

# Business Services & Information Technology



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A PROFILE OF LINCOLN'S  
BUSINESS SERVICES AND  
INFORMATION TECHNOLOGY  
INDUSTRY CLUSTER

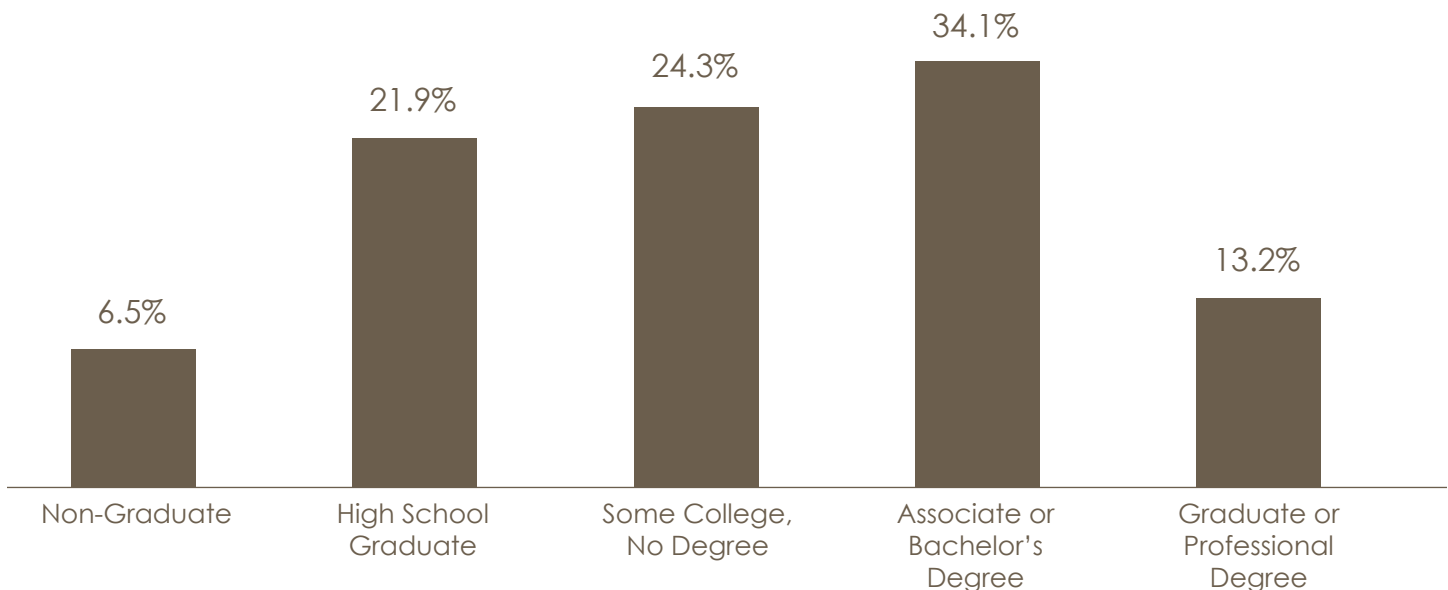
## INTRODUCTION

This fast growing business services and information technology sectors are well matched to the Lincoln, Nebraska economy. Business services is comprised of financial and insurance services, business services such as consulting and web development, back-office support operations including record-keeping duties, accounting and payroll services, and even customer support, and processing facilities, including data centers. The information technology sector encompasses computer programming services, prepackaged software, data processing, information retrieval services, website hosting, internet search, computer systems design, and telecommunications. Such industries benefit from Lincoln's highly educated workforce, low labor costs, low cost of living, low traffic congestion costs, and business-friendly environment.

## WHY LINCOLN?

Lincoln, a centrally-located community of nearly 300,000, is well positioned to cultivate this industry through its highly educated workforce, existing business services and information technology presence, extensive university research and outstanding quality of life.

