  University  University  University	distributed and parallel storage systems with high scalability, performance, reliability and availability.  University  Remote sensing, geographic information systems, global positioning systems.  University  Investigations cover both theoretic and practical aspects of Constraint Processing, a sub-area of Artificial Intelligence.  University  Performs fundamental research on methodologies and tools for creating sufficiently dependable software.  University  Home to Prairie Fire, a 256 processor supercomputer that enables advanced simulation to perform product analysis, design, development, testing and manufacturing in a virtual environment.  University  An innovative integration of computer science and management education, including a 2-year applied software design studio.  University  The MIS faculty members work on organizational, behavioral, as

Name of Center Affiliation	Research Speciality	Website
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# **Public Opinion & Market Research**

Gallup Research Center	University	Survey research & quantitative methods including public opinion, consumer and employee satisfaction, and data utilization in the workplace.	http://www.gallup.com/ home.aspx
Fairfield Research Inc.	Corporate	Market Research - Interactive Media	http://www.cybersurvey. com/
IBM	Corporate	Performance measurement; HR consulting	http://www.kenexa.com/
National Research Corp.	Corporate	Healthcare - performance measurement	http://www. nationalresearch.com/
Service Research Corporation	Corporate	Market research; HR consulting; software design	http://serviceresearch. com/

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

# Table 5: Higher Education Resources--4 Year Institutions

# **University of Nebraska-Lincoln**

#### www.unl.edu

Type: Public Doctoral/Research University--Extensive; Bachelor's, Master's, PhD and First Professional Degrees

Enrollment, Fall 2014	,	
Total	25,006	100%
Undergraduate	19,979	80%
Graduate, Professional	5,027	20%

Bachelor's Degrees Awarded	2011-12	2012-13	2013-14
Agriculture, Agriculture Oper & Related Sciences	253	310	342
Architecture and Related Services	83	65	74
Area, Ethnic, Cultural, & Gender Studies	11	7	16
Biological & Biomedical Sciences	174	192	197
Business, Management, Marketing	812	782	840
Communication, Journalism & Related Programs	260	252	257
Computer & Information Science	25	38	47
Education	295	314	299
Engineering, incl. Computer Engr	387	389	426
Engineering Technologies	95	56	61
English Language & Literature/Letters	93	81	87
Family & Consumer Sciences	329	336	305
Foreign Languages, Literatures & Linguistics	52	55	50
Health Professions & Related Clinical Sciences	74	91	89
History	55	55	70
Homeland Security, Law Enforcement, Firefighting	20	30	8
Legal Professions and Studies	NA	NA	1
Liberal Arts and Sciences, General Studies and Humanities	NA	NA	3
Mathematics & Statistics	21	28	39
Multi□Interdisciplinary Studies	7	22	39
Natural Resources & Conservation	82	73	91
Parks, Recreation & Leisure	0	0	0
Philosophy & Religious Studies	4	9	8
Physical Sciences	55	37	51
Psychology	198	208	214
Social Sciences	183	147	131
Visual & Performing Arts	150	138	119
Total Bachelors Degrees Awarded	3,719	3,715	3,864

# Nebraska Wesleyan University

# www.nebrwesleyan.edu

Type: Private not-for-profit, Baccalaureate--Liberal Arts; Bachelor's and Master's Degrees

Enrollment, Fall 2014		
Total	2,083	100%
Undergraduate	1,832	88%
Graduate, Professional	251	12%

Area, Ethnic, Cultural, Gender and Group Studies	2011-12	2012-13	2013-14
Area, Ethnic, Cultural, Gender and Group Studies	1	1	0
Biological and Biomedical Sciences	50	41	50
Business, Management, Marketing	71	74	80
Communication, Journalism, and Related Programs	25	23	26
Computer and Information Sciences and Support Services	1	1	4
Education	44	31	28
English Language & Literature/Letters	8	5	14
Foreign Languages, Literatures & Linguistics	4	5	6
Health Professions & Related	47	63	86
History	12	5	14
Homeland Security, Law Enforcement, Firefighting and Related Protective Services	NA	NA	1
Mathematics and Statistics	8	4	6
Multi/Interdisciplinary Studies	9	4	3
Parks, Recreation, Leisure & Fitness Studies	42	37	38
Philosophy and Religious Studies	3	5	0
Physical Sciences	7	3	9
Psychology	32	29	40
Public Administration & Social Service Professions	12	18	14
Social Sciences	19	16	14
Visual & Performing Arts	20	33	46
Total Bachelors Degrees Awarded	415	398	479

# Doane College (Crete & Lincoln, Grand Island)

# www.doane.edu

Type: Private not-for-profit; Master's College/University II; Bachelor's and Master's Degrees

Enrollment, Fall 2014		
Total	2,624	100%
Undergraduate	1,734	66%
Graduate	890	34%

Bachelor's Degrees: Selected Fields	2011-12	2012-13	2013-14
Biological and Biomedical Sciences	16	39	34
Business, Management, Marketing	190	198	184
Communication, Journalism & Related	11	19	30
Computer and Information Sciences and Support Services	9	4	6
Education	51	58	57
English Language and Literature/Letters	11	7	6
Family and Consumer Sciences/Human Sciences	0	2	0
Foreign Languages, Literatures, and Linguistics	3	2	5
History	9	3	7
Health Professions and Related Programs	4	21	11
Homeland Security, Law Enforcement, Firefighting	9	18	10
Legal Professions and Studies	5	4	5
Liberal Arts and Sciences, General Studies and Humanities	23	12	15
Mathematics and Statistics	2	4	3
Multi/Interdisciplinary Studies	0	1	7
Natural Resources and Conservation	0	3	4
Parks, Recreation, Leisure, and Fitness Studies	1	0	1
Philosophy and Religious Studies	2	2	0
Physical Sciences	8	6	3
Psychology	7	22	21
Public Administration and Social Service Professions	9	5	10
Social Sciences	19	17	15
Visual and Performing Arts	24	43	33
Total Bachelors Degrees Awarded	413	490	467

# Table 5: Higher Education Resources--4 Year Institutions

# Concordia University (Seward)

www.cune.edu

Type: Private not-for-profit, Baccalaureate--Liberal Arts; Bachelor's and Master's Degrees

Enrollment, Fall 2014		
Total	2,332	100%
Undergraduate	1,607	69%
Graduate	725	31%

Bachelor's Degrees: Selected Fields	2011-12	2012-13	2013-14
Biological and Biomedical Sciences	21	22	16
Business, Management, Marketing	48	34	34
Communication, Journalism, and Related Programs	5	6	6
Computer and Information Sciences and Support Services	3	3	3
Education	111	100	104
English Language and Literature/Letters	7	3	6
Foreign Languages, Literatures & Linguistics	0	1	2
History	5	5	5
Mathematics and Statistics	5	7	4
Multi/Interdisciplinary Studies	6	5	5
Natural Resources and Conservation	0	1	1
Parks, Recreation, Leisure, and Fitness Studies	7	12	13
Physical Sciences	2	4	7
Psychology	14	12	12
Social Sciences	0	2	5
Theology and religious vocations	16	14	14
Visual and performing arts	25	21	22
Total Bachelors Degrees Awarded	275	252	259
Multi-Interdisciplinary Studies	5	3	10
Natural Resources & Conservation	54	66	74
Parks, Recreation & Leisure	0	0	0
Philosophy & Religious Studies	9	6	7
Physical Sciences	30	38	49
Psychology	168	191	185
Social Sciences	161	204	187
Total Bachelors Degrees Awarded	275	252	259

Union College www.ucollege.edu

Type: Private not-for-profit, Baccalaureate--Liberal Arts; Bachelor's and Master's Degrees

Enrollment, Fall 2014		
Total	887	100%
Undergraduate	798	90%
Graduate	89	10%

Bachelor's Degrees: Selected Fields	2008-09	2009-10	2010-11
Biological and Biomedical Sciences	6	5	7
Business, Management, Marketing	14	14	28
Communication, Journalism, and Related Programs	8	6	7
Computer and Information Sciences and Support Services	3	2	5
Education	20	15	9
English Language and Literature/Letters	1	0	2

Foreign Languages, Literatures, and Linguistics	0	0	4
Health Professions & Related	49	40	44
History	1	0	1
Liberal Arts and Sciences, General Studies and Humanities	3	4	5
Mathematics and Statistics	0	2	2
Parks, Recreation, Leisure, and Fitness Studies	4	3	5
Physical Sciences	2	2	1
Psychology	5	7	1
Public Administration and Social Service Professions	4	4	3
Social Sciences	0	0	0
Theology and Religious Vocations	1	6	6
Visual and Performing Arts	4	2	5
Total Bachelors Degrees Awarded	125	112	135

# **BryanLGH College of Health Sciences**

# www.bryanlgh.com/collegeofhealthsciences

Type: Private not-for-profit, Baccalaureate--Health; Bachelor's and Master's Degrees

Enrollment, Fall 2014		
Total	691	100%
Undergraduate	617	89%
Graduate	74	11%

Bachelor's Degrees: Selected Fields	2010-11	2011-12	2012-13
Health Professions & Related	82	84	111
Total Bachelors Degrees Awarded	82	84	111

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

#### Source.

National Center for Education Statistics, College Navigator, http://nces.ed.gov/collegenavigator/

# Table 6: Higher Education Resources - Community & Associates Colleges

# **Southeast Community College**

# www.southeast.edu

Type: Public, 2-year, Associate's Degrees, Certification Programs

Enrollment, Fall 2014	
Total	9,392
Undergraduate	9,392
Graduate	0

<sup>\*3</sup> campuses: Lincoln, Beatrice, Milford

Associate's Degrees, Total & Selected Fields	2011-12	2012-13	2013-14
Agriculture, Agriculture Operations & Related Sciences	70	69	82
Business, Management, Marketing	249	233	213
Computer & Information Sciences & Support Svcs	52	63	68
Construction Trades	25	27	16
Engineering Technologies/Technicians	140	160	157
Family and Consumer Sciences/Human Sciences	28	37	22
Health Professions and Related Clinical Sciences	211	232	227
Homeland Security, Law Enforcement, Firefighting	62	69	58
Liberal Arts & Sciences, General Studies & Humanities	284	281	251
Mechanic and Repair Technologies/ Technicians	210	164	180
Personal and Culinary Services	31	44	37
Precision Production	81	58	59
Science Technologies/Technicians	8	5	0
Visual and Performing Arts	8	38	19
Total Associate's Degrees	1459	1480	1389

Certificates, Total & Major Fields	2011-12	2012-13	2013-14
Business, Management, Marketing	19	16	15
Computer & Information Sciences	4	3	2
Engineering Technologies/Technicians	6	0	0
Family and Consumer Sciences/Human Sciences	3	3	3
Health Professions and Related Clinical Sciences	161	184	175
Homeland Security and Related Protective Services	NA	1	5
Mechanic and Repair Technologies/ Technicians	23	21	17
Personal and Culinary Services	18	15	15
Precision Production	19	10	7
Science Technologies/Technicians	NA	2	0
Transportation & Materials Moving	61	45	62
Visual and Performing Arts	2	4	1
Total Certificates	316	304	302

# \*Kaplan University--Lincoln Campus

# http://lincoln.kaplanuniversity.edu/pages/homepage.aspx

Type: Private for-profit; Associate's & Bachelor's Degrees, Certification Programs

Enrollment, Fall 2014	
Total	593
Undergraduate	548
Graduate	45

<sup>\*</sup>Formerly Hamilton College

Associate's Degrees	2011-12	2012-13	2013-14
Business, Management, Marketing, & Related Support Svcs	26	15	23
Computer and Information Sciences and Support Svcs	7	11	5
Education	0	0	0
Health Professions and Related Clinical Sciences	52	68	66
Homeland Security and Law Enforcement	29	10	12
Legal Professions and Studies	12	8	5
Multi/Interdisciplinary Studies	2	0	0
Public Administration and Social Service Professions	10	12	14
Total Associate's Degrees	138	124	125

Bachelor's Degrees (4YR)	2011-12	2012-13	2013-14
Business, Management, Marketing, & Related Support Svcs	8	4	13
Computer and Information Sciences and Support Svcs	5	1	6
Health Professions and Related Clinical Sciences	3	4	9
Homeland Security and Law Enforcement	19	7	7
Psychology	NA	1	3
Public Administration and Social Service Professions	1	2	4
Total Bachelor's Degrees	36	19	42

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

#### Source:

National Center for Education Statistics, College Navigator, http://nces.ed.gov/collegenavigator/

# Table 7: Vocational/Technical Center Resources, Excluding Community Colleges

#### **Career Achievement**

http://www.careerachievement.com

#### **Programs:**

Insurance Continuing Education
Insurance Prelicense Program

Easel Solutions http://www.easeltraining.com

#### Adobe

Acrobat; Connect; AfterEffects; Authorware; Captivate; ColdFusion; Dreamweaver; Fireworks; Flash/Flash Catalyst; Flex; Illustrator; InDesign; Lightroom; LiveCycle; Photoshop; Presenter; and Robohelp

#### Microsoft

Access; Excel; Outlook; PowerPoint; Project; Visio; and Word

#### Miscellaneous

HTML/HTML5/CSS; ¡Query; WordPress; Crystal Reports; Mac OSX; and QuarkXpress

#### Webinars

PDF Basics for Business Use

#### Larabee School of Real Estate

http://larabeeschool.com

#### **Programs:**

Pre-License Brokerw

Pre-License Salesperson

#### **Lincoln Institute of Hypnosis**

#### **Programs:**

Hypnotism

Hypnosis Center Business Structure

# **Myotherapy Institute**

http://www.myotherapy.edu

#### **Programs:**

Massage Therapy

Massage Therapy AAS

#### Nebraska Health Care Learning Center

http://www.nehca.org

#### **Programs:**

**Activity Director Course** 

Assisted Living Administrator's Training Program

Basic Nursing Assistant Training

Executive Nurse Leadership Training

Medicare Training

Medication Aide Training

Nurse Leadership Training

Social Service Designee Course

# Nebraska Institute of Technology

#### **Programs:**

Computer Science

Computer Service Technician

Electronics Service Technician

Electronics Technician

Electronics Technology

Geographic Information Systems

Industrial Service Technician

Industrial Technology

Informtion Management Systems

Information Systems Technology

Internet System Management

Microcomputer Applications

Microcomputer Programming

### Nebraska Workforce Development, Worker Training Program

http://traininglink.dol.state.ne.us

Access information at: http://traininglink.dol.state.ne.us

### **New Horizons Computer Learning Center**

http://www.newhorizons.com

#### Certifications:

Cisco: Entry-Level, Associate, Professional, and Expert Levels.