### EDUCATION ATTAINMENT, AGE 25 AND OVER, LINCOLN METROPOLITAN AREA, 2012



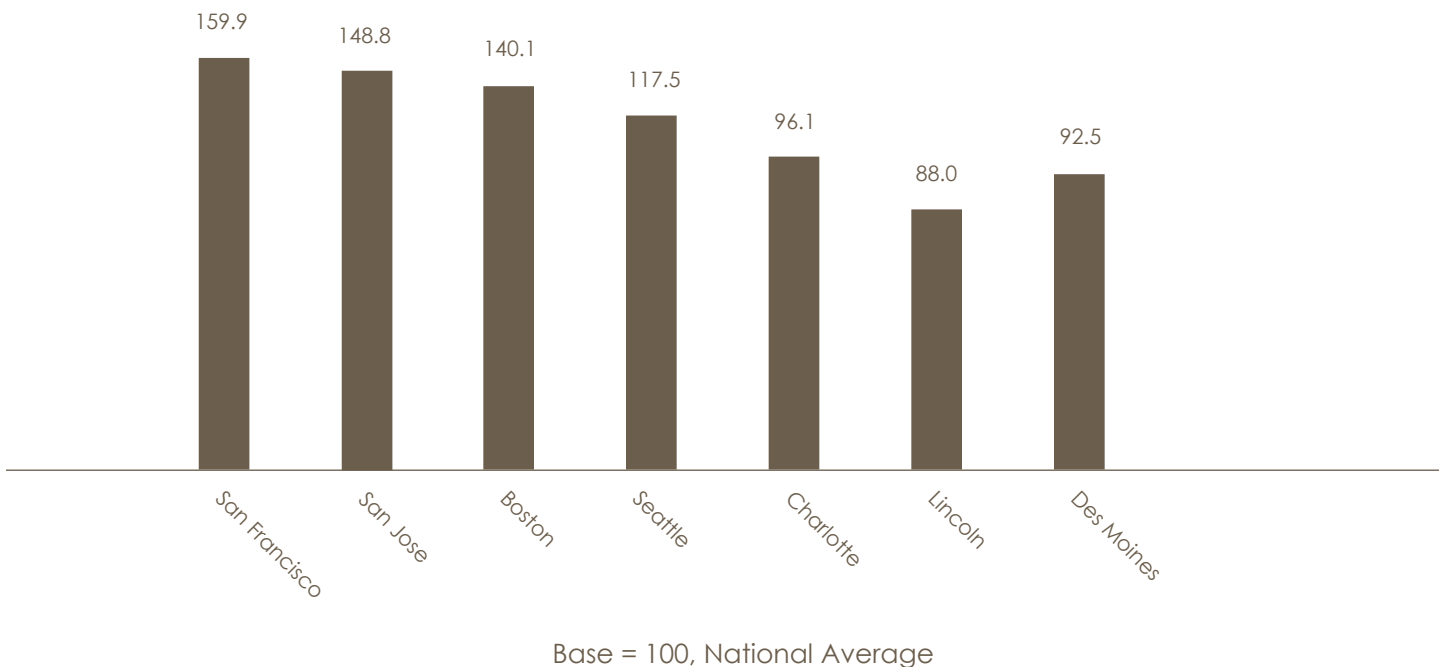
Lincoln offers the ambiance of a friendly small town and the amenities, attractions and entertainment opportunities of a major metropolitan area. Lincoln is both the state capital and home to the flagship campus of the University of Nebraska; as a result it provides a greater range of offerings than might be expected in a community of its size. Efficient transportation, a stable business environment, advanced health-care technology and an excellent educational system are just a few of the reasons why Lincoln ranks highly in livability studies. As described in the pages that follow, Lincoln has significant cost advantages in terms of cost-of-living, wages, space costs, and other business costs. The University of Nebraska-Lincoln provides research services and advanced computing facilities and features the Jeffrey S. Raikes School of Computer Science and Management. Further, colleges from throughout the region graduate students in relevant majors for business services and information technology businesses. There is also a large, established set of businesses in Lincoln within the business services and information technology industry cluster.

<sup>1</sup> U.S. Census Bureau, Table DPJ@, Lancaster County, 2012.

**COST COMPARISONS**

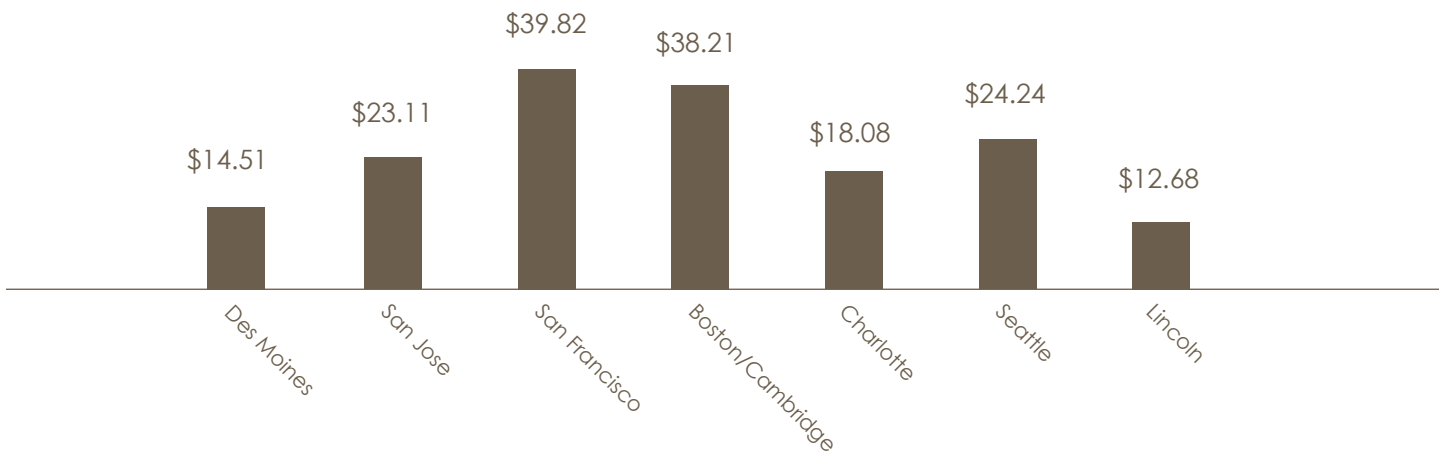
Lincoln's cost of living compares favorably with the top technology-oriented metropolitan areas nationwide.<sup>2</sup>

**COST OF LIVING COMPOSITE INDEX, Q3 2013**



In addition to Lincoln's exceptional amenities and educated workforce, Lincoln has nearly the lowest commercial space costs among peer metropolitan areas. These particular rent costs refer to industrial building space well suited to the business services and information technology industry.

**ANNUAL RENT PER SQUARE FOOT:  
OFFICE PROPERTY ASKING RENT  
NOVEMBER 2013**

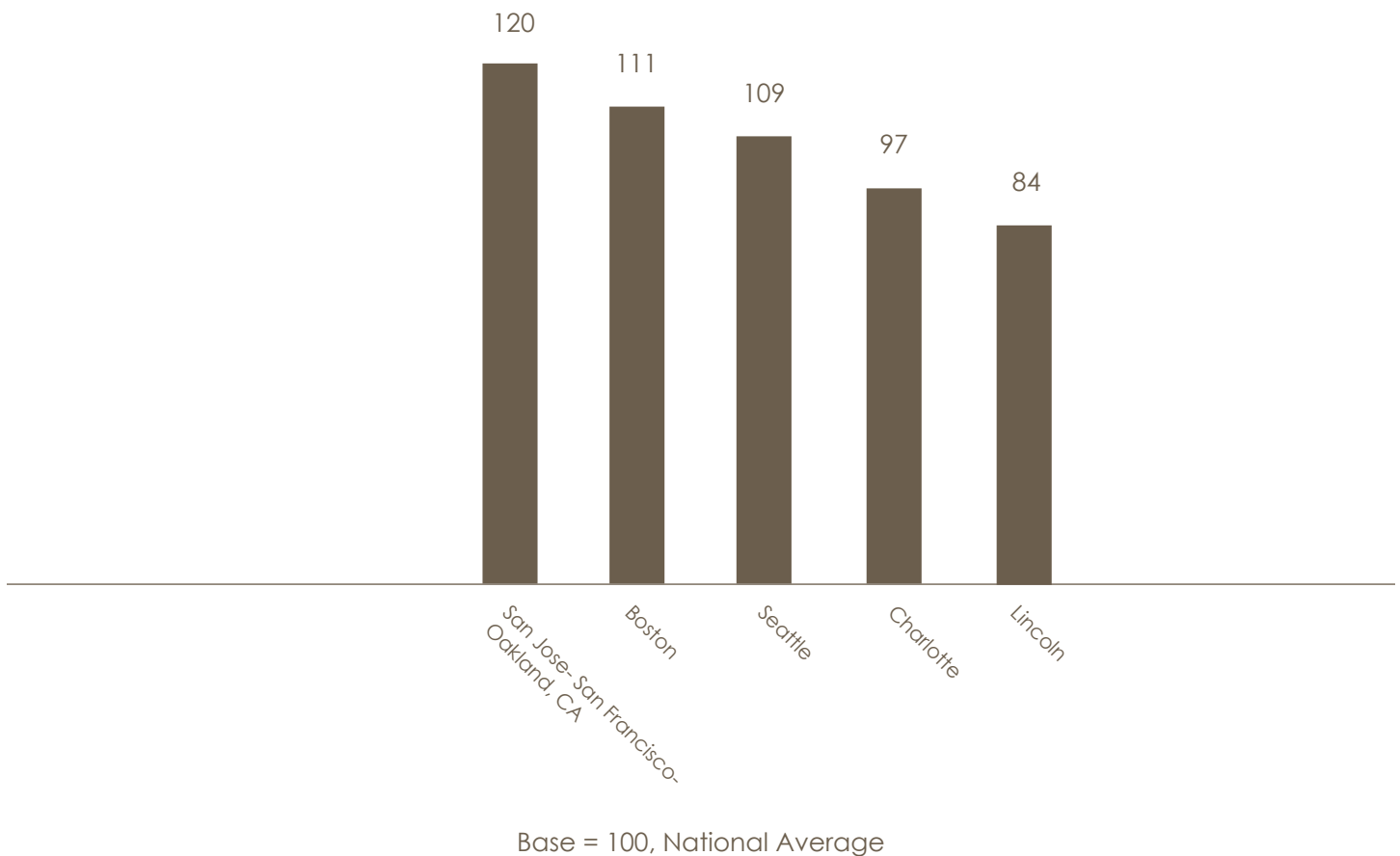


<sup>2</sup> Council for Community and Economic Research, "(previously Accra) Cost of Living Index 3Q 2013." Published Oct. 2013.

<sup>3</sup> LoopNet Estate Research, <http://www.loopnew.com>

Lincoln also ranks amongst the lowest with regard to relative wage costs. This completes a perfect combination of unique amenities, low cost of living, and an attractive business environment through a highly educated workforce, and low costs of commercial space and employment.

### RELATIVE WAGES FOR PROFESSIONAL & RELATED WORKERS, 2011



We provide detailed salary information on several business services and information technology occupations on the next page. Average unemployment insurance tax rate on taxable wages, average price for industrial gas per thousand cubic feet, industrial electric service typical industrial bill, and top state corporate income tax rate can be found on page 6. Lincoln is among the three lowest cost metro areas among comparison cities for average unemployment insurance tax rate, price for industrial gas, and typical industrial electric bill service rates.

<sup>4</sup>U.S. Bureau of Labor Statistics, National Compensation Survey, "Pay relatives for major occupational groups in metropolitan areas," <http://www.bls.gov/ncs/ocs/sp/nctb1893.pdf>; Last Modified Date: May 25, 2011.