Microsoft Certified (MC): IT Professional (MCITP); Professional Dev (MCPD); Tech Specialist (MCTS); Database Admin

(MCDBA); Desktop Support Tech (MCDST)

Microsoft Office: Access; Excel; Outlook; PowerPoint; Project; Publisher; Sharepoint; Visio; Windows; Word

Microsoft Tech: Exchange Server 2010/2007; Sharepoint 2010/2007; SQL Server 2008; Visual Studio 2008 and .NET; Windows

7; Windows Server 2008

Other: Information Security / CompTIA / Linux / Novell / Citrix / Red Hat / VMWare / ITIL / Six Sigma / Project

Management / Cloud Computing

#### Providence Health Career Institute, LLC

http://www.providencehealthcareer.com

#### **Programs:**

Medication Aide Course

Nurse Aide Course

#### **The Moore Group**

http://www.mooreeducation.com

#### **Programs:**

Real Estate Appraisal Pre-License

#### **Training for Addiction Professionals**

http://www.lmep.com

#### **Programs:**

Alcohol/Drug Counseling

Counseling of Problem Gamblers

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

Sources:

Institution/organization web sites

Added all applicable entities from: http://www.education.ne.gov/PPCS/, schools and agents, Nebraska Schools Licensed by the Department of Education (9/19/14)

# Table 8: Elementary & Secondary Education

#### A. Public Schools 1. School District Profile: Lincoln Public Schools 2014-2015 2015-2016 Total Enrollment 100.0% 100% 37,495 38,460 Enrollment by Race/Ethnicity White/Other 25,528 68.1% 26,034 67.7% American Indian or Alaskan Native 284 0.8% 267 0.7% Black or African American 2,312 6.2% 2,438 6.3% Asian 4.5% 1,720 4.5% 1,704 Hispanic/Latino 4,834 12.9% 5,031 13.1% Native Hawaiian or Pacific Islander 24 27 0.1% 0.1% 7.5% 2,809 2,943 7.7% Two or More Races Total Minority 32.0% 12,426 32.4% 11,967

#### 2. 3rd & 8th Grade Iowa Test of Basic Skills

	3rd G	rade	8th C	Grade	
Reading	Average District	Average State	Average District	Average State	
2012-2013	60	60	57	57	
2013-2014	59	59	59	58	
2014-2015	59	58	57	57	
Mathematics	Average District	Average State	Average District	Average State	
2012-2013	58	58	55	55	
2013-2014	57	57	56	56	
2014-2015	58	58	54	55	
Total Score	Average District	Average State	Average District	Average State	
2012-2013	61	61	57	57	
2013-2014	60	60	58	58	
2014-2015	60	59	57	58	
Total Score	Tested	Percentage	Not Tested	Percentage	
2012-2013	5,293	94.81%	290	5.19%	
2013-2014	5,421	95.56%	252	4.44%	
2014-2015	5,514	95.53%	258	4.47%	

# 3. ACT Average Scores

		All Students				
Years	LPS	National	State			
2010-2011	23.2	21.1	22.1			
2011-2012	22.9	21.1	22.0			
2012-2013 1	20.5	20.9	21.5			
2013-2014	20.7	21.0	21.7			
2014-2015	20.7	21.0	21.5			

# 4. Graduation Rates (2013-2014)

High School	Cohort Four-Year Graduation (2014)	Graduation Rate (2014)	Est. # Graduating Seniors
Lincoln East	346	91.29%	354
Lincoln High	267	66.58%	338
Lincoln Northeast	276	80.70%	272
Lincoln Southeast	363	87.68%	352
Lincoln Southwest (opened 2002)	438	95.42%	441
Lincoln North Star (opened 2003)	406	81.04%	320
Total	2096	83.87%	2077

% of High School Seniors attending college	64%
Mandatory Competency Testing for Graduation	Yes

# 5. Specialized Programs

Focus Programs

Entrepreneurial Focus Program: collaboration with Gallup Organization

Information Technology Focus Program: Students attend school for regular classes and go off site for tech programs.

Science Focus Program: All classes, all day held at the Lincoln Zoo.

Arts & Humanities Focus Program

Career and technical educational department programs

Tech Prep Programs: All LPS high schools offer classes in CAD, Business Mgt., etc. for college credit

Occupational Clusters or Career Pathways: Lincoln North Star

B. Parochial & Private Schools	Schools Enrollment			Contact
Total Enrollment (Spring 2010)				
School	Grade range	Total Enrollment (excluding PK)	Preschool enrollment	Phone number
Berniklau Education Solutions Team	6th-12th	25		402-420-2888
Blessed Sacrament Catholic Elementary	PK-8	242	9	402-476-6202
Cathedral Of The Risen Christ School	PK-8	360	45	402-489-9621
Child's View Montessori	PK-KG	33	25	402-484-8277
Children's Circle Montessori	PK-KG	55	50	402-489-0878
Christ Elementary School	PK-5	190	90	402-483-7774
College View Academy	PK-12	229	23	402-483-1181
Faith Lutheran School	PK-5	309	215	402-416-7402
George Stone Elementary	1st-8th	18	0	402-486-2896
Good Shepherd Lutheran School	PK-6	93	62	402-423-7677
Lincoln Christian Elem/jr-sr	PK-12	647	59	402-488-8888
Lincoln Lutheran Middle/High School	6th-12th	336	0	402-467-5404
Lincoln Montessori School	PK-KG	41	37	402-489-8110
Messiah Lutheran School	PK-5	140		402-489-3024
North American Martyrs School	PK-8	577	55	402-476-7373
Parkview Christian Schools	PK-12	168	7	402-474-5820
Pius X High School	9th-12th	1112	0	402-488-0931
Sacred Heart School	PK-8	161	12	402-476-1783
St John The Apostle Catholic School	PK-8	338	37	402-486-1860
St Joseph School	PK-8	478	44	402-489-0341

St Mark Evangelical Lutheran School	KG-8	22	0	402-423-1497
St Marys School	KG-8	140	0	402-476-3987
St Michael Catholic School	PK-8	249	14	402-488-1313
St Patricks School	PK-8	136	7	402-466-3710
St Peter's Catholic School	PK-8	486	30	402-421-6299
St Teresa Elementary School	PK-8	295	24	402-477-3358
Trinity Kindergarten Program	KG	7	0	402-475-9731
Trinity Lutheran Church & School	PK-5	136	56	402-466-1800

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

#### Sources:

A1. lps.org, search for annual statistics handbook, student section -> enrollment

A2 and A3. http://www.education.ne.gov/documents/SOSR.html

B. National Center for Education Statistics, search for private school in Lincoln, NE

Table 9: Establishments, Employment & Avg. Annual Salary by Industry

Lincoln MSA, 2014	Estab.	Employees	Avg Weekly	Avg Annual	Total Wages
Total, All Industries	10,431	169,094	\$778	\$37,573	\$6,844,009,244
Natural Resources& Mining	69	879	\$1,529	\$79,514	\$69,852,957
Construction	1,047	7,820	\$835	\$45,832	\$340,427,505
Manufacturing	270	13,848	\$988	\$45,779	\$711,697,198
Trade, Transportation & Utilities	1,791	33,705	\$688	\$35,723	\$1,205,908,548
Information	124	2,571	\$1,009	\$55,704	\$134,965,075
Financial Activities	968	12,526	\$996	\$57,305	\$648,374,049
Professional & Business Services	1,635	18,634	\$903	\$54,555	\$974,882,876
Education & Health Services	2,564	42,565	\$814	\$40,205	\$1,801,057,413
Leisure & Hospitality	891	17,804	\$268	\$14,394	\$248,147,706
Other Services	847	4,956	\$626	\$28,629	\$161,448,546
Total Government	\$318	33,023	\$2,970	\$51,477	\$1,545,064,000
Local Government	74	14,165	\$782	\$40,666	\$576,028,000
State Government	170	15,820	\$938	\$48,772	\$771,553,000
Federal Government	74	3038	\$1,250	\$64,995	\$197,483,000
Total All Industry/Ownership:	10,198	166,725	\$758	\$39,398	\$6,568,657,000

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

https://neworks.nebraska.gov/vosnet/analyzer/results.aspx?session=ind202

Go to link-Employment and Wage Data, then Industry Data, then Quarterly Census of Employment and Wages, Specify Annual Period Type (2014), then either view graph or search industries using search tool

www.bls.gov

Go to link--Search Quarterly Census of Employment and Wages, Tables 7-9 (accessed 10/1/2015)

Table 10: Employment and Average Salary By Selected Occupation

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Total All Occupations	\$20,098	\$35,113	\$54,640

Management Occupations	\$52,300	\$84,785	\$124,428
Chief Executives	\$124,355	\$199,018	N/A
General and Operations Managers	\$52,641	\$88,900	\$136,652
Legislators	\$17,424	\$19,557	\$46,887
Advertising and Promotions Managers	\$58,102	\$84,695	\$109,332
Marketing Managers	\$55,650	\$83,564	\$119,188
Sales Managers	\$63,213	\$105,696	\$145,286
Public Relations and Fundraising Managers	\$43,026	\$65,524	\$93,720
Administrative Services Managers	\$50,596	\$70,623	\$96,852
Computer and Information Systems Managers	\$66,676	\$94,681	\$119,083
Financial Managers	\$67,299	\$112,602	\$169,416
Industrial Production Managers	\$58,989	\$90,357	\$109,821
Purchasing Managers	\$67,467	\$97,036	\$119,074
Transportation, Storage, and Distribution Managers	\$48,716	\$72,680	\$86,482
Compensation and Benefits Managers	\$75,107	\$99,011	\$130,837
Human Resources Managers	\$73,015	\$94,857	\$125,560
Training and Development Managers	\$62,526	\$95,861	\$108,245
Construction Managers	\$51,962	\$74,009	\$95,011
Education Administrators, Preschool and Childcare Center/Program	\$36,212	\$45,102	\$49,870
Education Administrators, Elementary and Secondary School	\$81,279	\$96,721	\$105,257
Education Administrators, Postsecondary	\$51,087	\$96,083	\$149,927
Architectural and Engineering Managers	\$93,122	\$114,848	\$140,388
Food Service Managers	\$33,485	\$45,503	\$56,147
Lodging Managers	\$46,359	\$81,517	\$100,484
Medical and Health Services Managers	\$59,698	\$88,736	\$111,307
Natural Sciences Managers	\$68,148	\$96,978	\$112,933
Postmasters and Mail Superintendents	\$47,115	\$58,559	\$69,568
Property, Real Estate, and Community Association Managers	\$39,389	\$59,864	\$76,772
Social and Community Service Managers	\$48,069	\$61,496	\$71,211
Managers, All Other	\$59,753	\$88,169	\$108,773

Buyers and Purchasing Agents, Farm Products	\$45,517	\$59,781	\$78,492
Buyers and Purchasing Agents, Farm Products	\$45,517	\$59,781	\$78,492
Wholesale and Retail Buyers, Except Farm Products	\$32,253	\$47,954	\$61,149
Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$40,388	\$53,952	\$62,932
Claims Adjusters, Examiners, and Investigators	\$45,435	\$61,567	\$71,486
Compliance Officers	\$42,771	\$59,175	\$73,064
Cost Estimators	\$39,257	\$57,530	\$69,318
Human Resources Specialists	\$36,537	\$50,034	\$62,536
Labor Relations Specialists	\$30,987	\$63,460	\$70,864
Logisticians	\$47,415	\$67,059	\$76,619
Management Analysts	\$44,192	\$61,137	\$76,271

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Meeting, Convention, and Event Planners	\$34,351	\$43,133	\$50,752
Fundraisers	\$37,703	\$50,091	\$69,997
Compensation, Benefits, and Job Analysis Specialists	\$44,741	\$58,467	\$73,823
Training and Development Specialists	\$36,842	\$48,251	\$59,462
Market Research Analysts and Marketing Specialists	\$31,425	\$53,522	\$72,013
Business Operations Specialists, All Other	\$44,958	\$66,637	\$87,128
Accountants and Auditors	\$39,619	\$56,129	\$76,872
Appraisers and Assessors of Real Estate	\$44,487	\$59,821	\$72,443
Credit Analysts	\$40,363	\$64,147	\$80,030
Financial Analysts	\$46,027	\$64,413	\$80,445
Personal Financial Advisors	\$41,103	\$84,394	\$138,497
Insurance Underwriters	\$35,171	\$49,567	\$64,721
Financial Examiners	\$40,379	\$50,295	\$67,663
Loan Officers	\$48,348	\$75,821	\$105,116
Tax Preparers	\$22,016	\$32,595	\$49,033
Financial Specialists, All Other	\$38,411	\$46,279	\$67,190

Computer and Mathematical Occupations	\$38,233	\$59,950	\$76,061
Computer Systems Analysts	\$47,950	\$64,052	\$80,202
Information Security Analysts	\$60,210	\$82,600	\$93,461
Computer Programmers	\$41,930	\$65,915	\$78,218
Software Developers, Applications	\$48,534	\$70,273	\$83,557
Software Developers, Systems Software	\$51,578	\$72,590	\$86,088
Web Developers	\$24,383	\$38,456	\$54,625
Database Administrators	\$46,715	\$60,961	\$76,114
Network and Computer Systems Administrators	\$46,591	\$61,756	\$80,672
Computer Network Architects	\$47,773	\$64,661	\$79,835
Computer User Support Specialists	\$30,314	\$39,488	\$48,248
Computer Network Support Specialists	\$43,678	\$58,415	\$68,667
Computer Occupations, All Other	\$51,867	\$71,354	\$82,635
Actuaries	\$59,587	\$95,680	\$126,349
Operations Research Analysts	\$45,656	\$62,377	\$75,198
Statisticians	\$36,620	\$48,357	\$67,792