Business Services and IT - Average Annual Salary, Lincoln MSA, Q3 2013

|  | ANNUAL SALARY |            |            |
|--|---------------|------------|------------|
|  | ENTRY         | EXPERIENCE | MEAN       |
| TOTAL ALL OCCUPATIONS                              | \$19,407      | \$51,826   | \$41,020   |
| MANAGEMENT OCCUPATIONS                             | \$50,703      | \$119,035  | \$96,257   |
| Computer and Information Systems Managers          | \$73,404      | \$120,219  | \$104,614  |
| BUSINESS AND FINANCIAL SERVICES OCCUPATIONS        | \$37,602      | \$71,708   | \$60,339   |
| Financial analysts                                 | \$41,668      | \$83,571   | \$69,603   |
| Management Analysts                                | \$43,534      | \$73,231   | \$63,332   |
| Market Research Analysts and Marketing Specialists | \$32,355      | \$69,062   | \$56,826 7 |
| COMPUTER AND MATHEMATICAL OCCUPATIONS              | \$38,584      | \$73,127   | \$61,613   |
| Computer Programmers                               | \$44,115      | \$76,392   | \$65,632   |
| Computer Systems Analysts                          | \$40,547      | \$74,398   | \$63,114   |
| Database Administrators                            | \$46,721      | \$78,157   | \$67,678   |
| Network And Computer Systems Administrators        | \$41,681      | \$71,822   | \$61,775   |
| Software Developers, Applications                  | \$45,666      | \$82,339   | \$70,115   |
| Software Developers, Systems Software              | \$41,385      | \$73,704   | \$62,931   |
| OFFICE AND ADMINISTRATIVE SUPPORT WORKERS          | \$19,339      | \$35,591   | \$30,173   |
| Computer Operators                                 | \$24,784      | \$36,420   | \$32,541   |
| Data Entry Keyers                                  | \$20,012      | \$27,653   | \$25,106   |

Source: <https://networks.nebraska.gov/> Historical Data Analysis: Emp. and Wage Data, Occupation Data, Occupational Wage Rates (OES)



**SELECTED BUSINESS COSTS FOR BUSINESS SERVICES AND INFORMATION TECHNOLOGY INDUSTRY  
(THREE LOWEST COST METRO AREAS LISTED IN BOLD)**

| Metropolitan Area <sup>1</sup> | Workers Compensation costs per \$100 of Manufacturing Payroll 2009 (State Average) | Right-to-Work State? | Average Unemployment Insurance Tax Rate on Taxable Wages 2009 (State Average) | Typical Commercial Bill, Service Rates in Effect, January 1, 2013 (City) |                 | Top State Corporate Income <sup>[2]</sup> Tax Rate 2013 |
|--------------------------------|--|----------------------|---|--|-----------------|---|
|                                |  |                      |   | 40kW, 14mWh  | 500kW, 150mWh   |   |
| Lincoln                        | 2.41%  | Yes                  | <b>\$4.34</b>   | <b>\$1,046</b>   | \$13,385        | <b>7.81%</b>  |
| Boston                         | 4.99%  | No                   | \$9.82  | \$2,139  | \$24,500        | 8.25%   |
| Charlotte                      | <b>1.89%</b>   | Yes                  | \$6.37  | \$1,123  | <b>\$11,514</b> | <b>6.90%</b>  |
| Des Moines                     | <b>2.39%</b>   | Yes                  | <b>\$4.70</b>   | <b>\$959</b>   | <b>\$8,923</b>  | 12.00%  |
| San Francisco                  | 5.40%  | No                   | <b>\$5.77</b>   | \$2,245  | \$24,438        | 8.84%   |
| San Jose                       | 5.40%  | No                   | <b>\$5.77</b>   | NA   | NA              | 8.84%   |
| Seattle                        | <b>1.77%</b>   | No                   | \$8.77  | <b>\$1,000</b>   | <b>\$9,555</b>  | <b>0.00%</b>  |

[1] For metropolitan areas located in multiple states (Chicago, Kansas City, and Newark), the state averages from the state where the metropolitan areas' economic activity is concentrated are utilized (Illinois, Missouri, and New Jersey, respectively).

[2] Tax may be eligible for use of credits earned in state incentive program.

Sources:

A. U.S. Department of Labor Office of Unemployment Insurance Division of Fiscal and Actuarial Services (2012), Significant Measures of State Unemployment Insurance Tax Systems (Avg. Tax Rate) for Average Unemployment Insurance Tax Rates: <http://workforcesecurity.doleta.gov/unemploy/pdf/sigmeasuitaxsys12.pdf>

B. US Census Bureau, 2012 Statistical Abstract, Labor Union Membership by State for Right-to-Work State: [http://www.census.gov/compendia/statab/cats/labor\\_force\\_employment\\_earnings/work\\_stoppages\\_and\\_unions.html](http://www.census.gov/compendia/statab/cats/labor_force_employment_earnings/work_stoppages_and_unions.html)

C. US Energy Information Administration, Natural Gas, for Average Industrial Price: [http://www.eia.gov/dnav/ng/ng\\_sum\\_lsum\\_a\\_EPG0\\_PIN\\_DMcf\\_a.htm](http://www.eia.gov/dnav/ng/ng_sum_lsum_a_EPG0_PIN_DMcf_a.htm)

D. Lincoln Electric System, National Electric Rate Survey '13, Average Price/KWH: [http://www.les.com/quick\\_links/rate\\_survey.aspx?look=b](http://www.les.com/quick_links/rate_survey.aspx?look=b)

E. Tax Foundation for State Corporate Tax Rates: <http://taxfoundation.org/article/state-corporate-income-tax-rates-2000-2013>

## EDUCATION RESOURCES

Lincoln's Business Services and Information Technology sector benefits from the vast array of programs that support the development of a specialized workforce for this industry.

The University of Nebraska-Lincoln (UNL), Peru State, Concordia University, Southeast Community College, and Doane College all provide business management, administration, accounting and finance programs. In addition to which there are a number of programs and other institutions tailored to the information technology needs of the sector. While UNL is certainly the backbone of information technology research and education in Lincoln, there are many institutions that offer 2-year and 4-year degree programs in this field: Concordia College, Doane College, Kaplan University, Nebraska Institute of Technology, Nebraska Wesleyan University, Southeast Community College, and Union College. Lincoln is also home to numerous other private institutions that offer certification programs in IT, two of these are the New Horizons Computer Learning Center and Easel Solutions.

## A PROFILE OF LINCOLN'S BUSINESS SERVICE & INFORMATION TECHNOLOGY CLUSTER

In 2011 alone, the colleges and universities in Lincoln graduate over 1,000 students with bachelor's degrees in majors related to this sector, another almost 300 with associate's degrees, and nearly 250 with post-graduate degrees.

| Bachelor's Degrees Awarded                                   | Concordia University | Doane College | Kaplan University | Nebraska Wesleyan University | Peru State | Southeast Community College | Union College | UNL  |
|--|----------------------|---------------|-------------------|------------------------------|------------|-----------------------------|---------------|------|
| Accounting   | 4                    | 12            | 11                | 20                           |            |                             |               | 152  |
| Actuarial Science  |                      |               |                   |                              |            |                             |               | 40   |
| Business Administration and Management, General              |                      | 77            | 38                |                              |            |                             |               | 606  |
| Business/Commerce, General                                   | 44                   |               | 24                | 54                           | 52         | 199                         | 17            | 195  |
| Business/Managerial Economics                                |                      |               |                   |                              | 97         |                             |               | 25   |
| Computer Engineering, General                                |                      |               |                   |                              |            |                             |               | 43   |
| Computer and Information Sciences and Support Services       | 1                    |               | 7                 | 4                            | 7          | 46                          | 3             | 33   |
| Electrical and Electronics Engineering                       |                      |               |                   |                              |            |                             |               | 59   |
| Elrc., Electronic and Comm. Eng. Tech./Technition            |                      |               |                   |                              |            | 67                          |               |      |
| Finance, General   |                      |               |                   |                              |            |                             |               | 111  |
| Human Resources Management/Personnel Administration, General |                      | 48            |                   |                              |            |                             |               |      |
| International Business/Trade/Commerce                        |                      |               |                   | 4                            |            |                             |               | 41   |
| Management Science, General                                  |                      |               |                   |                              |            |                             |               | 71   |
| Marketing/Marketing Management, General                      |                      |               |                   |                              |            |                             |               | 109  |
| Total  | 51                   | 137           | 56                | 82                           | 156        | 312                         | 20            | 1668 |

A: Associates Degree; B: associates and Bachelors Degrees; C: Certification Program

Source: <http://nces.ed.gov/collegenavigator/>

| Post Graduate Degrees (M.A. & Ph.D.) Awarded   | Doane College | UNL | Total |
|--|---------------|-----|-------|
| Accounting                                     |               | 34  | 34    |
| Actuarial Science                              |               | 11  | 11    |
| Business Admin. and Management, General        |               | 86  | 86    |
| Bus. Mgmt. Mkt. & Related Support Svcs., Other |               | 20  | 20    |
| Computer and Information Sciences, General     |               | 23  | 23    |
| Electrical and Electronics Engineering         |               | 5   | 5     |
| Management Science, General                    | 55            |     | 55    |
| Marketing Research                             |               | 3   | 3     |
| Telecommunications Technology/Technician       |               | 4   | 4     |
| Total  | 55            | 186 | 241   |

Source: <http://nces.ed.gov/collegenavigator/>



### RESEARCH AND INDUSTRY SERVICES

The business services and information technology sectors also benefit from research programs at the University of Nebraska-Lincoln (UNL). UNL's extensive business services and information technology research program and infrastructure include:

#### **Jeffrey S. Raikes School of Computer Science and Management**

An innovative integration of computer science and management education, including a 2-year applied software design studio. The Jeffrey S. Raikes School develops leaders for a technology driven world. It is the recognized leader in interdisciplinary computer science and business management education for high ability and highly motivated students. The Raikes School is unique in that it is the premier program bringing together the domain of computer science and information technology with business, thereby developing leaders and entrepreneurs for the increasingly information technology-driven business world.

The Design Studio is the capstone learning experience of the Jeffrey S. Raikes School. In Design Studio, student teams partner with sponsoring businesses and government agencies to develop real-world, software-based solutions meeting their client's needs. Students gain project management, teamwork, and leadership skills essential in today's professional world. Design Studio gives students and clients the ability to interact and create innovative software based solution, while benefiting from the support of Raikes School faculty and facilities.