Architecture and Engineering Occupations	\$42,181	\$65,363	\$82,900
Architects, Except Landscape and Naval	\$44,793	\$67,477	\$91,678
Landscape Architects	\$43,090	\$58,375	\$88,339
Surveyors	\$42,213	\$54,717	\$66,796
Aerospace Engineers	****	****	****
Biomedical Engineers	\$59,303	\$88,727	\$100,634
Civil Engineers	\$54,259	\$76,720	\$93,987
Computer Hardware Engineers	\$61,859	\$85,634	\$89,080
Electrical Engineers	\$67,865	\$86,589	\$110,355
Environmental Engineers	\$54,296	\$82,864	\$93,229
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$46,713	\$67,237	\$77,587
Industrial Engineers	\$57,558	\$76,704	\$86,902
Materials Engineers	\$33,217	\$65,400	\$76,991
Mechanical Engineers	\$56,995	\$78,360	\$97,816

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Architectural and Civil Drafters	\$37,317	\$46,809	\$52,235
Electrical and Electronics Drafters	\$36,579	\$45,940	\$55,149
Mechanical Drafters	\$35,936	\$44,386	\$50,379
Drafters, All Other	\$38,430	\$46,111	\$49,795
Civil Engineering Technicians	Confidential	Confidential	Confidential
Electrical and Electronic Engineering Technicians	\$37,929	\$57,892	\$64,764
Electro-Mechanical Technicians	\$41,825	\$48,823	\$54,327
Environmental Engineering Technicians	\$31,319	\$46,451	\$55,010
Industrial Engineering Technicians	\$39,329	\$49,485	\$61,489
Mechanical Engineering Technicians	\$34,162	\$45,500	\$56,807
Surveying and Mapping Technicians	\$29,696	\$38,357	\$44,942

Life, Physical, and Social Science Occupations	\$35,505	\$50,534	\$64,997
Soil and Plant Scientists	\$31,218	\$41,177	\$64,824
Microbiologists	\$44,596	\$61,037	\$76,898
Zoologists and Wildlife Biologists	\$45,398	\$55,138	\$67,350
Medical Scientists, Except Epidemiologists	****	****	****
Chemists	\$45,624	\$60,987	\$80,762
Environmental Scientists and Specialists, Including Health	\$44,456	\$54,206	\$64,793
Survey Researchers	\$29,862	\$49,683	\$65,631
Clinical, Counseling, and School Psychologists	\$49,309	\$66,926	\$79,225
Urban and Regional Planners	\$48,031	\$64,000	\$79,449
Agricultural and Food Science Technicians	\$28,855	\$36,625	\$40,769
Biological Technicians	\$27,784	\$37,853	\$45,220
Environmental Science and Protection Technicians, Including Health	\$33,550	\$45,270	\$50,644
Forest and Conservation Technicians	****	****	****
Life, Physical, and Social Science Technicians, All Other	\$31,795	\$46,641	\$55,417

Community and Social Services Occupations	\$23,078	\$35,120	\$44,047
Substance Abuse and Behavioral Disorder Counselors	\$30,086	\$37,170	\$43,576
Educational, Guidance, School, and Vocational Counselors	\$36,730	\$52,695	\$64,666
Mental Health Counselors	\$29,125	\$40,311	\$47,480
Rehabilitation Counselors	\$27,792	\$37,861	\$55,272
Child, Family, and School Social Workers	\$31,975	\$36,681	\$44,835
Healthcare Social Workers	\$33,278	\$45,977	\$51,544
Mental Health and Substance Abuse Social Workers	\$33,996	\$42,113	\$48,246
Social Workers, All Other	****	****	****
Health Educators	\$29,855	\$53,731	\$64,226
Social and Human Service Assistants	\$20,639	\$23,614	\$27,178
Community Health Workers	\$22,303	\$27,467	\$37,860
Community and Social Service Specialists, All Other	\$34,368	\$39,355	\$44,729
Clergy	\$28,785	\$44,208	\$49,409

Legal Occupations	\$42,085	\$64,369	\$109,181
Lawyers	\$59,519	\$91,966	\$138,457

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Arbitrators, Mediators, and Conciliators	\$41,914	\$55,876	\$62,164
Paralegals and Legal Assistants	\$37,964	\$46,145	\$51,521
Legal Support Workers, All Other	Confidential	Confidential	Confidential

Education, Training, and Library Occupations	\$27,762	\$47,478	\$65,903
Business Teachers, Postsecondary	\$48,579	\$73,318	\$113,888
Computer Science Teachers, Postsecondary	\$57,526	\$81,570	\$106,894
Mathematical Science Teachers, Postsecondary	\$58,167	\$78,968	\$99,610
Biological Science Teachers, Postsecondary	\$55,236	\$80,277	\$105,963
Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary	****	****	****
Chemistry Teachers, Postsecondary	\$57,045	\$75,585	\$100,326
Physics Teachers, Postsecondary	\$61,816	\$80,700	\$106,432
Geography Teachers, Postsecondary	****	****	****
Political Science Teachers, Postsecondary	\$63,571	\$75,160	\$97,239
Psychology Teachers, Postsecondary	\$56,476	\$73,437	\$100,496
Sociology Teachers, Postsecondary	\$52,582	\$65,256	\$75,663
Health Specialties Teachers, Postsecondary	\$33,486	\$61,135	\$91,035
Education Teachers, Postsecondary	\$62,365	\$95,348	\$104,711
Criminal Justice and Law Enforcement Teachers, Postsecondary	\$30,768	\$66,307	\$82,495
Art, Drama, and Music Teachers, Postsecondary	\$52,019	\$72,983	\$81,829
Communications Teachers, Postsecondary	\$48,933	\$63,900	\$82,572
English Language and Literature Teachers, Postsecondary	\$52,236	\$69,259	\$86,297
History Teachers, Postsecondary	\$53,839	\$69,304	\$87,149
Philosophy and Religion Teachers, Postsecondary	\$47,634	\$59,053	\$70,396
Graduate Teaching Assistants	****	****	***
Preschool Teachers, Except Special Education	\$17,285	\$18,881	\$29,467
Kindergarten Teachers, Except Special Education	\$30,014	\$47,094	\$54,189
Elementary School Teachers, Except Special Education	\$43,873	\$53,766	\$59,981
Middle School Teachers, Except Special and Career/Technical Education	\$43,604	\$51,907	\$58,652
Secondary School Teachers, Except Special and Career/Technical Education	\$43,593	\$54,115	\$60,564
Career/Technical Education Teachers, Secondary School	\$51,698	\$60,621	\$64,356
Special Education Teachers, Kindergarten and Elementary School	\$43,612	\$49,024	\$55,573
Special Education Teachers, Middle School	\$43,825	\$51,554	\$57,979
Special Education Teachers, Secondary School	\$43,765	\$54,481	\$60,646
Adult Basic and Secondary Education and Literacy Teachers and Instructors	\$21,599	\$29,409	\$38,618
Self-Enrichment Education Teachers	\$19,508	\$28,376	\$35,083
Substitute Teachers	\$41,713	\$44,393	\$44,463
Teachers and Instructors, All Other	****	****	****
Librarians	\$39,766	\$54,136	\$60,417
Library Technicians	\$29,504	\$38,552	\$42,173
Farm and Home Management Advisors	\$35,444	\$41,531	\$49,510
Instructional Coordinators	\$38,736	\$49,786	\$68,721
Teacher Assistants	\$21,115	\$26,126	\$27,883
Education, Training, and Library Workers, All Other	****	****	****

Arts, Design, Entertainment, Sports, and Media Occupations	\$25,431	\$41,383	\$58,652
Art Directors	\$43,144	\$64,946	\$82,463
Fine Artists, Including Painters, Sculptors, and Illustrators	\$28,447	\$34,352	\$41,169

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Multimedia Artists and Animators	****	***	****
Commercial and Industrial Designers	\$38,944	\$63,137	\$73,917
Floral Designers	\$18,344	\$23,451	\$28,474
Graphic Designers	\$30,160	\$41,483	\$51,926
Interior Designers	\$19,976	\$31,782	\$54,249
Merchandise Displayers and Window Trimmers	\$25,135	\$30,916	\$37,864
Producers and Directors	\$37,472	\$50,289	\$64,171
Athletes and Sports Competitors	****	***	****
Coaches and Scouts	\$17,905	\$34,811	\$73,747
Music Directors and Composers	\$43,421	\$54,672	\$60,113
Musicians and Singers	N/A	N/A	N/A
Radio and Television Announcers	\$26,979	\$33,133	\$40,360
Reporters and Correspondents	****	***	****
Public Relations Specialists	\$26,112	\$42,159	\$61,514
Editors	Confidential	Confidential	Confidential
Technical Writers	\$37,555	\$52,528	\$74,809
Writers and Authors	\$26,754	\$53,424	\$63,296
Interpreters and Translators	\$40,731	\$44,750	\$47,751
Audio and Video Equipment Technicians	\$34,847	\$42,567	\$46,488
Broadcast Technicians	\$28,239	\$39,299	\$46,638
Photographers	\$19,792	\$28,552	\$34,520
Film and Video Editors	\$39,071	\$55,183	\$78,925

Healthcare Practitioners and Technical Occupations	\$35,519	\$54,011	\$87,599
Chiropractors	\$33,545	\$60,455	\$106,051
Dentists, General	\$108,215	\$186,994	\$245,516
Dietitians and Nutritionists	\$38,766	\$49,612	\$54,179
Optometrists	\$85,928	\$146,506	\$242,460
Pharmacists	\$63,420	\$109,705	\$117,824
Anesthesiologists	N/A	\$194,562	N/A
Family and General Practitioners	\$152,960	\$196,859	N/A
Obstetricians and Gynecologists	\$182,970	\$200,408	\$255,658
Pediatricians, General	****	****	****
Psychiatrists	***	****	****
Surgeons	N/A	\$212,273	N/A
Physicians and Surgeons, All Other	\$85,808	\$195,609	N/A
Physician Assistants	\$68,383	\$90,753	\$103,484
Podiatrists	***	***	****
Occupational Therapists	\$56,860	\$75,773	\$91,376
Physical Therapists	\$55,620	\$73,359	\$83,846
Respiratory Therapists	\$44,602	\$53,322	\$57,887
Speech-Language Pathologists	\$47,593	\$61,135	\$69,631
Veterinarians	\$64,881	\$78,959	\$88,562
Registered Nurses	\$44,136	\$55,792	\$63,264
Nurse Anesthetists	\$108,981	\$122,967	\$136,685
Nurse Practitioners	\$70,555	\$87,255	\$98,400

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Audiologists	\$55,768	\$68,392	\$76,986
Medical and Clinical Laboratory Technologists	\$39,889	\$53,603	\$59,792
Medical and Clinical Laboratory Technicians	\$22,868	\$31,797	\$37,358
Dental Hygienists	\$63,591	\$75,935	\$81,455
Cardiovascular Technologists and Technicians	\$38,354	\$56,742	\$63,407
Diagnostic Medical Sonographers	\$53,667	\$60,164	\$67,682
Nuclear Medicine Technologists	\$55,687	\$67,053	\$72,598
Radiologic Technologists	\$40,025	\$49,268	\$54,553
Emergency Medical Technicians and Paramedics	****	****	****
Dietetic Technicians	\$22,295	\$27,397	\$36,179
Pharmacy Technicians	\$21,949	\$26,728	\$30,293
Surgical Technologists	\$35,435	\$40,494	\$46,641
Veterinary Technologists and Technicians	\$27,286	\$31,802	\$34,974
Ophthalmic Medical Technicians	\$27,698	\$30,471	\$34,141
Licensed Practical and Licensed Vocational Nurses	\$34,109	\$38,582	\$41,728
Medical Records and Health Information Technicians	\$26,722	\$34,865	\$41,781
Opticians, Dispensing	\$26,704	\$30,132	\$34,591
Health Technologists and Technicians, All Other	\$38,592	\$58,355	\$71,046
Occupational Health and Safety Specialists	\$44,941	\$57,847	\$67,342
Athletic Trainers	\$34,205	\$47,151	\$58,592

Healthcare Support Occupations	\$21,611	\$27,627	\$33,834
Home Health Aides	\$21,930	\$23,847	\$25,504
Nursing Assistants	\$21,876	\$24,923	\$27,552
Orderlies	\$21,699	\$23,243	\$25,730
Occupational Therapy Assistants	****	****	****
Physical Therapist Assistants	\$43,901	\$54,753	\$60,298
Physical Therapist Aides	\$17,342	\$19,405	\$22,256
Massage Therapists	\$18,219	\$26,376	\$42,319
Dental Assistants	\$25,579	\$38,423	\$44,625
Medical Assistants	\$25,722	\$31,134	\$36,445
Medical Transcriptionists	\$32,041	\$39,353	\$47,271
Pharmacy Aides	****	****	****
Veterinary Assistants and Laboratory Animal Caretakers	\$18,135	\$23,453	\$26,658
Phlebotomists	\$26,265	\$29,173	\$31,771

Protective Service Occupations	\$24,988	\$40,030	\$52,699
First-Line Supervisors of Correctional Officers	\$39,463	\$45,958	\$53,071
First-Line Supervisors of Police and Detectives	\$57,306	\$85,433	\$97,507
First-Line Supervisors of Fire Fighting and Prevention Workers	\$47,948	\$56,152	\$66,403
First-Line Supervisors of Protective Service Workers, All Other	\$27,954	\$50,212	\$59,218
Correctional Officers and Jailers	\$31,361	\$34,057	\$37,992
Detectives and Criminal Investigators	\$35,165	\$37,726	\$60,264
Police and Sheriff's Patrol Officers	\$48,727	\$63,755	\$69,243
Security Guards	\$18,084	\$27,578	\$41,383
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$17,345	\$18,324	\$21,327
Transportation Security Screeners	\$36,136	\$38,746	\$42,518