For more information, see the source of this passage: <http://raikes.unl.edu/>

#### **College of Business Administration (CBA)**

The CBA currently ranks among the top 12% of the small percentage of the schools offering undergraduate or graduate programs in business administration that are accredited under the high standards set by the Association to Advance Collegiate Schools of Business (AACSB). The college has maintained such a high ranking by fostering intellectual curiosity, business insight, and effective leadership through high quality instruction, research, and service to students, the citizens of Nebraska, and national and international communities.

The CBA is the second largest college on the University of Nebraska-Lincoln campus with approximately 3,000 students attending classes with 62 full-time faculty members. The undergraduate program offers nine majors; accounting, actuarial science, agribusiness, business administration, economics, finance, international business, management, and marketing. Masters and doctoral degrees are offered by the five departments; accounting, economics, finance, management and marketing.

The College retains close ties with professional and business leaders. Executives from all around the world come into the classrooms to speak to students and student organizations. Companies visit the college regularly to meet with faculty, attend job fairs, and forge closer ties with the College. Many student organizations are closely affiliated with professional and business organizations in the community. The College is also home to the Center for Entrepreneurship, which was named best in the nation by the U.S. Association for Small Business and Entrepreneurship.

For more information, see the source of this passage: <http://cba.unl.edu/>

### **Department of Computer Science & Engineering**

Graduates from this UNL department are highly capable, creative individuals whose skills allow them to work seamlessly across a broad spectrum of careers. The department graduates 30 students with Bachelor's degrees, and about 25 students with graduate degrees every year. The department also conducts state-of-the-art research in software engineering, informatics, and systems. The faculty receives funding from a variety of sources including: National Science Foundation (NSF), U.S. Department of Agriculture, Army Research Office, Airforce Office of Scientific Research, NASA, National Institute of Health, Microsoft, and Intel.

The department also hosts a number of research labs and facilities that form an important hub for information-technology R&D in the state of Nebraska:

The Abacus Distributed Storage Lab, aims to design and develop distributed and parallel storage systems with high scalability, performance, reliability and availability.

ANDES, Advanced Networking & Distributed Experimental Systems Lab fosters research in the following core areas: high-speed computer network architectures and protocols, networking support for multimedia services, distributed heterogeneous computing, and real-time systems and protocols.

The Constraint Systems Lab investigations cover both theoretic and practical aspects of Constraint Processing, a sub-area of Artificial Intelligence. Constraint Processing provides powerful tools for modeling and solving effectively a wide variety of combinatorial problems spanning over Computer Science, Engineering, and Management.

ESQuaReD, (read as e2), the laboratory for Empirically-based Software Quality Research and Development, performs fundamental research on methodologies and tools for creating sufficiently dependable software. The focus areas are: software verification and validation, program analysis, empirical software engineering, software modeling and design, and domain specific software engineering techniques.

For more information, see the source of this passage: <http://cse.unl.edu/>

### **Management Information Systems Program**

The College of Business Administration offers both undergraduate and graduate degrees (MBA & PhD) in Management Information Systems (MIS). The MIS faculty members work on organizational, behavioral, as well as design science research. The faculty members are well published and known nationally and internationally for their accomplishments. The MIS program emphasizes the conceptual foundation of MIS, information systems analysis and design, design science, electronic business/mobile/ubiquitous commerce, virtual world, knowledge sharing and management, enterprise integration, business intelligence, and global/strategic IT management. The program offers a comprehensive set of courses which are being constantly enhanced and updated.

For more information, see the source of this passage:  
<http://cba.unl.edu/academics/management/mis/>

### **Center for Applied Land Management Information Technology (CALMIT)**

The people and partners of CALMIT combine interdisciplinary expertise in advanced land management information technologies to conduct research and instruction of the highest quality in remote sensing, geographic information systems (GIS) and related technologies. CALMIT is an internationally recognized center of excellence for applications of geospatial technologies to issues in natural resources management.

For more information, see the source of this passage: <http://www.calmit.unl.edu/>

### **Holland Computing Center (HCC)**

HCC provides various services to researchers associated with any campus of the University of Nebraska system. Agreements are also in place with corporate and non-University researchers who share common interests or needs related to high performance computing resources. The HCC houses and manages a number of supercomputers serving a broad range of functions. Firefly, a 21 TFlop supercomputer is used by scientists and engineers to study topics such as nanoscale chemistry, subatomic physics, meteorology, crashworthiness, and artificial intelligence. Other resources with specific roles include Merritt for shared memory processing; Red for LHC grid computing, analysis of the CMS particle physics experiment and deployment on the open science grid; and PrairieFire a 256 processor supercomputer that enables advanced simulation to perform product analysis, design, development, testing and manufacturing in a virtual environment.

For more information, see the source of this passage: <http://hcc.unl.edu/>

### **University of Nebraska Technology Park (NUTP)**

The University of Nebraska Technology Park is a joint endeavor of the University of Nebraska, private sector investors and the University of Nebraska Foundation which was established in 1997. The mission of the NUTP is to enhance the transfer of technology from the University to the marketplace, foster interaction between technology businesses and the University, nurture startup and emerging technology firms, and promote technology based economic development in Nebraska.