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Protective Service Workers, All Other	****	****	***
Food Preparation and Serving Related Occupations	\$17,183	\$18,851	\$22,544
Chefs and Head Cooks	\$30,781	\$40,739	\$50,712
First-Line Supervisors of Food Preparation and Serving Workers	\$22,612	\$32,568	\$38,758
Cooks, Fast Food	\$17,265	\$18,633	\$19,561
Cooks, Institution and Cafeteria	\$20,299	\$25,596	\$29,476
Cooks, Restaurant	\$18,220	\$22,918	\$25,815
Cooks, Short Order	\$17,097	\$18,074	\$18,373
Food Preparation Workers	\$17,282	\$18,851	\$20,595
Bartenders	\$17,163	\$17,894	\$17,564
Combined Food Preparation and Serving Workers, Including Fast Food	\$17,176	\$18,499	\$21,417
Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$17,139	\$18,879	\$20,044
Waiters and Waitresses	\$17,168	\$18,244	\$19,324
Food Servers, Nonrestaurant	\$17,205	\$18,777	\$20,932
Dining Room and Cafeteria Attendants and Bartender Helpers	\$17,089	\$18,433	\$19,429
Dishwashers	\$17,309	\$18,759	\$19,650
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$17,192	\$18,472	\$19,165
Building and Grounds Cleaning and Maintenance Occupations	\$17,249	\$22,274	\$27,762
First-Line Supervisors of Housekeeping and Janitorial Workers	\$24,154	\$35,041	\$41,944
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$30,051	\$44,816	\$56,549
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17,370	\$22,198	\$25,824
Maids and Housekeeping Cleaners	\$17,144	\$18,898	\$20,945
Pest Control Workers	****	****	***
Landscaping and Groundskeeping Workers	\$20,223	\$23,716	\$28,700
Personal Care and Service Occupations	\$17,232	\$21,344	\$27,669
First-Line Supervisors of Personal Service Workers	\$21,253	\$33,615	\$44,193
Animal Trainers	\$17,256	\$19,450	\$23,986
Nonfarm Animal Caretakers	\$17,223	\$19,590	\$25,530
Gaming and Sports Book Writers and Runners	\$17,114	\$17,922	\$17,972
Amusement and Recreation Attendants	\$17,370	\$18,451	\$19,770
Funeral Attendants	****	***	***
Morticians, Undertakers, and Funeral Directors	\$41,934	\$53,337	\$73,814
Hairdressers, Hairstylists, and Cosmetologists	\$17,172	\$20,163	\$27,320
Skincare Specialists	****	****	***
Childcare Workers	\$17,247	\$19,260	\$20,702
Personal Care Aides	\$20,011	\$22,919	\$25,341
Fitness Trainers and Aerobics Instructors	\$19,165	\$31,661	\$43,701
Recreation Workers	\$17,312	\$20,223	\$27,27
Residential Advisors	\$21,921	\$31,014	\$35,670
Sales and Related Occupations	\$17,382	\$23,524	\$41,842
First-Line Supervisors of Retail Sales Workers	\$21,483	\$32,563	\$44,493
First-Line Supervisors of Non-Retail Sales Workers	\$29,103	\$51,734	\$73,934

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Cashiers	\$17,371	\$19,030	\$20,948
Counter and Rental Clerks	\$17,400	\$21,092	\$32,157
Parts Salespersons	\$20,385	\$29,939	\$39,198
Retail Salespersons	\$17,374	\$20,137	\$28,256
Advertising Sales Agents	\$26,276	\$37,251	\$49,852
Insurance Sales Agents	\$38,415	\$57,521	\$89,134
Securities, Commodities, and Financial Services Sales Agents	\$32,154	\$55,714	\$117,838
Travel Agents	\$30,644	\$37,540	\$41,972
Sales Representatives, Services, All Other	\$27,342	\$43,999	\$59,776
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$32,329	\$57,873	\$85,777
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$32,699	\$48,374	\$69,167
Demonstrators and Product Promoters	\$18,436	\$22,016	\$23,874
Real Estate Brokers	\$34,016	\$38,380	\$53,395
Real Estate Sales Agents	\$27,587	\$30,348	\$43,629
Sales Engineers	\$67,119	\$129,332	\$130,320
Telemarketers	\$17,562	\$22,229	\$26,609
Sales and Related Workers, All Other	\$17,929	\$34,911	\$60,580

Office and Administrative Support Occupations	\$20,454	\$30,264	\$38,449
First-Line Supervisors of Office and Administrative Support Workers	\$31,650	\$46,407	\$57,521
Switchboard Operators, Including Answering Service	\$20,866	\$24,665	\$27,894
Bill and Account Collectors	\$30,600	\$38,609	\$47,017
Billing and Posting Clerks	\$23,795	\$31,873	\$36,166
Bookkeeping, Accounting, and Auditing Clerks	\$24,609	\$33,632	\$38,962
Payroll and Timekeeping Clerks	\$28,955	\$38,622	\$45,094
Procurement Clerks	\$25,687	\$33,457	\$38,570
Tellers	\$20,518	\$23,319	\$25,472
Financial Clerks, All Other	****	****	****
Brokerage Clerks	\$33,462	\$42,972	\$45,933
Court, Municipal, and License Clerks	\$27,799	\$39,600	\$43,138
Credit Authorizers, Checkers, and Clerks	\$28,469	\$32,416	\$39,285
Customer Service Representatives	\$21,400	\$28,794	\$36,090
Eligibility Interviewers, Government Programs	\$32,684	\$35,117	\$39,800
File Clerks	\$20,044	\$26,643	\$30,404
Hotel, Motel, and Resort Desk Clerks	\$17,323	\$18,445	\$19,023
Interviewers, Except Eligibility and Loan	\$17,451	\$24,384	\$31,918
Library Assistants, Clerical	\$19,826	\$26,842	\$29,943
Loan Interviewers and Clerks	\$30,405	\$38,200	\$47,456
New Accounts Clerks	\$25,294	\$30,967	\$36,006
Order Clerks	\$22,191	\$23,802	\$26,762
Human Resources Assistants, Except Payroll and Timekeeping	\$25,017	\$34,925	\$41,707
Receptionists and Information Clerks	\$20,414	\$25,654	\$30,571
Reservation and Transportation Ticket Agents and Travel Clerks	\$21,315	\$23,842	\$28,832
Information and Record Clerks, All Other	****	****	****
Cargo and Freight Agents	****	****	****
Couriers and Messengers	\$17,346	\$21,549	\$26,937

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Police, Fire, and Ambulance Dispatchers	\$28,346	\$35,159	\$44,378
Dispatchers, Except Police, Fire, and Ambulance	\$31,230	\$38,394	\$45,891
Postal Service Clerks	\$30,801	\$56,822	\$57,362
Postal Service Mail Carriers	\$40,863	\$58,474	\$59,250
Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$37,199	\$55,732	\$55,717
Production, Planning, and Expediting Clerks	\$30,985	\$45,199	\$53,517
Shipping, Receiving, and Traffic Clerks	\$23,015	\$31,063	\$37,608
Stock Clerks and Order Fillers	\$17,409	\$20,650	\$25,534
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$23,906	\$29,376	\$35,274
Executive Secretaries and Executive Administrative Assistants	\$33,219	\$40,358	\$48,228
Legal Secretaries	\$28,628	\$37,238	\$43,912
Medical Secretaries	\$26,796	\$34,311	\$42,687
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$26,251	\$33,411	\$37,712
Computer Operators	\$20,973	\$29,723	\$37,533
Data Entry Keyers	\$20,745	\$27,052	\$31,102
Word Processors and Typists	\$25,494	\$33,757	\$38,241
Desktop Publishers	\$30,790	\$35,419	\$36,985
Insurance Claims and Policy Processing Clerks	\$29,322	\$36,658	\$40,899
Mail Clerks and Mail Machine Operators, Except Postal Service	\$21,599	\$26,271	\$30,384
Office Clerks, General	\$17,477	\$23,847	\$28,732
Proofreaders and Copy Markers	\$24,065	\$31,158	\$39,174
Statistical Assistants	\$27,962	\$33,342	\$40,064
Office and Administrative Support Workers, All Other	\$27,160	\$37,552	\$44,891
Farming, Fishing, and Forestry Occupations	\$21,626	\$32,378	\$43,476
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$17,347	\$23,705	\$31,895
Construction and Extraction Occupations	\$25,527	\$36,738	\$47,254
Supervisors of Construction and Extraction Workers	\$37,114	\$52,874	\$65,443
Brickmasons and Blockmasons	\$31,100	\$44,756	\$50,304
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Construction and Extraction Occupations	\$25,527	\$36,738	\$47,254
Supervisors of Construction and Extraction Workers	\$37,114	\$52,874	\$65,443
Brickmasons and Blockmasons	\$31,100	\$44,756	\$50,304
Carpenters	\$25,099	\$32,886	\$38,342
Carpet Installers	\$17,129	\$17,933	\$18,087
Tile and Marble Setters	****	****	***
Cement Masons and Concrete Finishers	\$31,511	\$37,328	\$42,202
Construction Laborers	\$22,537	\$28,107	\$32,319
Paving, Surfacing, and Tamping Equipment Operators	\$28,223	\$29,050	\$32,741
Operating Engineers and Other Construction Equipment Operators	\$32,534	\$41,714	\$47,107
Drywall and Ceiling Tile Installers	\$23,754	\$40,254	\$43,970
Electricians	\$32,745	\$46,374	\$52,483
Painters, Construction and Maintenance	\$24,755	\$30,972	\$36,239
Pipelayers	\$28,233	\$35,300	\$45,756
Plumbers, Pipefitters, and Steamfitters	\$36,431	\$56,325	\$66,794
Roofers	\$26,218	\$32,370	\$36,216
Sheet Metal Workers	\$27,054	\$38,580	\$49,059
Structural Iron and Steel Workers	\$35,375	\$53,747	\$57,824
HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	\$24,534	\$27,554	\$28,327

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
HelpersCarpenters	****	****	****
HelpersElectricians	\$19,648	\$23,124	\$30,333
Construction and Building Inspectors	\$37,304	\$54,021	\$63,032
Highway Maintenance Workers	\$22,304	\$27,432	\$32,599

Installation, Maintenance, and Repair Occupations	\$29,451	\$44,048	\$53,976
First-Line Supervisors of Mechanics, Installers, and Repairers	\$41,102	\$59,515	\$71,417
Computer, Automated Teller, and Office Machine Repairers	\$23,463	\$32,010	\$39,629
Telecommunications Equipment Installers and Repairers, Except Line Installers	\$34,939	\$50,323	\$61,969
Electrical and Electronics Repairers, Commercial and Industrial Equipment	\$39,578	\$53,102	\$57,786
Electronic Home Entertainment Equipment Installers and Repairers	\$20,501	\$34,125	\$36,968
Aircraft Mechanics and Service Technicians	\$36,361	\$49,416	\$54,722
Automotive Body and Related Repairers	\$26,700	\$36,318	\$42,821
Automotive Service Technicians and Mechanics	\$25,852	\$40,224	\$49,259
Bus and Truck Mechanics and Diesel Engine Specialists	\$32,032	\$43,723	\$52,960
Farm Equipment Mechanics and Service Technicians	\$31,262	\$45,412	\$50,380
Mobile Heavy Equipment Mechanics, Except Engines	\$35,917	\$48,053	\$54,211
Outdoor Power Equipment and Other Small Engine Mechanics	****	****	****
Recreational Vehicle Service Technicians	\$30,648	\$37,327	\$40,091
Tire Repairers and Changers	\$20,803	\$22,971	\$24,977
Control and Valve Installers and Repairers, Except Mechanical Door	\$47,875	\$58,931	\$63,765
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$33,638	\$49,630	\$64,540
Home Appliance Repairers	****	****	****
Industrial Machinery Mechanics	\$35,627	\$49,976	\$54,364
Maintenance Workers, Machinery	\$31,623	\$37,240	\$42,112
Telecommunications Line Installers and Repairers	\$27,450	\$38,558	\$48,077
Medical Equipment Repairers	\$53,457	\$61,826	\$65,857
Precision Instrument and Equipment Repairers, All Other	\$26,900	\$44,508	\$53,421
Maintenance and Repair Workers, General	\$27,776	\$39,605	\$46,435
Coin, Vending, and Amusement Machine Servicers and Repairers	****	****	****
Locksmiths and Safe Repairers	\$23,051	\$34,396	\$37,061
HelpersInstallation, Maintenance, and Repair Workers	\$23,447	\$41,709	\$47,543
Installation, Maintenance, and Repair Workers, All Other	\$27,135	\$39,047	\$43,528

Production Occupations	\$22,152	\$34,732	\$44,395
First-Line Supervisors of Production and Operating Workers	\$37,011	\$57,203	\$72,716
Electrical and Electronic Equipment Assemblers	\$21,322	\$27,191	\$31,662
Structural Metal Fabricators and Fitters	\$30,851	\$41,813	\$44,076
Team Assemblers	\$20,313	\$29,055	\$38,144
Assemblers and Fabricators, All Other	\$21,119	\$28,462	\$35,081
Bakers	\$17,497	\$19,869	\$22,930
Butchers and Meat Cutters	\$19,862	\$27,839	\$32,857
Meat, Poultry, and Fish Cutters and Trimmers	\$24,495	\$27,763	\$29,788
Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	****	****	***
Food Batchmakers	\$18,006	\$21,388	\$23,356
Food Cooking Machine Operators and Tenders	\$17,635	\$21,857	\$25,051
Computer-Controlled Machine Tool Operators, Metal and Plastic	\$29,854	\$40,347	\$45,411

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	\$38,418	\$49,259	\$57,702
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	****	****	****
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	****	****	****
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$28,234	\$36,669	\$40,967
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$22,708	\$27,910	\$32,567
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$35,084	\$44,410	\$47,624
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	****	****	****
Machinists	\$27,316	\$37,809	\$43,064
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$25,981	\$33,904	\$48,235
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$29,991	\$36,072	\$39,491
Tool and Die Makers	\$36,026	\$56,099	\$63,047
Welders, Cutters, Solderers, and Brazers	\$31,361	\$40,536	\$45,659
Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	\$25,936	\$35,859	\$42,993
Prepress Technician and Workers	\$28,326	\$39,587	\$42,209
Printing Press Operators	\$27,500	\$35,775	\$41,870
Print Binding and Finishing Workers	\$26,620	\$29,026	\$31,347
Laundry and Dry-Cleaning Workers	\$17,368	\$19,729	\$21,773
Sewing Machine Operators	\$18,169	\$31,224	\$41,886
Tailors, Dressmakers, and Custom Sewers	\$21,343	\$26,684	\$30,824
Cabinetmakers and Bench Carpenters	\$22,473	\$34,088	\$38,214
Stationary Engineers and Boiler Operators	\$33,894	\$50,311	\$54,166
Water and Wastewater Treatment Plant and System Operators	\$39,217	\$49,134	\$53,776
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	****	****	***
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$34,707	\$37,636	\$41,307
Mixing and Blending Machine Setters, Operators, and Tenders	\$31,670	\$41,391	\$45,470
Cutting and Slicing Machine Setters, Operators, and Tenders	\$27,645	\$38,332	\$41,997
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	\$34,056	\$43,528	\$44,840
Inspectors, Testers, Sorters, Samplers, and Weighers	\$29,384	\$44,788	\$54,690
Jewelers and Precious Stone and Metal Workers	\$22,486	\$43,551	\$48,023
Dental Laboratory Technicians	\$26,739	\$41,854	\$49,449
Ophthalmic Laboratory Technicians	\$22,074	\$33,445	\$36,619
Packaging and Filling Machine Operators and Tenders	\$22,150	\$26,327	\$34,046
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$28,562	\$36,273	\$39,818
Painters, Transportation Equipment	\$32,083	\$42,337	\$47,732
Painting, Coating, and Decorating Workers	\$24,905	\$30,904	\$43,663
Photographic Process Workers and Processing Machine Operators	****	***	***
Molders, Shapers, and Casters, Except Metal and Plastic	\$21,973	\$27,996	\$32,647
HelpersProduction Workers	\$18,779	\$23,417	\$31,708
Production Workers, All Other	\$17,237	\$18,143	\$19,340

Lincoln MSA (2013 def.) Q2 2015	Entry wage	Median	Experienced
Transportation and Material Moving Occupations	\$21,173	\$36,753	\$47,907
First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand	\$31,266	\$39,799	\$49,893
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators	\$33,451	\$49,028	\$74,750
Commercial Pilots	\$45,480	\$71,866	\$89,634
Bus Drivers, Transit and Intercity	\$27,663	\$31,764	\$39,348
Bus Drivers, School or Special Client	\$17,438	\$32,143	\$35,278
Driver/Sales Workers	\$17,502	\$21,716	\$30,333
Heavy and Tractor-Trailer Truck Drivers	****	****	****
Light Truck or Delivery Services Drivers	\$18,751	\$25,600	\$35,368
Taxi Drivers and Chauffeurs	\$17,489	\$22,389	\$25,908
Motor Vehicle Operators, All Other	\$17,454	\$18,703	\$21,238
Parking Lot Attendants	\$17,328	\$26,484	\$32,180
Automotive and Watercraft Service Attendants	\$17,675	\$22,359	\$26,974
Conveyor Operators and Tenders	\$27,028	\$34,068	\$36,184
Crane and Tower Operators	\$29,767	\$54,879	\$59,856
Excavating and Loading Machine and Dragline Operators	\$31,309	\$38,472	\$48,265
Industrial Truck and Tractor Operators	\$25,501	\$33,997	\$39,764
Cleaners of Vehicles and Equipment	\$17,438	\$19,490	\$23,093
Laborers and Freight, Stock, and Material Movers, Hand	\$18,840	\$25,218	\$30,371
Machine Feeders and Offbearers	\$28,686	\$37,849	\$42,249
Packers and Packagers, Hand	\$17,521	\$20,602	\$23,808
Refuse and Recyclable Material Collectors	\$17,735	\$29,394	\$35,484

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

#### Source.

US Bureau of Labor Statistics, Occupational Employment Statistics Survey, annual wage or salary data for Lincoln MSA (2013 definitions) (2015, Q2): Accessed at neworks.nebraska.gov: employment and wage data -> occupation data -> occupation wage rates -> Lincoln MSA. Accessed October 2015.

# Table 11: Nebraska Worker's Compensation & Unemployment Insurance

A. Workers' Compensation Minimum & Maximum Benefits, Nebraska								
For Injury Occuring in:	2008	2009	2010	2011	2012	2013	2014	2015
Maximum Weekly Benefit	644	671	691	698	710	728	747	761
Minimum Weekly Benefit	49	49	49	49	49	49	49	49

B. Workers' Compensation, Benefits Profile, Nebraska								
	2005	2006	2007	2008	2009	2010	2011	2012
Covered Workers (000)	876	886	901	898	876	870	874	892
Covered Wages (\$mil)	28,106	29,637	31,420	32,219	31,755	32,089	33,085	34,687
Benefits (\$000)	305,988	271,992	286,405	326,942	299,870	315,079	320,786	312,448
Benefits Per \$100 of Covered Wages	1.09	0.92	0.90	1.01	0.94	0.98	0.97	0.90
Benefits by Provider								
Total	305,988	271,992	284,259	323,702	304,156	313,066	321,306	312,448
Private Carriers	240,396	210,020	219,884	252,821	236,868	250,734	254,981	247,219
State Funds								
Self-Insured	65,592	61,972	64,375	70,880	67,287	62,332	66,325	65,229
Medical	183,079	170,539	178,488	201,342	184,014	191,283	198,246	192,155
% Medical	59.8	62.7	62.8	62.2	60.5	61.1	61.7	61.5

#### C. Unemployment Insurance

### 1. Worker Eligibility

Eligibility For Benefit	Base period earnings of \$4,094.89, of which 800 must have been paid in one quarter and \$1,850 in another quarter
Maximum Weekly Benefit Amount	\$380
Maximum Benefit Entitlement Period	26 weeks

#### 2. Tax Rate and Tax Base

Tax Rate-New Employers	Lesser of State average rate or 2.5 percent	Tax rate applies to the taxable wage base.
	New employers that do not have reported wages in each of the two precede four-quarter periods ending September 30 are not eligible for experience rate and are assigned the new employer rate. The new employer rate for a non-construction employer is the lesser of the category 12 rate or 2.5% but not look than 1.25%. The new employer rate for a construction employer is the category 12 rate. For 2015, the new employer rate for a non-construction employer is 1.25%; and, the new employer rate for a construction employer is 5.40%.	
Taxable wage base	\$9,000	
For most current information:	Nebraska employment / unemployment dashboard:	
http://www.dol.nebraska.gov	https://dol.nebraska.gov/Infolink	

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

- A. Nebraska Workers' Compensation Court, Tables of Maximum/ Minimum Compensation Benefits, Burial Benefits, and Mileage Reimbursement Rates: http://www.wcc.ne.gov/legal/benefits.pdf, accessed November 2015.
- B. National Academy of Social Insurance (NASI), Workers' Compensation: Benefits, Coverage, and Costs, 2012, Tables 3, 4, 5, & 12: https://www.nasi.org/sites/default/files/research/NASI\_Work\_Comp\_Year\_2014.pdf, accessed November 2015
- C1. (Eligibility For Benefit / Maximum Benefit Entitlement Period) Nebraska Department of Labor, The Claimant's Guide to Unemployment Insurance Benefits: https://doi.nebraska.gov/UlBenefits/ClaimantGuide/0, accessed November 2015.
- Cİ. (Maximum Weekly Benefit Amount) Omaha World Herald: http://www.omaha.com/news/metro/stricter-state-benefits-requirements-may-soon-call-for-jobless-to/article\_ff91ef6a-34e6-56cc-b740-1e6affdef948.html, accessed November 2015.
- C2. Nebraska Department of Labor, A Guide to Understanding Nebraska's Unemployment Insurance Combined Tax Rates: https://dol.nebraska.gov/webdocs/Resources/Items/The%20Guide%20to%20Understanding%20Unemployment%20Tax.pdf. Nebraska Department of Labor, Employer's Guide to Unemployment Insurance: http://dol.nebraska.gov/UITax/EmployersGuide/3. All accessed November 2015.

# **Table 12: Labor Management Relations**

A. State of Nebraska (2014)					
Is a Right to Work State?	Yes				
	Employment	Members	Covered	% Mem	% Cov
Total	877,511	63,818	78,684	7.3	9
Private	734,492	27,741	34,343	3.8	4.7
Public	143,018	36,077	44,341	25.2	31
Priv. Construction	44,557	2,301	2,301	5.2	5.2
Priv.Manufacturing	111,741	6,925	8,583	6.2	7.7

B. Lincoln Union Membership, Coverage, Density & Employment						
	Employment	Members	Covered	% Mem	% Cov	
Total	135,852	9,111	13,215	6.7	9.7	
Private	111,676	4,982	5,294	4.5	4.7	
Public	24,176	4,129	7,922	17.1	32.8	

Information submitted herein was received from deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or emissions.

### Sources:

A. http://www.unionstats.com/

A. Union Membership, Coverage, Density, and Employment by State and Sector (2014)

B. Union Membership, Coverage, Density and Employment by CMSA, MSA&PMSA, May 2003-April 2004

(accessed 10/1/2015)

# **Table 13: Transportation**

A. Major 2 or 4-Lane Highways Linking the Areas				
Interstate	I-80 (east-west); access to I-29 (north-south) < 1 hr away			
Limited Access, Four Lane	US 2, US 77			
Improved Two Lane	US 6, US 34			

B. Distance in Miles to the Nearest Metro Areas	
Omaha, NE	53
Topeka, KS	169
Des Moines, IA	188
Kansas City, MO	196
Sioux Falls, SD	216
Wichita, KS	277
Minneapolis, MN	430
Oklahoma City, OK	436
St. Louis, MO	446
Denver, CO	488
Chicago, IL	519

C. Motor Carriers/Trucks		
Carriers Operating In Lancaster County	119*	
An estimated 1,400+ trucking firms operate within a 100 radius of central Lincoln**		

<sup>\*</sup>This is the estimated number of "Truck Transportation" firms (NAICS 484) with a headquarters, branch, subsidiary, or single location inside the county

<sup>\*\*</sup>Using the same methodology as above this figure includes firms within a 100 mile radius of zip code 68508

D. Railroads (by Rail Carrier)		
Name	Burlington Northern Santa Fe, Union Pacific	
Main or Branch Line	Main	
Shortline or National	National	
Nearest Switching Yard (miles)	Lincoln, NE	

# E. Commercial Airports

1.

Name	Lincoln Municipal Airport	Eppley Airfield
Hub Status	Nonhub	Medium Hub
Distance from the Community in Miles	4 miles NW of Downtown Lincoln	50 miles NE of Downtown Lincoln
# of Runways	3	6
Runway Lengths (feet)	12901, 8649, 5800	9502, 9502, 8154, 8154, 8501, 8501

2.

Passenger	Delta; United Express	18 jet service air carriers
Charter	Duncan Aviation; Silverhawk Aviation	unknown
Air Cargo	N/A	Seven freight carriers
Non-stop cities	4	18
Current Flight Schedule	http://www.lincolnairport.com/flights-airlines/	http://www.flyoma.com/flight- information

3.

Non-Stop Cities	Arrivals / Departures*
Chicago	1-4 / 2-4
Denver	2-3 / 2-3
Minneapolis	1-3 / 1-3
Atlanta	0-1 / 0-1

<sup>\*</sup>Based on Google Flights results (seasonal and day of week variance)

F. General Aviation Airport	
Name	Lincoln Municipal Airport
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Location/City	Northwest Lincoln, 4 miles from Downtown
# of Runways	3
Runway Lengths	12901, 8649, 5800
Full Instrument Landing Capabilities	Yes
Hours of Operation	24 hours; current flights in the time frame from 5am - 11pm

G. Ports	
Nearest Port	Ports in Rock Bluff, Nebraska City, Bellevue, Plattsmouth, Pacific Junction, and Omaha: < 50 miles
River, Lake or Ocean	Missouri River

H. Foreign Trade Zone	
Designation	General Purpose
Number	59
Site/Location	Lincoln, NE Airpark West & North
# of Acres	372
Operator	Lincoln Chamber of Commerce
Subzone Tenant	Kawasaki Motors Manufacturing USA, CNH America, LLC, Cabela's Inc

I. Custom Port of Entry in the Area	
Name	United States Customs Nebraska Port of Entry
Site Location	3737A Orville Plaza Omaha, NE 68110

J. Overnight Express Service Availability		
Fed-Ex		
Latest Pick-Up Time	5:30 PM	
Earliest Delivery	8:30 AM	
Next Day Delivery Guarantee	Yes	
Saturday Delivery	10:00 AM	
UPS		
Latest Pick-Up Time	6:00 PM	
Earliest Delivery	8:30 AM	
Next Day Delivery Guarantee	Yes	
Saturday Delivery	9:30 AM	
United States Post Office		
Nearest General Mail	9 Post Office locations in Lincoln	
Latest Pick-Up Time	3-4 PM (recommended)	
Earliest Delivery	10:30 AM	
Next Day Delivery	Varies	
Nearest Bulk Mail Facility	700 R Street, Lincoln	