The NUTP provides the full spectrum of amenities and services for both new and established companies: a successful business incubator program in the Technology Development Center (OTP); office and lab space for lease at highly competitive rates within One Technology Place; and many building sites for additional multi-tenant buildings or stand-alone companies. NUTP allowable land used include: 1) laboratories and related facilities intended for basic and applied research, development of technology based products and services or testing of technology based products and services; 2) facilities intended for production or assembly of products of a technological nature, provided production is supported by on-site research or production development activities; 3) pilot plants in which prototypes production process can be tested and used for assembly of products of a technology nature; 4) corporate, regional and divisional headquarters of technology based or knowledge driven companies or organizations; 5) technology dependent or computer based facilities dedicated to the processing of data or analysis of information, provided that these information services are supported by on-site research or product development; or 6) any other facilities reasonably related to the intended mission of the technology park provided these users are consistent with the use permit approved by the University of Nebraska Technology Park LLC. The NUTP is home for numerous information and business service establishments including ALTS, Cabela's Technology Center, Computer Services Inc., Dell/Perot Systems, Highway Bridge Services, and Specialized Network Systems.

The NUTP provides access to university resources, technology transfer assistance, research funding resources, professional office services, and high-speed data services. The business incubator program housed in the Technology Development Center (TDC) assists clients in launching new firms. The TDC nurtures start-up and emerging technologies, and helps foster spin-off companies from the University of Nebraska. The TDC tailors a program to fit each company's individual circumstances. Business advisors are also available to assist with day-to-day operational issues. Between 1997 and 2006, the park helped launch 30 new companies, including 18 software firms, four engineering firms, four business services firms, three biotechnology firms and one nano-technology firm. Some of the more prominent firms that have graduated from the incubator program include: Covalent Technology, Dynamic Solutions, GeneSeek, GIS Workshop, i2rd, Ingenient Technologies, MetaLogic, Midwest MicroSystems, Pro-Solutions, Safety by Design, Specialized Network Systems, Technology As Promised, and Unident. NUTP also houses the One Technology Place (OTP) which serves as a multi-tenant facility designed to offer midsized companies and TDC graduates room to grow. OTP provides an advantageous location, technical support, redundant fiber optic telecommunications service, an on-site OC -12 Sonet Node, fiber optic interconnectivity of park buildings, an on-site co-location facility for mission critical data storage, a "smart" auditorium available for internet based training, video-conferencing, access to University of Nebraska facilities and a student internship program.

For more information, check the source of this passage: <http://www.nutechpark.com/>

### **Nebraska Innovation Campus (NIC)**

The NIC is a unique collaboration between the University Nebraska at Lincoln, and State of Nebraska to develop a state-of-the-art innovation and research campus that will produce substantial new public and private investment and a significant number of new high-quality jobs for the state and local economy. In particular the NIC will allow UNL to expand its research capabilities, while improving commercialization of its discoveries.

The NIC is strategically located with excellent access to an interstate, highway, rail service, and two regional airports. The NIC will take advantage of special legislative measures that have created a progressive, pro-business tax climate. The NIC will offer a central location for UNL research. The NIC will serve the dual purpose of providing a flexible space that will house and expand the research of these existing facilities, while promoting interdisciplinary projects.

The NIC will have a central conferencing facility well suited for both small and large group meetings and seminars. The facility will include a business incubator, of approximately 20,000 square feet, until larger facilities are constructed on the Campus. This initial-stage business incubator will eventually become the central business development center of the NIC. The NIC will eventually house a state-of-the art business incubation facility, the Innovation Center, that will be in the range of 40,000 to 45,000 square feet, include flexible wet and dry laboratories, a clean room and high-bay demonstration space. The Innovation Center will also serve to expand the entrepreneurship and internship programs that are already thriving at UNL— achieved through substantial integration between the NIC and the exceptional education and research programs at UNL.

For more information, see the source of this passage: <http://innovate.unl.edu/>

## LINCOLN'S BUSINESS SERVICES AND INFORMATION TECHNOLOGY SECTOR

Lincoln's Business Services and Information Technology sectors comprise a broad range of companies including major establishments such as Allied Insurance, Ameritas, Assurity Life Insurance, Fiserv, Dell Perot Systems, Sandhills Publishing, and State Farm Insurance. Many of these establishments are listed below in order to provide a sense of the breadth of the industry in Lincoln.

Note: Please check with companies for most accurate employment data.