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness

- B. Google Maps: www.maps.google.com/, accessed October 2015.
- C. Sales Genie, https://www.salesgenie.com/, accessed October 2015.
- E1. (Hub Status) Federal Aviation Administration, Calendar Year 2014 Passenger Boardings at Commercial Service Airports: http://www.faa.gov/airports/planning\_capacity/passenger\_allcargo\_stats/passenger/media/cy14-commercial-service-enplanements.pdf, accessed October 2015
- $E1. \ (Runways, Lincoln) \ Airport \ Guide: \ http://airportguide.com/airport/United\_States/Nebraska/Lincoln-KLNK-LNK/runways.php, \ accessed \ October 2015$
- E1. (Runways, Omaha) Omaha Airport Authority: http://www.flyoma.com/airport-authority/facts-statistics, accessed October 2015.
- E2. (Passenger Carriers, Lincoln) Lincoln Airport Authority: http://www.lincolnairport.com/contact/, accessed October 2015.
- E2. (Passenger Carriers, Omaha) Omaha Airport Authority: http://www.flyoma.com/airport-authority/facts-statistics, accessed October 2015.
- E2. (Charters, Lincoln) Lincoln Airport Authority: http://www.lincolnairport.com/general-aviation/pilot-charter-services/, accessed October 2015.
- E2. (Air Cargo, Omaha) Omaha Airport Authority: http://www.flyoma.com/airport-authority/facts-statistics, accessed October 2015.
- E2. (Nonstop Cities, Lincoln) Google Flights: https://www.google.com/search?q=lincoln+daily+nonstop+flights&oq=lincoln+daily+nonstop
- E2. (Nonstop Cities, Omaha) Omaha Airport Authority: http://www.flyoma.com/airport-authority/non-stop-destinations, accessed October 2015.
- E3. Google Flights: https://www.google.com/flights/, accessed October 2015.
- F. Lincoln Airport Authority: http://www.lincolnairport.com/visitor-information/frequently-asked-questions/, accessed November 2015.
- G. US Army Corp of Engineers: http://www.navigationdatacenter.us/ports/ports.htm, accessed November 2015.
- H. US Department of Commerce, International Trade Administration, US Foreign-Trade Zones: http://enforcement.trade.gov/ftzpage/letters/ftzlist-map.html. Lincoln Partnership for Economic Development: http://www.selectlincoln.org/expand/international-resources. All accessed November 2015.
- I. US Department of Homeland Security, US Customs and Border Protection: http://www.cbp.gov/contact/ports/all, accessed November 2015.
- J1. (Latest Pick-Up Time / Saturday Delivery) FedEx: Phone conversation with representative, November 2015.
- J1. (Earliest Delivery / Next Day Guarantee) FedEx: http://www.fedex.com/us/service-guide/, accessed November 2015.
- J2. (Latest Pick-Up Time / Earliest Delivery / Saturday Delivery) UPS: Phone conversation with representative, November 2015.
- J2. (Next Day Delivery Guarantee) UPS: https://www.ups.com/content/us/en/bussol/browse/industries/overnight\_shipping.html?&WT.srch=1&WT.mc\_id=iPros\_mkwid%7cszvVHofae\_dc%7cpcrid%7c75080913325%7cpkw%7cups%2520overnight%7cpmt%7ce%7c, accessed November 2015."
- J3. (Nearest General Mail / Nearest Bulk Mail Facility) USPS: https://tools.usps.com/go/POLocatorAction!input.action, accessed November 2015.
- J3. (Latest pick-Up time / Earliest delivery) USPS: Phone conversation with representative, November 2015.
- J3. (Next Day Delivery) USPS: Conversation with local employee, November 2015

# **Table 14: Taxation**

A. Income Tax	
Corporate Income Tax/Franchise Tax: State	
Rate (range)	5.58%-7.81%
Formula (e.g. Sales, Property & Payroll)	Sales only
Federal Taxes Deductible	No
Accelerated Depreciation Permitted?	Yes (MACRS)
Personal Income Tax: State Rate	2.56% - 6.84%
Gross Receipts Tax Rate by Type of Business	None
Local Occupation Tax (Paid by Employee)	None
Local Wage Tax (Paid by Employer)	None

# B. Sales / Occupation Taxes

1. Rates	Percent
State	5.50%
Local	1.75%
Total	7.25%

2. Local Occupation Tax	Percent
Bar/Restaurants	2.00%
Hotel/Motels	4.00%
Car Rental	4.00%
Telecommunications	6.00%

## 3. Property Subject to Sales Tax

No
Yes
Refund Available
Yes
Yes
Yes
No (when used as ingredients or component parts in manufacturing operations)
Yes
Yes
No personal property tax on intangibles

4. Utilities	Percent
Electric Power	7.25%
Natural Gas	7.25%
Fuel Oil	7.25%
Water** & Sewer	7.25%

<sup>\*</sup>No sales tax on sales of energy for processing or manufacturing purposes

<sup>\*\*</sup>No sales tax on water used exclusively in manufacturing and processing

5. Telephone	Percent	Comments
State Sales Tax	5.50%	
Local Sales Tax	1.75%	
Local Occupational Tax	6.00%	
Universal Service Fund (NUSF) Surcharge	4.37%	6.95% of a carrier's intrastate revenue
911 Service Surcharge	0.92%*	flat .45/month
Telecommunications Relay Service (TRS) Surcharge	0.04%*	flat .02/month
Estimated Subtotal (not including federal levies)	18.58%	
*Estimate based on a \$50 bill		

# C. Property Tax

There is no state-levied property tax in Nebraska

There is no Property tax on business inventories in Lincoln

1. Local Tax Rate/\$100 of Valuation	2012	2013	2014
Lancaster County	0.2843000	0.2813000	0.2813000
Public Building Commission	0.0166600	0.0169930	0.1700000
City of Lincoln	0.3158000	0.3158000	0.3195800
Lincoln Public School	1.2447050	1.2440950	1.2438450
ESU #18	0.0150000	0.0150000	0.0150000
Lower Platte South NRD	0.0377500	0.0360730	0.0358320
Railroad Trans. Safety District	0.0100000	0.0130000	0.0130000
Southeast Community College	0.0627000	0.0667000	0.0598000
Lancaster County Ag. Society	0.0015010	0.0014980	0.0015160
Lancaster County Ag. Society JPA	0.0035120	0.0033940	0.0033470
Lancaster Co Correctional Facility JPA-County	0.0099400	0.0095930	0.0093780
Lancaster Co Correctional Facility JPA-Lincoln	0.0176720	0.0171920	0.0168390
Consolidated Rate	2.0195400	2.0206380	2.0164370

#### 2. Local Property Tax

There is no personal property tax on property for personal use.

Depreciable tangible personal property is subject to property taxation at its net book value.

Production Machinery & Equipment	Yes
Non Production Machinery & Equipment	Yes
Pollution Control	Yes
Inventory	No
Office Furniture-Fixtures	Yes
Computer Equipment*	Yes
Workstations	Yes
Telephones	Yes
Furniture	Yes
Company Vehicles	No
Motor vehicles (non-registered, not depreciable)	No
Motor vehicles (non-registered, depreciable)	Yes
Standard Operating System Software (tangible)	Yes
Application Custom Sorftware (intangible)	No
Freeport Legislation	NA
Applicable to Warehousing	NA
Applicable to Manufacturing	NA
Goods Stored in a Public Warehouse	NA

<sup>\*</sup>Limited exemptions for certain computer equipment exist under the Employment and Investment Growth Act Personal Property and the Nebraska Advantage Act. Eligible equipment includes mainframe business computers and peripheral components. Qualifications for this exemption are based upon the attainment of certain levels of new employment and investment. SEE TITLE 350 NEBRASKA ADMINISTRATIVE CODE FOR DETAILS.

## **State Property Tax**

Real Property	No
Personal Property (machinery/equipment)	No
Personal property that is assembled, engineered, or processed as part of a data center, for the purpose of subsequent use at a physical location outside this state. Data center means computers, supporting equipment, and other organized assembly of hardware or software that are designed to centralize the storage, management, or dissemination of data and information	Yes

<sup>\*</sup>Personal property that is assembled, engineered, or processed as part of a data center, for the purpose of subsequent use at a physical location outside this state is exempt from property taxes. Data center means computers, supporting equipment, and other organized assembly of hardware or software that are designed to centralize the storage, management, or dissemination of data and information.

#### **Exemptions**

Property owned by the state and its governmental subdivisions that is used or being developed for use for a public purpose. See Chapter 15, Property Owned by the State and Governmental Subdivisions Regulations	Yes
Property owned by and used exclusively for agricultural and horticultural societies	Yes
Property owned by educational, religious, charitable, or cemetery organizations or any organization created for the exclusive benefit of any qualified organization, and used exclusively for educational, religious, charitable, or cemetery purposes. The property cannot be (1) owned or used for financial gain or profit to either the owner or user, (2) used for the sale of alcoholic liquors for more than 20 hours per week, or (3) owned or used by an organization which discriminates in membership or employment based on race, color, or national origin	Yes
Household goods and personal effects not owned or used for financial gain or profit to either the owner or user	Yes
The increased value of land by reason of shade and ornamental trees planted along the highway	Yes
Non-depreciable tangible personal property	Yes
Motor vehicles required to be registered for operation on the highways of this state	Yes
Business and agricultural inventory which includes personal property owned for purposes of leasing or renting the property to others for financial gain only if the personal property (1) is leased or rented 30 days or less, in the ordinary course of business, (2) may be returned at the option of the lessee or renter at any time, and (3) is considered household goods or personal effects if owned by an individual	Yes
Certain depreciable tangible personal property for a specified period of time when a taxpayer has signed an agreement pursuant to the Employment and Investment Growth Act or the Nebraska Advantage Act	Yes
Livestock, which includes all animals or other living creatures used or raised for profit	Yes
Depreciable tangible personal property used directly in the generation of electricity using wind as the fuel source, such as in certain wind energy generation facilities that are commissioned or in commercial operation	Yes
<u> </u>	

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

- A. Nebraska Department of Revenue: www.revenue.nebraska.gov/question/businctax\_faq.html, accessed October 2015.
- B1. Nebraska Department of Revenue: http://www.revenue.ne.gov/question/sales.html, accessed October 2015.
- B2. City of Lincoln, Lincoln Municipal Code Book, Title 3, Chapters 26, 28, 30: https://www.lincoln.ne.gov/city/attorn/lmc/contents.htm, accessed October 2015.
- B3. Nebraska Department of Economic Development, Tax Incentives: http://www.neded.org/tax-incentives, accessed October 2015.
- B4. Nebraska Department of Revenue: http://www.revenue.nebraska.gov/question/slstax\_faq.html, accessed October 2015.
- B5. Tax Foundation, Wireless Taxation in the United States 2014: http://taxfoundation.org/article/wireless-taxation-united-states-2014 and http://taxfoundation.org/sites/taxfoundation.org/files/docs/TaxFoundation\_FF441.pdf, published October 2014. Nebraska Public Service Commission, 2015 Annual Report to the Legislature: http://www.psc.nebraska.gov/telecom/pdf/leg\_report/AnnualReport2015.pdf, dated September 2015. All accessed October 2015.
- C1. Lancaster County Assessor, City of Lincoln Levy Rates: http://lancaster.ne.gov/assessor/14Levy1.pdf, accessed October 2015.
- C2. Nebraska Department of Revenue, Assessment Division, Title 350 Nebraska Administrative Code: http://www.revenue.nebraska.gov/PAD/legal/regs/REGS\_web\_fullset.pdf, accessed October 2015.

# Table 15: Commercial Real Estate Occupancy/ Supply

# A. Available Land and Buildings

See http://www.selectlincoln.org/locate/sites-and-buildings for list of searchable properties.

# B. Cost Per Acre for Fully Developed Sites, 2012

Development Land	Low (\$/Acre)	High (\$/Acre)
Office in CBD (Per buildable foot)	N/A	N/A
Land in Office Parks	\$55,000	\$280,000
Land in Industrial Parks	\$40,000	\$110,000
Office/Industrial Land-Non-park	\$65,000	\$326,000
Retail/Commercial Land	\$230,000	\$1,800,000
Residential	\$25,000	\$100,000

C. Average Asking Rents for First I	-		~ \	
Downtown Office	# Bldgs	Total Rentable SF	% Vacant	Avg Asking Rate (\$/SF/YR)
Class A	8	902,473	11.1%	\$18.57
Class B	93	2,466,977	15.0%	\$15.10
Class C	22	248,218	3.2%	\$13.50
Suburban Office				
Northeast	143	1,610,538	11.3%	\$14.86
Northwest	72	1,765,628	10.4%	\$16.74
Southeast	420	4,506,821	7.7%	\$17.07
Southwest	134	1,574,943	12.1%	\$17.50
Industrial				
Downtown	23	528,551	0.0%	NA
Northeast	391	8,664,230	1.1%	\$3.84
Northwest	275	10,766,766	2.5%	\$3.91
Southeast	43	316,216	5.3%	\$8.51
Southwest	386	7,174,552	3.7%	\$4.15
Retail				
Downtown	196	1,584,341	13.7%	\$12.24
Northeast	552	7,201,642	5.8%	\$12.02
Northwest	297	2,636,159	4.3%	\$10.30
Southeast	405	6,268,993	3.3%	\$16.49
Southwest	300	2,515,056	7.0%	\$9.98

D. Average Length of Time for Local Permit					
	Resi	Residential		Commercial	
	Review and comment	*Approval possible	Review and comment	*Approval possible	
Certificate of Occupancy		Issued immediately upon completion of review		Issued immediately upon completion of review	
Building Permit	5 business days	5 business days	10 business days	Avg. 15 days; Range 10 days - 6 months	
*Contingent upon the timeliness of applicant provision of resubmittals or revisions.					
*Contingent upon builder/owner completing the necessary steps prior to issuing the permit to occupy.					

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

- B. NAI Global Commercial Real Estate: http://www.naifmarealty.com/MarketResearch/MarketDisplay/tabid/2938/Default.aspx?mcode=502510, accessed 11/13/13
- C. NAI Global Commercial Real Estate: http://socialnet.naiglobal.com/research\_manager\_publications/000/000/614/original/NAI\_FMA\_Realty-1st\_Half\_2015\_ Market\_Report.pdf, accessed October 2015
- D. City of Lincoln, Department of Building and Safety: phone message / conversation with Building and Safety Manager, October 2015

# Table 16: Utilities

#### A. Water & Wastewater

Water source: Groundwater from Platte River basin Provider: City of Lincoln Public Works Department

### 1. Water Demand/Capacity with Projections

Description - All values in mgd (million gallons per day)	Base Year (2012)	2025	2040	2060
Residential Metered Sales	22.8	27.9	33.5	41.5
Total Metered Sales	34.5	42.7	51.3	63.7
Non-revenue Water	3.9	3.0	3.6	4.6
Average Daily Lincoln Usage	38.4	46	55	68
Maximum Daily Lincoln Usage	80.0	110.0	132.0	164.0
Maximum Hour Lincoln Usage	173.0	197.0	237.0	294.0
Average Daily Transmission and Treatment Uses	4.0	3.0	4.0	5.0
Average Daily Wellfield Production	42.4	49.0	59.0	73.0
Maximum Daily Wellfield Production	83.3	117.0	141.0	175.0

Expansion plans: Supply improvements, rehabilitations, and facility upgrades planned in 2020 and 2031

### 2. Water Costs

Water Connection Fee: Yes

Water is sold by the unit. One unit equals 100 cubic feet (748 gallons.)

Residential	\$1.344/unit	\$1.911/unit	\$2.961/unit
Monthly	1-8 units	next 15 units	all additional units
Bi-monthly	1-16 units	next 30 units	all additional units

Non-Residential (Less than 12 million cubic feet)	\$1.344/unit	\$1.911/unit
Monthly	1-80 units	all additional units
Bi-monthly	1-160 units	all additional units

Non-Residential (More than 12 million cubic feet), billed according to a base average of the previous 3 years.

- \$1.276 per unit for usage less than base to 5% above base
- \$1.323 per unit for usage 5% 15% above base
- \$1.365per unit for usage 15% 25% above base
- 1.407 per unit for usage more than 25% above base

#### 3. Wastewater Demand/Capacity

Rated Capacity	Maximum Month Avg. Day (mgd)	Average Daily Flow (mgd)
Theresa Street Treatment Plant	27.4	24
Northeast Treatment Plant	10.0	9
Total	37.4	33.0

The City of Lincoln's wastewater collection system currently serves an area of 92 square miles.

Population and wastewater service demand are projected at 1.2% annually.

#### 4. Wastewater Costs

Sewer Connection Fee: Yes

Flat fee of \$1.859 per unit; total determined by water use during winter for residential to predict domestic usage (does not include summertime lawn watering etc.), and by each month's use for non-residential.

Some industries pay surcharge for high-strength waste.

#### **B. Natural Gas**

### www.blackhillsenergy.com

Name of Provider: Black Hills Energy

Nebraska Small Volume Firm Commercial/Industrial Rates, Lincoln Rate Area

Effective Date	Regulatory Assess.	Rate Per Therm	Customer Charge
Nov-14	\$0.12	\$0.84395	\$18.50
Dec-14	\$0.12	\$0.91497	\$18.50
Jan-15	\$0.12	\$0.83925	\$18.50
Feb-15	\$0.12	\$0.84000	\$18.50
Mar-15	\$0.12	\$0.85402	\$18.50
Apr-15	\$0.12	\$0.75312	\$18.50
May-15	\$0.11	\$0.68302	\$18.50
Jun-15	\$0.11	\$0.71914	\$18.50
Jul-15	\$0.11	\$0.71079	\$18.50
Aug-15	\$0.07	\$0.72027	\$18.50
Sep-15	\$0.07	\$0.70921	\$18.50
Oct-15	\$0.07	\$0.70569	\$18.50

### C. Electric Power

#### www.les.com

#### Name of Company: Lincoln Electric System (LES); LES is a net exporter of power

- 1. Service Area: Greater Lincoln area (200 sq mi) including 7. 519 outages / yr (5-yr avg / 2010-2014). History of Waverly, Walton, Emerald, & Cheney
- 2. Number of Customers: 133,000±
- 3. Name of Power Pool Membership: Southwest Power Pool (SPP)
- 4. \*% of Reserve margin including generation & net purchases: 50%
- 5. Total Generation Capacity: 1053 MW; Available Capacity: 267 MW (relative to all-time summer peak of 786 MW that ocurred Aug 1, 2011)
- 6. Customer Load: 744 MW

- specific circuits can be available during the site selection process.
- 8. Average Service Availability Index (ASAI) = 99.992 percent
- 9. Dual primary rate = \$2.05 per kw of dual primary demand per billing period
- 10. Outage Duration: 40.3 minutes (5-yr System Average Interruption Duration Index)
- 11. State electric power not deregulated

<sup>\*</sup>Calculation assumes LES does not carry reserve for capacity provided by the Western Area Power Administration (WAPA) of 128 MW

Electric Rates: vary according to customer type & electric demand/energy consumption (see table below); Website link to schedules: http://www.les.com/business/rates/rate-schedules

Infrastructure incentive: No-fee for new service installation if estimated revenue exceeds cost of installation over 2.5-year period.

Power Purchase Program: Pays customers operating stand-by generators with at least 100kW of connected load during periods of high system peak loads.

(Effective January 1, 2016)	Small	Medium	Large
Industrial Low Load Factor	28% Load Factor 150 kW & 30,000 kWh	28% Load Factor 500 kW & 100,000 kWh	28% Load Factor 1,000 kW & 200,000 kWh
Primary (cents per kWh)		12.46	12.11
Secondary (cents per kWh)	10.58	12.99	12.85
Industrial High Load Factor	90% Load Factor 150 kW & 97,000 kWh	"90% Load Factor 500 kW & 325,000 kWh	90% Load Factor 1,000 kW & 650,000 kWh
Primary (cents per kWh)		5.67	5.63
Secondary (cents per kWh)	5.38	5.89	5.85
Commercial Low Load Factor	42% Load Factor 150 kW & 45,000 kWh	42% Load Factor 300 kW & 90,000 kWh	42% Load Factor 500 kW & 150,000 kWh
Primary (cents per kWh)		7.58	9.19
Secondary (cents per kWh)	8.10	8.04	9.57
Commercial High Load Factor	50% Load Factor 100 kW & 36,000 kWh	50% Load Factor 280 kW & 100,000 kWh	50% Load Factor 500 kW & 180,000 kWh
Primary (cents per kWh)		8.34	8.10
Secondary (cents per kWh)	7.26	7.24	8.43

Source: Lincoln Electric System (LES)

# D. Telecommunications

### 1. Local Service Providers:

Local Service Providers include:

Name	City	County	Address
Windstream	Lincoln	Lancaster	1440 M Street
Switch Technology is Digital or Analog?	Digital		
Fiber Service Provided? Number of miles if readily available?	500		
Monitored Remotely or On-Site?	Both		
ISDN Availability?	Yes		
ISDN Available from this Switch?	Yes		
ADS2 Available from this Switch?	Yes		
Central Office on Self-Healing Fiber Ring?	Yes		
Dual Feed from 2 Separate Switching Offices Likely Available?	Yes		
Time Warner Cable Information Services (VOIP)	Lincoln		1
Switch Technology is Digital or Analog?			
Fiber Service Provided? Number of miles if readily available?			
Monitored Remotely or On-Site?			
ISDN Availability?			
ISDN Available from this Switch?			
ADS2 Available from this Switch?			
Central Office on Self-Healing Fiber Ring?			
Dual Feed from 2 Separate Switching Offices Likely Available?			

## Other Local Providers include:

AT&T

Airespring, Inc.

Granite Telecommunications LLC

Ionex Communications North, Inc

Metropolitan Telecommunications of Nebraska

Nebraska Technology & Telecommunications

NOS Communications

TNCI Operating Company, LLC

tw telecom data services IIc

#### 2. Long Distance Service Providers

Numerous Long Distance Service Providers including:

Unite Private Networks

Dark-fiber

Lit fiber (1-10 gig)

Private line

Metro optical Ethernet (MOE)

Internet

VOIP

Storage area networks

Fiber WANS

http://www.uniteprivatenetworks.com

E. Points of Presence (POPs) of Long Distance Carriers			
Carrier	City	County	Address
Windstream	Lincoln	Lancaster	1440 M Street
Microwave or Hardwire?	Fiber		
Dual Fiber Fee from the Central Switching Office of the Local Exchange Carrier?	Yes		
Diverse Routing Available?	Yes		
Time Warner			
Microwave or Hardwire?			
Dual Fiber Fee from the Central Switching Office of the Local Exchange Carrier?			
Diverse Routing Available?			

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

#### Sources

- A., A1. Lincoln Water Systems, 2013 Facilities Master Plan (Full Report): https://www.lincoln.ne.gov/city/pworks/water/facilities-master-plan.htm, accessed October 2015.
- A2. (Water Connection Fee) Lincoln Municipal Codebook, Chapter 17.10: https://www.lincoln.ne.gov/city/attorn/lmc/contents.htm, accessed October 2015.
- A2. (Water Sales) Lincoln Water System, Water and Wastewater Rates: http://www.lincoln.ne.gov/city/pworks/water/customer/rates.htm, accessed October 2015
- A3. Lincoln Wastewater System, Facilities Plan Update February 2015: https://www.lincoln.ne.gov/city/pworks/wastewater/master-plan/, accessed October 2015.
- A4. (Sewer Connection Fee) Lincoln Municipal Codebook, Chapter 24.52: https://www.lincoln.ne.gov/city/attorn/lmc/contents.htm, accessed October 2015.
- A4. (Ongoing Costs) Lincoln Water System, Water and Wastewater Rates: http://www.lincoln.ne.gov/city/pworks/water/customer/rates.htm, accessed October 2015
- B. Black Hills Energy: http://www.blackhillsenergy.com/sites/default/files/neg\_firm\_comm\_rates.pdf
- C. Lincoln Electric System (LES): Data provided by LES's Manager of Energy Services, provided November 2015.
- D1. (Windstream) Windstream: updated data provided via email from Deputy Vice President Field Operations, November 2015.
- D1. (List of Other Carriers) Nebraska Public Service Commission, 2015 Annual Report on Telecommunications to the Nebraska Legislature, "Listing of Nebraska Communities & Serving Companies": http://www.psc.nebraska.gov/telecom/pdf/leg\_report/AnnualReport2015.pdf, accessed November 2015.

#### D2.

- E. (Windstream) Windstream: updated data provided via email from Deputy Vice President Field Operations, November 2015.
- F. (Time Warner Cable)

# **Table:17 Environmental**

## A. Air Pollution

Area in Attainment for Federal Air Pollution Regulations

Ozone	Yes
Carbon Monoxide	Yes
Particular Matter	Yes
Lead	Yes
Sulfur Dioxide	Yes
Nitrogen Dioxide	Yes
One-Stop Air & Water Quality Permitting System?	No: However the Environmental Assistance Division is a one-stop place to gain information on requirements, etc.

B. Permitting Process	
Air Permit Simple:	2 months or more, depending on complexity
Water Permit	
New Facility Natl. Pollutant Discharge Elimination Sys. (NPDES) StormWater Const. Gen. Permit	30 days
NE pre-treatment permit NPP (Sending water to city plant)	6 months
NPDES Discharge Permit (to discharge into a stream)	6 months
NPDES Industrial Storm Water Permit general Submit notice of intent for approval	30-60 days prior to commencement of building
Waste Water Handling System Construction Permit	Submit at least 180 days prior to the date of first discharge; Public noticed for 30 days, may require addl. 60-90 days.
Hazardous Waste Permit	Most companies don't need this.

## C. Hazardous Waste

Nearest Licensed Hazardous Waste Treatment Site Licensed Hazardous Waste Disposal Services,

**Nebraska Locations** 

Clean Harbors, Kimball, NE Hazardous Waste Handlers: 4

383 miles west of Lincoln; Subtitle C Hazardous Waste Incinerator. Hazardous Waste Brokers: 2

Hazardous Waste Consultants: 32

### D. Landfills

City of Lincoln/Bluff Road Landfill - Lincoln - North on Hwy. 77

The City of Lincoln North 48th Street Construction & Demolition Debris Landfill

### **E. Contact Information**

Air, Water Quality & Hazardous Waste

Nebraska Department of Environmental Quality 1200 N St., Suite 400 (402) 471-2186

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

- A. Environmental Protection Agency, Nonattainment Counties: http://www3.epa.gov/airquality/greenbook/mapnpoll.html, http://www.epa.gov/oaqps001/greenbk/ancl.html (updated October 2015), accessed October 2015
- A. (One-Stop Permitting) Nebraska Deparment of Environmental Quality, One Stop Permit Program: http://deq.ne.gov/NDEQProg.nsf/OnWeb/OneStop, accessed October 2015
- B. Lincoln-Lancaster County Health Department: Phone conversation, October 2015
- C. (Nearest Licensed Hazardous Waste Treatment Site) Department of Environmental Quality: phone conversation, February 2015
- C. (Licensed Hazardous Waste Disposal Services) Nebraska Extension, Pesticide Education Office: http://pested.unl.edu/Hazardous, accessed October 2015.

  Also see National Center for Manufacturing Sciences, TSD locator: http://www.envcap.org/statetools/tsdf/tsdf2.cfm?st=NENebraska. Accessed October 2015.
- D. City of Lincoln Public Works and Utilities: http://lincoln.ne.gov/city/pworks/waste/sldwaste/landfill/, accessed October 2015
- E. Nebraska Department of Environmental Quality: http://www.deq.state.ne.us/Publica.nsf/pages/06-193 (updated January 2015), accessed October 2015

# **Table 18: Government**

A. City Government	
Form (Structure)	Mayor/City Council
# of Elected Officials	8
Chief Executive: Mayor	
Name	Chris Beutler
Years in Office	Sworn in May 2007
Next Election Date	May 2019
City Manager (Administrator)	No

B. Lancaster County Government	
Form (Structure)	County Commission
# of Elected Officials	13
Top Elected Officials	County Commissioners (5)
County Manager (Yes or No)	No

C. State Government	
1. Legislature	
Form (Structure)	Unicameral
# of Elected Officials (State Senators)	49

Nebraska is the only state in the US with a unicameral (single-house) form of government. Reorganized in 1937, Nebraska's unicameral is usually referred to as the legislature. Representatives of the legislature are called Senators.