### Business Services

#### Continuum Inc.

[www.4continuum.com](http://www.4continuum.com)  
Local employment: 10-19

#### Dell Systems Corporation

[www.perotsystems.com](http://www.perotsystems.com)  
Local employment: 500-999

#### Fiserv

[www.fiserv.com](http://www.fiserv.com)  
Local employment: 500-999

#### Kenexa

[www.kenexa.com](http://www.kenexa.com)  
Local employment: 250-499

#### Leadership Resources

[www.lrsuccess.com](http://www.lrsuccess.com)  
Local employment: 5-9

#### Talent Plus Inc.

[www.talentplus.com](http://www.talentplus.com)  
Local employment: 120

#### Sandhills Publishing

[www.sandhills.com](http://www.sandhills.com)  
Local employment: 250-499

### Insurance Carriers

#### Allied Insurance

[www.alliedinsurance.com](http://www.alliedinsurance.com)  
Local employment: 250-499

#### Ameritas

[www.ameritas.com](http://www.ameritas.com)  
Local employment: 1000-1999

#### State Farm Insurance

[www.statefarm.com](http://www.statefarm.com)  
Local employment: 1000-1999

### Computer Integrated Systems Design & Networking

#### All Needs Computer Consulting Svc, Inc.

[www.anccs.com](http://www.anccs.com)  
Local employment: 5-9

#### Alterium Internet Applications Inc.

[www.alterium.com](http://www.alterium.com)  
Local employment: 1-4

#### Business Media Inc.

[www.bmiav.com](http://www.bmiav.com)  
Local employment: 10-19

#### Isoft Data Systems Inc.

[www.isoftdata.com](http://www.isoftdata.com)  
Local employment: 10-19

#### Mesa Corp.

Local employment: 10-19  
[www.Mesacorp.com](http://www.Mesacorp.com)

#### Sterling Digital Networks

[www.sterlingdigitalnetworks.com](http://www.sterlingdigitalnetworks.com)  
Local employment: 1-4



## Computer Software Development & Custom Programming Services

### **A B Consulting Company**

[www.abconsultingcompany.com](http://www.abconsultingcompany.com)  
Local employment: 1-4

### **Alderson Consulting Group Inc.**

[www.aldersonconsultinggroup.com](http://www.aldersonconsultinggroup.com)  
Local employment: 1-4

### **Alexander Open Systems**

[www.aos5.com](http://www.aos5.com)  
Local employment: 5-9

### **Automated Systems Inc.**

[www.asiweb.com](http://www.asiweb.com)  
Local employment: 50-99

### **Centrix Solutions Inc.**

[www.centrixsolutions.com](http://www.centrixsolutions.com)  
Local employment: 5-9

### **Codercraft Inc.**

[www.codercraft.com](http://www.codercraft.com)  
Local employment: 1-4

### **Creative Thinking Corp.**

[www.creativethinkinginc.com](http://www.creativethinkinginc.com)  
Local employment: 20-49

### **Digitec Inc.**

[www.digitecinc.com](http://www.digitecinc.com)  
Local employment: 10-19

### **Digitech Systems, Inc.**

[www.dsiflow.com](http://www.dsiflow.com)  
Local employment: 10-19

### **Dns Durham LLC**

[www.dnsdurham.com](http://www.dnsdurham.com)  
Local employment: 1-4

### **Drec Enterprises**

[www.drecsoftware.com](http://www.drecsoftware.com)  
Local employment: 1-4

### **Hudl Inc.**

[www.hudl.com](http://www.hudl.com)  
Local employment: 10-19

### **Hyland Software Inc.**

[www.onbase.com](http://www.onbase.com)  
Local employment: 10-19

### **Information Analytics Inc.**

[www.4w.com](http://www.4w.com)  
Local employment: 10-19

### **Ingenient Technologies Inc.**

[www.ingenient.com](http://www.ingenient.com)  
Local employment: 5-9

### **Interactive Info Research**

[www.i2rd.com](http://www.i2rd.com)  
Local employment: 10-19

### **Intralot Inc.**

[www.intralot.com](http://www.intralot.com)  
Local employment: 20-49

### **J D Business Solutions**

[www.jdbsi.com](http://www.jdbsi.com)  
Local employment: 5-9

### **Masterchain Development Inc.**

[www.weneedit.net](http://www.weneedit.net)  
Local employment: 10-19

### **Micro Images Inc.**

[www.microimages.com](http://www.microimages.com)  
Local employment: 20-49

### **Midwest Microsystems LLC**

[www.midwestmicro.com](http://www.midwestmicro.com)  
Local employment: 1-4

### **Natureware**

[www.natureware.com](http://www.natureware.com)  
Local employment: 1-4

## **Computer Software Development & Custom Programming Services**

### **Nanonation Net Inc.**

[www.nanonation.net](http://www.nanonation.net)

Local employment: 20-49

### **Nebraska Electronic Transfer Systems Inc.**

[www.netseft.com](http://www.netseft.com)

Local employment: 20-49

### **Pen-Link, Ltd**

[www.penlink.com](http://www.penlink.com)

Local employment: 40-59

### **Salt Creek Software Inc.**

[www.saltcreek.com](http://www.saltcreek.com)

Local employment: 1-4

### **Tailored Software Svc Inc.**

[www.tssi.com](http://www.tssi.com)

Local employment: 1-4

### **Tech Soft Solutions LLC**

[www.techsoftsol.com](http://www.techsoftsol.com)

Local employment: 1-4

### **The Ganzel Group Communications Inc.**

[www.ganzelgroup.com](http://www.ganzelgroup.com)

Local employment: 1-4

## **Data Processing & Software Development**

### **5q Communications Inc.**

[www.5qcommunications.com](http://www.5qcommunications.com)

Local employment: 10-19

### **Cepter Enterprises LLC**

[www.cepter.com](http://www.cepter.com)

Local employment: 1-4

### **Healthcare Data Solutions**

[www.healthcaredatasolutions.com](http://www.healthcaredatasolutions.com)

Local employment: 10-19