### 2. Governor

Name Pete Ricketts	
srs in Office Sworn in January 2015	
Current Term Expiration Date 2019	
Allowed to Run for Another Term (Yes or No)	Yes
Next Election Date	November 2018

## 3. Local State Senators

Listed by Last Name	District #	Name	Sorted by District #	
Pansing Brooks, Patty	28	Haar, Ken	21	
Bolz, Kate	29	Campbell, Kathy	25	
Campbell, Kathy	25	Hansen, Matt	26	
Coash, Colby	27	Coash, Colby	27	
Morfeld, Adam	46	Pansing Brooks, Patty	28	
Haar, Ken	21	Bolz, Kate	29	
Hansen, Matt	26	Baker, Roy E.	30	
Baker, Roy E.	30	Morfeld, Adam	46	

## D. US Government Representation: District 1

### **House of Representatives**

District	First
Name	Jeff Fortenberry
First Elected	2004
Last Elected	2014
Next Election Date	2016
Years in Office	11
Current Term Expiration Date	2017
Committee Assignment	Appropriations

#### Senate

Name	Ben Sasse	Deb Fischer
Years in Office	Elected Nov. 2014	Elected Nov. 2012
Current Term Expiration Date	2021	2019
Next Election Date	Nov. 2020	Nov. 2018

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

- A. City of Lincoln: http://lincoln.ne.gov/city/index.htm. 1011 News: http://www.1011now.com/home/headlines/Election-Results-for-Lincoln-Mayor-302685361. html. Accessed October 2015.
- B. Lancaster County Election Commissioner: http://lancaster.ne.gov/election/cntyofal.htm#comm, accessed October 2015.
- C1. Nebraska Legislature Website: http://nebraskalegislature.gov/about/ou\_facts.php, accessed October 2015.
- C2. NET Nebraska: http://netnebraska.org/article/news/954054/ricketts-sworn-nebraskas-governor-looks-back-and-ahead, accessed October 2015.
- C3. Nebraska Legislature Website: http://www.nebraskalegislature.gov/senators/senator\_find.php, accessed October 2015.
- D. Govtrack.US: https://www.govtrack.us/congress/members/NE. Jeff Fortenberry's Congressional Website: http://fortenberry.house.gov/about/committees. Accessed October 2015

**Table 19: International Resources** 

A. Local Firms Owned by Non-US Corporations				
	# of Companies	Local Emp	Country	Industry
Arctic Glacier	1	5-9	Canada	MFG-312
EF Johnson Technologies (JVCKenwood)	1	20-49	Japan	
Morio Denki	1	5-9	Japan	MFG-334
Con-Space Communications	1	20-49	Finland	MFG-334
Masport, Inc.	1	20-49	New Zealand	MFG-333
Pratt Industries	1	20-49	Australia	MFG-322
Daitron Incorporated	1	50-99	Japan	MFG-334
Hexagon Lincoln	1	100-249	Norway	MFG-332
Industrial Acoustics Corporation	1	100-249	United Kingdom	
Linweld Gas (Taiyo Nippon Sanso)	1	100-249	Japan	
Yasufuku, USA	1	100-249	Japan	MFG-326
Celerion	1	250-499	Canada	PST-54
Tri-Con Industries & Stamping Plant (TS Tech. Company, Inc.)	2	350-750	Japan	MFG-336
GlaxoSmithKline	1	500-999	United Kingdom	MFG-325
Kawasaki Motors Manufacturing	1	1000-2499	Japan	MFG-336

B. Foreign Institutions	
B1. Foreign Consulate by Country (Omaha)	Consulates: Mexico, Honorary Consulates: Denmark, France, Japan, Norway, Sweden
B2. # of Language Translation Firms in the Area*	Lancaster County: 4 Sarpy County: 1 Douglas County: 9

The NAICS designation for "Translation and Interpretation Services (code: 541930) was used

C. Languages (5yr survey estimates 2009-2013)						
	Spanish	Indo-Euro.	Asian-Pacific	Other	Total	English only
C1. Languages spoken at home (Population > 5 years old)	10,902	6,372	8,269	3,121	28,664	214,962
C2. Schools w/instruction solely in another language	None	None	None	None		
C3. # of schools geared to families of foreign nationals	None	None	None	None		

### D. International Air Transportation

Multiple daily international flights connecting from Atlanta, Charlotte, Chicago (O'Hare and Midway), Dallas, Denver, Detroit, Houston, Las Vegas, Minneapolis, New York City (Newark and La Guardia), Phoenix, Salt Lake City, Seattle, St Louis, Tampa, and Washington National via Lincoln Municipal Airport and Omaha Eppley Airfield.

#### E. Educational International Focus

Numerous international academic programs, research and outreach centers, and study abroad opportunities at the University of Nebraska-Lincoln.

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

- A. Lincoln Partnership For Economic Development, received August 2015.
- B1. US Department of State: http://www.state.gov/documents/organization/221620.pdf.
- B2. SalesGenie: https://app.salesgenie.com/UsBusiness/ResultView/8bd765d4ddb745ee845750b59ddeceb2, accessed October 2015.
- C1. U.S. Census Bureau, American FactFinder: 2009-2013 5-year American Community Survey estimates for Lincoln, NE Table \$1601, accessed October 2015.
- C2. N/A
- C3. N/A
- D. Omaha Airport Authority, Non-Stop Destinations map: http://www.flyoma.com/airport-authority/non-stop-destinations, dated August 2015, accessed October 2015
- E. University of Nebraska-Lincoln: www.unl.edu

# Table 20: Quality of Life

A. Climate	
Average temperature	51.1 F
Average clear days	230 annually
Annual precipitation	28.93 inches
Average growing season	180 days
Wind Speed (Annual Average)	10.4 mph

Jan. high	35.4°
Jan. low	13.8°
July high	89.0°
July low	66.1°

Elevation: Range	1150'-1220'
Elevation: Average	1163'

B. Violent Crime Rate Inc	dex							
	2009	2010	2011	2012	2013	2014	2013-2014	2004-2014
Murder	4	3	4	3	5	7	40.0%	16.7%
Rape	126	144	170	180	148	152	2.7%	20.6%
Robbery	190	178	176	198	208	205	-1.4%	7.3%
Aggravated Assault	836	927	603	642	613	557	-9.1%	-35.7%
Burglary-Residential	1,231	1,116	1,069	1,251	1,116	1,037	-7.1%	-21.0%
Burglary-Commercial	355	315	305	342	287	249	-13.2%	-53.7%
Larceny-Theft	7,912	8,367	8,365	8,202	7,577	7424	-2.0%	-29.9%
Auto Theft	271	340	346	291	288	308	6.9%	-24.0%
Arson	N/A	N/A	N/A	N/A	63	65	3.2%	N/A
Total	10,925	11,389	11,038	11,109	10,305	10,004	-2.9%	-28.8%
*Rank among 50 Peer Communities	29	N/A	N/A	N/A	N/A	N/A	N/A	N/A

(\*ranked in order of violent crime)

## C. Housing

Median Sale Price

## 1. Single-Family Detached Homes

Existing Home Sales	2007	2008	2009	2010	2011	2012	2013	2014
Number of Sales	3,513	3,160	3,574	3,067	3,126	3,655	3,816	3,829
Median Sale Price	\$127,000	\$125,000	\$125,000	\$125,000	\$125,000	\$131,000	\$131,500	\$135,000
New Home Sales								
Number of Sales	627	466	467	400	381	509	649	630

\$179,975

\$184,768

\$189,950

\$196,500

\$229,950

\$222,397

## 2. Median Rents for Multi-Family (5+) Units, September 2014 - August 2015\*, Lincoln MSA,

\$191,543

2014 Vacancy Rate**	3.70%
2-br	\$915
1-br	\$740
Total	\$830

\$190,839

<sup>\*</sup>A simple annual average was calculated by averaging the 12 most recent monthly median rates (September 2014 - August 2015)

<sup>\*\*</sup>Includes all rental properties in the City of Lincoln only

D. Health Care				
D1. # of Acute Care Hospitals	5			
D2. # of Teaching Hospitals	0			
D3. # of beds	984			
D4. Hospitals / Urgent Clinics	15			
D5. # of Physicians	707			
D6. Ratio per 1,000 Population**	1:427			
D7. # of Dentists	259			
D8. Ratio per 1,000 Population**	1:1165			

<sup>\*\*</sup>Based on 2014 annual population estimates from the US Census

E. Religious Institutions *** (As of June 2014)				
Protestant	168			
Catholic	16			
Synagogues	2			
Orthodox	2			
Muslim	1			
Other	14			

### F. Recreational and Cultural Amenities See www.lincoln.org for detailed information

Dining & Entertainment: Historic Haymarket http://lincolnhaymarket.org/

Entertainment: Lancaster Events Center http://www.lancastereventcenter.org/

Entertainment: Lied Center for Performing Arts http://www.liedcenter.org/ Entertainment: Lincoln Children's Zoo http://www.lincolnzoo.org/

Entertainment: Lincoln Midwest Ballet Company http://www.lincolnmidwestballet.org/
Entertainment: Lincoln Symphony Orchestra http://www.lincolnsymphony.com/

Entertainment: Mary Riepma Ross Media Arts Ctr http://theross.org/

Entertainment: Pinewood Bowl Amphitheater http://www.pinewoodbowl.org/

Entertainment: Multiple Theater Companies

Entertainment: Pinnacle Bank Arena http://www.pinnaclebankarena.com/
Entertainment: Youth Symphony http://lincolnyouthsymphony.org/

Museum: Germans from Russia Museum

http://www.ahsgr.org/

Museum: Museum of Nebraska History

http://www.nebraskahistory.org/sites/mnh/

Museum: Nebraska State Historical Society http://www.nebraskahistory.org/
Museum: Sheldon Memorial Art Gallery http://www.sheldonartmuseum.org/

Recreation: Golf Courses 4 private, 9 public, and 5 municipal throughout city

30 min north of Lincoln

Recreation: Hiker-Biker Trails Extensive system throughout city
Shopping: South Pointe Pavillions (Regional Mall) http://www.southpointeshopping.com/

Shopping: Westfield Gateway (Regional Mall) http://shoppinggatewaymall.com
Entertainment: Omaha Storm Chasers Baseball (AAA) 1 hour

Entertainment: Omaha Storm Chasers Baseball (AAA) 1 hour Entertainment: Ak-Sar-Ben Aquarium Gretna 30 min north of Lincoln

Entertainment: Henry Doorly Zoo Omaha 1 hour

Museum: Archway Monument Kearney 2 hrs

Museum: Strategic Air Command & Aerospace Museum 30 min north of Lincoln

Ashland

Recreation: Eugene T. Mahoney State Park Ashland

Shopping: Outlet Mall Gretna 30 min north of Lincoln

Shopping: Outlet Mall Nebraska City 45 min southeast of Lincoln

### G. College & Professional Athletics

#### **College Athletics**

University of Nebraska-Lincoln www.huskers.com

23 NCAA Division I Varsity Sports

Nebraska Wesleyan University www.nebrwesleyan.edu

NAIA & NCAA Div. III Varsity Sports

Concordia University www.cune.edu/athletics

20 NAIA Intercollegiate Teams

Doane College www.doane.edu/Athletics

21 NAIA Intercollegiate Teams

#### **Professional Athletics**

Hockey: Lincoln Stars www.lincolnstars.com

USHL--Tier 1 Junior League

Baseball: Lincoln Saltdogs www.saltdogs.com

League: American Association of Independent Professional Baseball--Central

Division

Information submitted herein was received from sources deemed to be reliable. Although we have no reason to doubt the accuracy or completeness of the data, it may be subject to errors or omissions.

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- C2. Zillow, Research: http://www.zillow.com/research/data/. For additional information about Zillow's methodology see: http://files.zillowstatic.com/research/public/Zillow%20Real%20Estate%20Research%20-%20Why%20We%27re%20Different.pdf. Accessed October 2015.
- C2. (Average Vacancy Rate) Nebraska Finance Investment Authority, Rental Vacancy Survey inside City of Lincoln profile: http://nifa.org/downloads/cityoflincoln.pdf, dated March 2015, accessed October 2015
- D1. Nebraska Department of Health and Human Services, Division of Public Health, Licensure Unit, Hospital Roster: http://dhhs.ne.gov/publichealth/Documents/Hospital%20Roster.pdf, accessed October 2015
- D2. Lancaster County Health Department: phone conversation with Health Data and Evaluation manager, October 2015.
- D3. Nebraska Department of Health and Human Services, Division of Public Health, Licensure Unit, Hospital Roster: http://dhhs.ne.gov/publichealth/Documents/Hospital%20Roster.pdf, accessed October 2015
- D4. Lancaster County Health Department: A list of Lincoln "Hospital/Urgent Care locations" was compiled by a GIS analyst and vetted by the Health Data and Evaluation manager to remove locations deemed irrelevant, October 2015
- D5., D7. Nebraska Department of Health and Human Services, Division of Public Health, Licensure Unit, Counts by County/Profession/License Type, printed September 2015.
- D6., D8. Nebraska Department of Health and Human Services, Division of Public Health, Licensure Unit, Counts by County/Profession/License Type, printed September 2015. U.S. Census Bureau, American FactFinder: 2014 Annual Population Estimates for Lancaster County, Nebraska Table PEPANNRES, accessed October 2015.
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- F. (Lincoln Golf Courses) Golf Link: http://www.golflink.com/golf-courses/city.aspx?dest=lincoln+ne, accessed October 2015.
- G. (Lincoln Saltdogs League Affiliation) American Association of Independent Professional Baseball: http://www.americanassociationbaseball.com/, accessed October 2015.